

training, and determine the conditions of cancellation and reinstatement of a journeyman competency certificate and an occupation competency certificate;

WHEREAS, in accordance with the first paragraph of section 123.3 of the Act, the Commission de la construction du Québec, after consulting the Committee on vocational training in the construction industry, made the Regulation to amend the Regulation respecting the issuance of competency certificates on 25 October 2023;

WHEREAS, under the first and second paragraphs of section 123.2 of the Act, a regulation of the Commission de la construction du Québec referred to in section 123.1 of the Act is submitted for approval to the Government, which may amend it;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the issuance of competency certificates, made by the Commission de la construction du Québec, was published in Part 2 of the *Gazette officielle du Québec* of 15 November 2023 with a notice that it could be submitted to the Government which may approve it, with or without amendment, on the expiry of 45 days following that publication;

WHEREAS it is expedient to approve the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Regulation to amend the Regulation respecting the issuance of competency certificates, attached to this Order in Council, be approved.

DOMINIQUE SAVOIE
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the issuance of competency certificates

Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpars. 5 and 8)

1. The Regulation respecting the issuance of competency certificates (chapter R-20, r. 5) is amended by adding the following after section 2.1:

“2.1.1. Until 31 December 2025, the Commission must issue an apprentice competency certificate for a construction trade to a person who holds a skills training certificate

for that trade, which confirms that the person has met the requirements of a program of studies authorized by the Minister of Education, Recreation and Sports pursuant to the Education Act (chapter I-13.3) and leads to the trade of carpenter-joiner, tinsmith, heavy equipment operator or shovel operator.

The person must also meet the following conditions:

(1) have obtained the certificate between 1 January 2024 and 30 June 2025;

(2) furnish proof that the person has successfully completed the safety course required by the Safety Code for the Construction Industry (chapter S-2.1, r. 4); and

(3) the person’s employer, registered with the Commission, files a workforce request, guarantees that person employment for not less than 150 hours over a period not exceeding 3 months and provides the Commission with proof of the guarantee.

It is understood that a skills training certificate (AEP) referred to in the first paragraph does not constitute a school leaving certificate in vocational studies or recognition related to a program of vocational studies, as vocational studies are attested by a vocational training diploma (DEP).”

2. Section 7 is amended by inserting “2.1.1,” after “2,” in the second paragraph.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

O.C. 341-2024, 28 February 2024

Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

Issuance of competency certificates — Amendment

Regulation to amend the Regulation respecting the issuance of competency certificates

WHEREAS, under subparagraph 5 of the first paragraph of section 123.1 of the Act respecting labour relations, vocational training and workforce management in the

construction industry (chapter R-20), the Commission de la construction du Québec may, by regulation, determine the conditions of admission to apprenticeship and the various types of examinations, and of issue, renewal, cancellation and reinstatement of an apprentice competency certificate or apprenticeship booklet;

WHEREAS, under subparagraph 8 of the first paragraph of section 123.1 of the Act, the Commission de la construction du Québec may, by regulation, determine the cases where a person may be required to submit to a competency evaluation examination or to undergo further vocational training, limit the practice of a trade or the carrying on of an occupation, as the case may be, while a person is undergoing vocational retraining, grant a determined period of time for undergoing required further vocational training, and determine the conditions of cancellation and reinstatement of a journeyman competency certificate and an occupation competency certificate;

WHEREAS, under the third paragraph of section 123.2 of the Act, where the Commission de la construction du Québec fails to adopt or amend a regulation made under section 123.1 within such time as the Government may consider reasonable, the Government, on the recommendation of the Minister of Labour, may, itself, make the regulation;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the issuance of competency certificates was published in Part 2 of the *Gazette officielle du Québec* of 15 November 2023 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Regulation to amend the Regulation respecting the issuance of competency certificates, attached to this Order in Council, be made.

DOMINIQUE SAVOIE
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting the issuance of competency certificates

Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpars. 5 and 8, s. 123.2, 3rd par.)

1. The Regulation respecting the issuance of competency certificates (chapter R-20, r. 5) is amended by adding the following, as enacted by section 1 of the Regulation to amend the Regulation respecting the issuance of competency certificates, enacted by Order in Council 340-2024 dated 28 February 2024, after section 2.1.1:

“**2.1.2.** Until 31 December 2025, the Commission must issue an apprentice competency certificate for a construction trade to a person who holds a skills training certificate for that trade, which confirms that the person has met the requirements of a program of studies authorized by the Minister of Education, Recreation and Sports pursuant to the Education Act (chapter I-13.3) and leads to the trade of refrigeration mechanic.

The person must also meet the following conditions:

(1) have obtained the certificate between 1 January 2024 and 30 June 2025;

(2) furnish proof that the person has successfully completed the safety course required by the Safety Code for the Construction Industry (chapter S-2.1, r. 4); and

(3) the person’s employer, registered with the Commission, files a workforce request, guarantees that person employment for not less than 150 hours over a period not exceeding 3 months and provides the Commission with proof of the guarantee.

It is understood that a skills training certificate (AEP) referred to in the first paragraph does not constitute a school leaving certificate in vocational studies or recognition related to a program of vocational studies, as vocational studies are attested by a vocational training diploma (DEP).”

2. Section 7, as amended by section 2 of the Regulation to amend the Regulation respecting the issuance of competency certificates, enacted by Order in Council 340-2024 dated 28 February 2024, is further amended by inserting “2.1.2,” after “2.1.1,” in the second paragraph.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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