

Gouvernement du Québec

O.C. 1450-2024, 25 September 2024

Act respecting collective agreement decrees
(chapter D-2)

**Cartage industry – Québec
— Amendment**

Decree to amend the Decree respecting the cartage industry in the Québec region

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees (chapter D-2), sections 4 to 6 of the Act apply to an application for amendment;

WHEREAS, in accordance with the first paragraph of section 4 of the Act, the Comité paritaire du camionnage du district de Québec addressed to the Minister of Labour an application for amendment to the Decree;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in the first paragraph of section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the cartage industry in the Québec region was published in Part 2 of the *Gazette officielle du Québec* of 29 May 2024 and in a French language newspaper on 30 May 2024 and in an English language newspaper on 31 May 2024, with a notice that it could be made by the Government on the expiry of 45 days following each publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting the cartage industry in the Québec region, attached to this Order in Council, be made.

DOMINIQUE SAVOIE
Clerk of the Conseil exécutif

**Decree amending the Decree respecting
the cartage industry in the Québec region**

Act respecting collective agreement decrees
(chapter D-2, s. 4, 1st par., s. 6, 1st par. and s. 6.1, 1st par.).

1. The Decree respecting the cartage industry in the Québec region (chapter D-2, r. 3) is amended, in section 1.01, by striking out paragraph 17.

2. Section 7.01 is amended by replacing the first and second paragraphs by the following:

“As of 9 October 2024, the minimum hourly rate is established as follows for each of the employment categories determined below:

Employment Category	Hiring rate	After 6 months	After 12 months	After 24 months
1. Helper	\$16.05	\$16.33	\$17.11	\$17.94
2. Labourer	\$16.05	\$16.33	\$17.11	\$17.94
3. Assistant-mechanic	\$17.64	\$19.17	\$19.95	\$21.47
4. Driver, class A	\$16.05	\$16.33	\$17.11	\$17.94
4.1. Driver, class B	\$17.94	\$18.54	\$19.68	\$20.63
5. Road-train driver	\$20.12	\$21.60	\$22.38	\$23.86
6. Truck driver	\$19.14	\$19.80	\$20.57	\$21.53
7. Tractor semi-trailer driver	\$20.33	\$21.05	\$21.77	\$22.73
8. Tank-truck driver	\$20.33	\$21.05	\$21.77	\$22.73
9. Tank-trailer driver	\$20.88	\$22.38	\$23.11	\$24.60
10. Float driver	\$20.88	\$22.38	\$23.11	\$24.60
11. Loading machinery operator	\$17.64	\$19.17	\$19.95	\$21.47
12. Dockman	\$16.05	\$16.33	\$17.11	\$17.94
13. Mechanic	\$22.60	\$24.17	\$24.97	\$26.53
14. Packer	\$16.05	\$16.33	\$17.11	\$17.94
15. Snow removal vehicle driver	\$20.12	\$21.60	\$22.38	\$23.86
16. Welder	\$21.60	\$23.10	\$23.86	\$25.36

The minimum hourly rates provided for in the first paragraph and section 7.02 are increased by 3.5% as of 9 October 2025 and by 3.5% as of 9 October 2026.”.

3. Section 7.02 is replaced by the following:

“**7.02.** As of 9 October 2024, the minimum hourly rate for office clerks is the following:

Hiring rate	After 6 months	After 12 months	After 24 months
\$17.94	\$18.66	\$19.59	\$20.19

”.

4. Section 7.03 is amended by replacing paragraph 2 by the following:

“(2) the rate received by a driver for each kilometre travelled is the following:

As of 9 October 2024	As of 9 October 2025	As of 9 October 2026
\$0.265	\$0.270	\$0.275;

”.

5. Section 12.01 is amended by replacing “2022”, wherever it occurs, by “2027”.

6. Section 18.01 is amended

(1) by replacing the table in subparagraph B of paragraph 1 by the following:

“

Employment Category	As of 9 October 2024	As of 9 October 2025	As of 9 October 2026
1. Helper	\$20.61	\$21.33	\$22.08
2. Driver, class I	\$21.05	\$21.79	\$22.55
3. Driver, class II	\$21.21	\$21.95	\$22.72
4. Driver, class III	\$22.12	\$22.89	\$23.70
5. Driver, class IV	\$22.93	\$23.73	\$24.56
6. Welder	\$20.80	\$21.53	\$22.28
7. Mechanic	\$22.12	\$22.89	\$23.70
8. Serviceman	\$20.36	\$21.07	\$21.81;

”;

(2) by replacing the table in paragraph 2 by the following:

“

Employment Category	As of 9 October 2024	As of 9 October 2025	As of 9 October 2026
1. Helper	\$20.12	\$20.83	\$21.56
2. Driver, class I	\$21.95	\$22.72	\$23.52
3. Driver, class II	\$22.14	\$22.92	\$23.72
4. Driver, class III	\$22.37	\$23.15	\$23.96
5. Chauffeur, classe IV	\$23.20	\$24.01	\$24.85
6. Welder	\$21.70	\$22.46	\$23.25
7. Mechanic	\$22.36	\$23.14	\$23.95
8. Serviceman	\$19.87	\$20.57	\$21.29;

”.

(3) by replacing the table in subparagraph B of paragraph 3 by the following:

“

Employment Category	As of 9 October 2024	As of 9 October 2025	As of 9 October 2026
1. Helper	\$22.78	\$23.58	\$24.40
2. Driver, class I	\$23.24	\$24.05	\$24.89
3. Driver, class II	\$23.43	\$24.25	\$25.10
4. Driver, class III	\$24.28	\$25.13	\$26.01
5. Driver, class IV	\$25.14	\$26.02	\$26.93
6. Welder	\$22.99	\$23.79	\$24.63
7. Mechanic	\$23.86	\$24.69	\$25.56
8. Serviceman	\$22.53	\$23.32	\$24.13

”.

7. Section 26.01 is amended by replacing “\$35”, wherever it occurs in the second paragraph, by “\$80”.

8. Section 27.01 is amended by replacing “2022”, wherever it occurs, “2027”.

9. This decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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