

Draft Regulations

Draft Regulation

Act respecting collective agreement decrees
(chapter D-2)

Automotive services industry – Arthabaska, Granby, Sherbrooke and Thetford Mines — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister has been petitioned by the contracting parties to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions (chapter D-2, r. 6) and, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the draft Decree to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The purpose of the draft Decree is mainly to increase the minimum hourly wage rates provided for in the Decree.

The regulatory impact analysis shows that those amendments will have a moderate impact on the enterprises subject to the Decree.

Further information concerning the draft Decree may be obtained by contacting Karine Lajeunesse, policy development advisor, Direction des politiques du travail, Ministère du Travail, 425, rue Jacques-Parizeau, 5^e étage, Québec (Québec) G1R 4Z1; telephone: 581 628-8934, extension 80211 or 1 888-628-8934, extension 80211 (toll free); email: karine.lajeunesse@travail.gouv.qc.ca.

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Minister of Labour, 200, chemin Sainte-Foy, 6^e étage, Québec (Québec) G1R 5S1; email: ministre@travail.gouv.qc.ca.

JEAN BOULET
Minister of Labour

Decree to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions

Act respecting collective agreement decrees
(chapter D-2, s. 4, 1st par., s. 6, 1st par. and s. 6.1, 1st par.)

1. Section 9.01 of the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions (chapter D-2, r. 6) is replaced by the following:

“**9.01.** The minimum hourly wage rates are as follows:

Trades	As of (indicate the date of coming into force of this Decree)	As of 1 January 2025	As of 1 January 2026
Apprentice:			
1st year	\$19.40	\$19.98	\$20.78
2nd year	\$20.70	\$21.32	\$22.18
3rd year	\$22.14	\$22.80	\$23.71
4th year	\$23.24	\$23.94	\$24.90
Journeyman:			
A	\$31.45	\$32.39	\$33.69
B	\$28.00	\$28.84	\$29.99
C	\$26.56	\$27.35	\$28.45

Trades	As of <i>(indicate the date of coming into force of this Decree)</i>	As of 1 January 2025	As of 1 January 2026
Parts clerk:			
1st year	\$17.94	\$18.48	\$19.22
2nd year	\$19.07	\$19.65	\$20.43
3rd year	\$20.35	\$20.96	\$21.80
4th year	\$21.45	\$22.09	\$22.97
A	\$23.56	\$24.27	\$25.24
B	\$24.72	\$25.46	\$26.48
C	\$27.11	\$27.92	\$29.04
Messenger:	\$16.67	\$17.17	\$17.85
Dismantler:			
1st grade	\$17.80	\$18.33	\$19.06
2nd grade	\$18.95	\$19.52	\$20.30
3rd grade	\$20.08	\$20.68	\$21.51
Washer:	\$17.72	\$18.25	\$18.98
Semiskilled worker:			
1st grade	\$17.80	\$18.27	\$19.00
2nd grade	\$18.95	\$19.52	\$20.30
3rd grade	\$20.08	\$20.68	\$21.51
4th grade	\$21.93	\$22.59	\$23.49
Serviceman:			
1st grade	\$17.81	\$18.43	\$19.08
2nd grade	\$18.96	\$19.53	\$20.31
3rd grade	\$20.10	\$20.71	\$21.53
4th grade	\$21.26	\$21.89	\$22.77
5th grade	\$22.86	\$23.55	\$24.49
6th grade	\$24.44	\$25.18	\$26.18
Suspension specialist:			
1st grade	\$18.80	\$19.37	\$20.14
2nd grade	\$20.50	\$21.11	\$21.96
3rd grade	\$22.14	\$22.80	\$23.71
4th grade	\$23.24	\$23.94	\$24.90
5th grade	\$24.41	\$25.14	\$26.15
6th grade	\$25.87	\$26.64	\$27.71
7th grade	\$27.54	\$28.36	\$29.50

Trades	As of (indicate the date of coming into force of this Decree)	As of 1 January 2025	As of 1 January 2026
Parts assembler:			
1st grade	\$17.80	\$18.33	\$19.06
2nd grade	\$18.95	\$19.52	\$20.30
3rd grade	\$20.08	\$20.68	\$21.51
4th grade	\$21.26	\$21.89	\$22.77
5th grade	\$22.98	\$23.67	\$24.62
6th grade	\$24.92	\$25.66	\$26.69
7th grade	\$26.54	\$27.31	\$28.36
Vendor of tires and wheels:			
1st grade	\$18.11	\$18.66	\$19.40
2nd grade	\$19.26	\$19.83	\$20.63
3rd grade	\$20.54	\$21.16	\$22.01
4th grade	\$21.65	\$22.30	\$23.19
5th grade	\$22.86	\$23.55	\$24.49
6th grade	\$24.19	\$24.92	\$25.92
7th grade	\$24.98	\$25.73	\$26.76

2. Section 9.01.1 is amended by replacing “\$0.50” by “\$1.00”.

3. Section 12.02 is replaced by the following:

“**12.02.** For the holders of brake, chassis or differential specialist cards issued before 14 December 2011, the advancement in step is maintained and the minimum hourly wage rate is that provided for a suspension specialist.

In addition, for the holders of machinist, electrician, radiator specialist and automatic transmission specialist cards issued before 24 June 2021, the employee’s advancement in step is maintained and the minimum hourly wage rate is, as the case may be, the same as that of an apprentice or a journeyman.”

4. Section 14.01 is amended by replacing “2023” wherever it appears by “2026”.

5. This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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