

Draft Regulation

Act respecting labour standards
(chapter N-1.1)

Labour standards — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting labour standards, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation increases, as of 1 May 2024, the general rate of the minimum wage to \$15.75 per hour and the rate of the minimum wage payable to an employee who receives gratuities or tips to \$12.60 per hour. It also increases, as of the same date, the minimum wage payable to raspberry and strawberry pickers.

The analysis of the regulatory impact shows that the proposed increases in minimum wage would enable the employees concerned by the new wage rates to participate in the collective wealth gain while maintaining the balance between improving the wages and salaries paid to low-income employees and the competitiveness of Québec enterprises.

Further information on the draft Regulation may be obtained by contacting Patrick Bourassa, labour policy adviser, Direction des politiques du travail, Ministère du Travail, 425, rue Jacques-Parizeau, 5^e étage, Québec (Québec) G1R 4Z1; telephone: 581 628-8934, extension 82949, or 1 888-628-8934, extension 82949 (toll free); email: patrick.bourassa@travail.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1; email: ministre@travail.gouv.qc.ca.

JEAN BOULET
Minister of Labour

Regulation to amend the Regulation respecting labour standards

Act respecting labour standards
(chapter N-1.1, s. 40, 1st par., s. 89, par. 1, and s. 91, 1st par.)

1. The Regulation respecting labour standards (chapter N-1.1, r. 3) is amended in section 3 by replacing “\$15.25” by “\$15.75”.

2. Section 4 is amended by replacing “\$12.20” by “\$12.60”.

3. Section 4.1 is amended in the first paragraph

(1) by replacing “\$4.53” in subparagraph 1 by “\$4.68”;

(2) by replacing “\$1.21” in subparagraph 2 by “\$1.25”.

4. This Regulation comes into force on 1 May 2024.

106667