

## Draft Regulation

Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20)

### Issuance of competency certificates

#### — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the issuance of competency certificates, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation allows for the issuance of an apprentice competency certificate for a construction trade to every person who holds a Skills Training Certificate (STC) for that trade, which confirms that the person has met the requirements of a program of studies authorized for that purpose by the Minister of Education, Recreation and Sports under the Education Act (chapter I-13.3) and leads to the trade of refrigeration specialist. The draft Regulation also provides that the renewal of the apprentice's certificate be subject to a training requirement.

The draft Regulation will make it possible to meet the pressing need for skilled workers in the construction industry. It should be noted that the program of studies described in the draft Regulation will be offered on a temporary basis.

Further information on the draft Regulation may be obtained by contacting Mathieu Hovington, Direction des politiques du travail, Ministère du Travail, 425, rue Jacques-Parizeau, 5<sup>e</sup> étage, Québec (Québec) G1R 4Z1; telephone: 581 628-8934, extension 89448, or toll free: 1 888-628-8934, extension 89448; email: mathieu.hovington@travail.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Renaud Laroche, Secretary General and Director of the deputy minister's office, Ministère du Travail, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1; email: renaud.laroche@travail.gouv.qc.ca.

JEAN BOULET

*Minister of Labour*

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## Regulation to amend the Regulation respecting the issuance of competency certificates

Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpars. 5 and 8; s. 123.2, 3rd par.)

**1.** The Regulation respecting the issuance of competency certificates (chapter R-20, r. 5) is amended by inserting the following after section 2.1.1, made by section 1 of the Regulation to amend the Regulation respecting the issuance of competency certificates, published as a draft in Part 2 of the *Gazette officielle du Québec* of 15 November 2023:

“**2.1.2.** Until 31 December 2025, the Commission must issue an apprentice competency certificate for a construction trade to a person who holds a Skills Training Certificate for that trade, which confirms that the person has met the requirements of a program of studies authorized by the Minister of Education, Recreation and Sports under the Education Act (chapter I-13.3) and leads to the trade of refrigeration specialist.

The person must also meet the following conditions:

(1) have obtained the certificate between 1 January 2024 and 30 June 2025;

(2) furnish proof that the person has successfully completed the safety course required by the Safety Code for the Construction Industry (chapter S-2.1, r. 4); and;

(3) the person's employer, registered with the Commission, files a workforce request, guarantees that person employment for not less than 150 hours over a period not exceeding 3 months and provides the Commission with proof of the guarantee.”

**2.** Section 7, as amended by section 2 of the Regulation to amend the Regulation respecting the issuance of competency certificates, published as a draft in Part 2 of the *Gazette officielle du Québec* of 15 November 2023, is amended by inserting “2.1.2,” in the second paragraph, after “2.1.1”.

**3.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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