

## Regulations and other Acts

Gouvernement du Québec

### O.C. 1192-2023, 19 July 2023

Application of the definition of employee provided for in the Labour Code to certain public servants of the Conseil du trésor

WHEREAS, under subparagraph 3.2 of paragraph 1 of section 1 of the Labour Code (chapter C-27), in that Code, unless the context requires otherwise, the expression employee means a person who works for an employer and for remuneration, but does not include a public servant of the Conseil du trésor, except in the cases that the Government may determine by order;

WHEREAS it is expedient that the public servants of the Conseil du trésor who report to the Secrétariat à la Capitale-Nationale be included in the definition of employee provided for in paragraph 1 of section 1 of the Labour Code;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, the Minister Responsible for the Capitale-Nationale Region and the Minister Responsible for Government Administration and Chair of the Conseil du trésor:

THAT the public servants of the Conseil du trésor who report to the Secrétariat à la Capitale-Nationale be included in the definition of employee provided for in paragraph 1 of section 1 of the Labour Code (chapter C-27).

DOMINIQUE SAVOIE  
*Clerk of the Conseil exécutif*

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Gouvernement du Québec

### O.C. 1251-2023, 19 July 2023

Tobacco Control Act  
(chapter L-6.2)

#### Regulation

Regulation to amend the Regulation under the Tobacco Control Act

WHEREAS, under the first paragraph of section 1 of the Tobacco Control Act (chapter L-6.2), the term “tobacco” includes in particular electronic cigarettes and any other devices of that nature that are put to one’s mouth to inhale any substance that may or may not contain nicotine, including their components and accessories;

WHEREAS, under the first and second paragraphs of section 28 of the Act, the Government may make regulations determining standards relating to tobacco containers, packaging and display and prohibiting certain standards, and requiring a tobacco product manufacturer to print on packaging in particular the information determined by the Government;

WHEREAS, under the first paragraph of section 29 of the Act, the Government may make regulations determining standards relating to the composition and characteristics of tobacco products manufactured in Québec for sale in Québec;

WHEREAS, under the first paragraph of section 29.3 of the Act, the Government may, to the extent provided by regulation, render the provisions of section 29.2 of the Act applicable to electronic cigarettes or such devices, including their components and accessories, which provide that it is prohibited to sell, offer for sale or distribute a tobacco product that has a flavour or aroma other than that of tobacco, including a menthol, fruit, chocolate, vanilla, honey, candy or cocoa flavour or aroma, or whose packaging suggests it is such a product;

WHEREAS, under section 41 of the Act, the Government or the Minister, as the case may be, is to determine the provisions of a regulation made under the Act the violation of which constitutes an offence;