

4. The Commission publishes on its website the agreement respecting the cost of services that may be provided by specialized nurse practitioners.

5. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

106402

Gouvernement du Québec

O.C. 1273-2023, 19 July 2023

Act respecting collective agreement decrees
(chapter D-2)

Security guards — Amendment

Decree to amend the Decree respecting security guards

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation is to also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting security guards (chapter D-2, r. 1);

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees, sections 4 to 6 of the Act apply to an application for amendment;

WHEREAS, in accordance with the first paragraph of section 4 of the Act, the contracting parties addressed to the Minister of Labour an application for amendment to the Decree;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting security guards was published in Part 2 of the *Gazette officielle du Québec* of 26 April

2023 and in a French language newspaper and an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting security guards, attached to this Order in Council, be made.

DOMINIQUE SAVOIE
Clerk of the Conseil exécutif

Decree to amend the Decree respecting security guards

Act respecting collective agreement decrees
(chapter D-2, ss. 2, 4, 1st par., s. 6, 1st par. and s. 6.1, 1st par.)

1. The Decree respecting security guards (chapter D-2, r. 1), amended in section 1.01 by section 1 of the Decree to amend the Decree respecting security guards made by Order in Council 1530-2022 dated 10 August 2022, is again amended in the first paragraph of section 1.01

(1) by replacing subparagraph 6 by the following:

“(6) “P-3 premium” : benefit paid to a guard who works in an institution within the meaning of section 94 of the Act respecting health services and social services (chapter S-4.2) and who, during the 2 preceding years, underwent crisis management training given by an instructor recognized by the Crisis Prevention Institute Inc., of a minimum duration of 16 hours and further to which a training certificate was issued by the instructor. The P-3 premium is also paid to a guard working in another sector if such training is required by a customer;”;

(2) by replacing subparagraph 7 by the following:

“(7) “P-4 premium” : benefit paid to a guard who, during the 3 preceding years, underwent first-aid, CPR and defibrillator training given by a training agency

recognized by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, of a minimum duration of 16 hours and further to which a training certificate was issued by the instructor;”;

(3) by inserting the following after subparagraph 10:

“(10.1) “P-8 premium” : benefit paid to a guard who works in the judicial sector or extra-judicial sector (judicial or quasi-judicial courts and premises where they are located including courthouses) or who performs a duty related to those sectors (monitoring of inmates, witnesses and juries) and who, during the 2 preceding years, underwent use-of-force training given by an instructor recognized by the Association provinciale des agences de sécurité (A.P.A.S.), of a minimum duration of 20 hours and further to which a training certificate was issued by the instructor. The P-8 premium is also paid to a guard working in another sector if such training is required by a customer;”;

(4) by inserting the following after paragraph 10.4:

“(11) “P-11 premium” : benefit paid to a guard for the hours worked between 10:00 p.m. and 6:00 a.m.;

(11.1) “P-12 premium” : benefit paid to a guard who, during the 2 preceding years, underwent customer service training given by the Association provinciale des agences de sécurité (A.P.A.S.) or a training school recognized by the Bureau de la sécurité privée, of a minimum duration of 4 hours and further to which a training certificate was issued by the instructor;

(11.2) “P-13 premium” : benefit paid to a guard who works when a public health emergency has been declared by the Gouvernement du Québec throughout the territory of Québec under the Public Health Act (chapter S-2.2);”.

2. Section 3.04 is amended by adding “, excluding P-4 and P-12 premiums which are included in the calculation of overtime” at the end of the first paragraph.

3. Section 4.07, amended by section 3 of the Decree to amend the Decree respecting security guards made by Order in Council 1530-2022 dated 10 August 2022, is again amended by replacing the first paragraph by the following:

“The hourly rates and premiums to which employees are entitled are at least those set in the following table:

	As of 2 August 2023	As of 30 June 2024	As of 29 June 2025	As of 28 June 2026	As of 4 July 2027
Class A employee	\$19.34	\$19.69	\$20.09	\$20.60	\$21.10
Class B employee	\$19.59	\$19.94	\$20.34	\$20.85	\$21.35
Premiums					
P-1 premium*	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
P-2 premium*	\$0.55	\$0.55	\$0.55	\$0.55	\$0.55
P-3 premium*	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
P-4 premium*	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60
<i>(struck out)</i>	—	—	—	—	—
P-6 premium*	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
P-7 premium*	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
P-8 premium*	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00
P-9 premium*	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
P-10 premium*	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
P-11 premium*	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
P-12 premium*	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
P-13 premium*	\$0.50	\$1.00	\$2.00	\$2.00	\$2.00

* More than one premium may be applicable at the same time.

””.

4. Until 2 August 2025, the P-3 premium is also paid to a guard who works in an institution within the meaning of section 94 of the Act respecting health services and social services (chapter S-4.2) and who has undergone, after 2 August 2023 and before 2 August 2025, the “OMEGA” training or the “ITCA” training and further to which a training certificate was issued by the instructor.

5. This Decree comes into force on 2 August 2023.

106403

Gouvernement du Québec

O.C. 1274-2023, 19 July 2023

Act respecting collective agreement decrees
(chapter D-2)

Automotive services industry – Québec — Amendment

Decree to amend the Decree respecting the automotive services industry in the Québec region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation is also to bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting the automotive services industry in the Québec region (chapter D-2, r. 11);

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees, sections 4 to 6 of the Act apply to an application for amendment;

WHEREAS, in accordance with the first paragraph of section 4 of the Act, the contracting parties addressed to the Minister of Labour, Employment and Social Solidarity an application for amendment to the Decree;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in section 5 of the Act, the Minister of Labour may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the automotive services industry in the Québec region was published in Part 2 of the *Gazette officielle du Québec* of 5 April 2023 and in a French language newspaper and in an English language newspaper on 18 April 2023, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting the automotive services industry in the Québec region, attached to this Order in Council, be made.

DOMINIQUE SAVOIE
Clerk of the Conseil exécutif

Decree to amend the Decree respecting the automotive services industry in the Québec region

Act respecting collective agreement decrees
(chapter D-2, ss. 2, 4, 1st par., s. 6, 1st par. and s. 6.1, 1st par.)

1. The Decree respecting the automotive services industry in the Québec region (chapter D-2, r. 11) is amended by replacing section 9.01, as amended by section 2 of the Decree to amend the Decree respecting the automotive services industry in the Québec region, enacted by Order in Council 41-2023 dated 11 January 2023 (2023, G.O. 2, 48), by the following: