

## Notice

Act respecting collective agreement decrees  
(chapter D-2)

### Automotive services industry – Montréal — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour has received an application from the contracting parties to amend the Decree respecting the automotive services industry in the Montréal region (chapter D-2, r. 10) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the Decree to amend the Decree respecting the automotive services industry in the Montréal region, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree increases the minimum hourly wage rates provided for in the Decree, strikes out the trade of tune-up specialist and that of brake mechanic, which is already included in the trade of mechanic, merges the trades of gas welder and arc welding, and amends the trade of semiskilled worker by removing the possibility of performing the calibration of a windshield or window. The draft Decree also increases the hourly rate for the night premium and grants it to all employees who perform tasks that are subject to the Decree. Lastly, the draft Decree also withdraws the leave for a reservist of the Canadian Forces and adds a provision relating to personnel placement agencies, in concordance with the Act respecting labour standards (chapter N-1.1).

The regulatory impact analysis shows that the amendments will have a moderate financial impact on enterprises that are subject to the Decree.

Further information on the draft Decree may be obtained by contacting Vincent Huot, policy development advisor, Direction des politiques du travail, Ministère du Travail, 425, rue Jacques-Parizeau, 5<sup>e</sup> étage, Québec (Québec) G1R 4Z1; telephone: 581 628-8934, extension 81068, or 1 888 628-8934, extension 81068 (toll free); email: vincent.huot@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to Jean Boulet, Minister of Labour, 200, chemin Sainte-Foy, 6<sup>e</sup> étage, Québec (Québec) G1R 5S1; email: ministre@travail.gouv.qc.ca.

JEAN BOULET  
*Minister of Labour*

## Decree to amend the Decree respecting the automotive services industry in the Montréal region

Act respecting collective agreement decrees  
(chapter D-2, ss. 2, 4, 6 and 6.1)

**1.** The Decree respecting the automotive services industry in the Montréal region (chapter D-2, r. 10) is amended in section 1.01

(1) in paragraph 5

(a) by replacing “to maintenance, tests, inspections, repairs, alterations or” by “to one or another of the following tasks: maintenance, tests, inspections, repairs, alterations or”;

(b) by striking out “tune-up specialist,” and by replacing “gas welder, arc welding” by “welder”;

(2) by adding the following sentence at the end of paragraph 8: “The same applies for the hours performed during training deemed equivalent by the parity committee.”;

(3) by striking out “heavy” in paragraph 9;

(4) by striking out paragraph 11;

(5) in paragraph 13

(a) by replacing “, hubcaps, windshield or windows” in subparagraph *b* by “or hubcaps”;

(b) by adding the following at the end:

“(c) installing windshields or windows, without performing the calibration.”;

(6) by replacing “all-terrain vehicle as defined in section 1 of the Regulation respecting all-terrain vehicles (chapter V-1.2, r. 6), a snowmobile as defined in section 1 of the Regulation respecting snowmobiles (chapter V-1.2, r. 1)” in paragraph 19 by “off-highway vehicle as defined in paragraph 7 of section 2 of the Act respecting all-terrain vehicles (chapter V-1.3)”.

**2.** Section 3.01 is amended in paragraph 1

(1) by replacing “,” after apprentice by “and”;

(2) by striking out “, brake mechanic, automatic transmission mechanic, trim man and the alignment and suspension specialist”.

**3.** Section 4.03 is amended

(1) by striking out “, except for employees specified in subsection 4 of section 3.01”;

(2) by replacing “0.65” by “0.75”.

**4.** Section 7.09 is amended by adding “or according to the terms and conditions that apply for the regular payment of the employee’s wages” at the end of the first paragraph.

**5.** Section 8.15 is amended by striking out paragraph 5.

**6.** Section 9.01 is replaced by the following:

“**9.01.** The minimum hourly wage rates are as follows:

Trades	As of (insert the date of coming into force of this Decree)	As of 17 April 2024	As of 17 April 2025
<b>Apprentice:</b>			
1st year*	\$20.11	\$20.71	\$21.28
2nd year	\$21.03	\$21.66	\$22.26
3rd year	\$23.43	\$24.13	\$24.80
<b>Journeyman:</b>			
First class	\$30.01	\$30.91	\$31.76
Second class	\$27.63	\$28.46	\$29.24
Third class	\$26.15	\$26.93	\$27.68
<b>Parts clerk:</b>			
Level A	\$25.35	\$26.11	\$26.83
Level B	\$24.20	\$24.93	\$25.61
Level C	\$23.76	\$24.47	\$25.15
Level D	\$21.76	\$22.41	\$23.03
<b>Messenger:</b>			
Level A	\$17.81	\$18.34	\$18.85
Level B	\$16.37	\$16.86	\$17.32
<b>Dismantler:</b>			
1st grade	\$17.91	\$18.45	\$18.95
2nd grade	\$18.83	\$19.39	\$19.93
3rd grade	\$19.88	\$20.48	\$21.04

Trades	As of (insert the date of coming into force of this Decree)	As of 17 April 2024	As of 17 April 2025
<b>Washer:</b>			
	\$17.81	\$18.34	\$18.85
<b>Semiskilled worker:</b>			
1st grade	\$18.43	\$18.98	\$19.50
2nd grade	\$20.96	\$21.59	\$22.18
3rd grade	\$22.17	\$22.84	\$23.46
<b>Service attendant:</b>			
1st grade	\$17.61	\$18.14	\$18.64
2nd grade	\$19.14	\$19.71	\$20.26
3rd grade	\$21.18	\$21.82	\$22.42
<b>Alignment and suspension specialist, trim man and automatic transmission mechanic:</b>			
First class	\$30.01	\$30.91	\$31.76
Second class	\$27.63	\$28.46	\$29.24
Third class	\$26.15	\$26.93	\$27.68

\* The year is the period during which an apprentice acquires 2,000 hours of experience in one of the trades provided for in the Decree. Only the annual leave, the special leaves and the paid statutory general holidays are taken into account in the computation of hours of experience.”

**7.** The following is inserted after section 9.13:

“**9.14.** No personnel placement agency may remunerate an employee at a lower rate of wage than that granted to the employees of the client enterprise performing the same tasks in the same establishment solely because of the employee’s employment status, and in particular because the employee is remunerated by such an agency or usually works less hours each week.”

**8.** Section 13.01 is replaced by the following:

“**13.01.** Where an employee wears a uniform or special clothing identified or not with the employer’s establishment, the employer must supply it free of charge. The employer cannot deduct from the employee’s wage or require an amount of money from the employee for the purchase, rental, use or maintenance of that uniform or special clothing.

At the end of his employment, the employee must return the uniform or special clothing to the employer, failing which the employer may deduct from the amounts owed to the employee the value of the uniform or special clothing, for which the supporting document must be supplied by the employer.”

**9.** Section 14.01 is amended by replacing “2023” by “2026”.

**10.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

106383

## M.O., 2023

### Order 0020-2023 of the Minister of Public Security dated 3 July 2023

Highway Safety Code  
(chapter C-24.2)

Replacement of Arrêté 0020-2023 of the Minister of Public Security dated 25 May 2023

THE MINISTER OF PUBLIC SECURITY,

CONSIDERING section 202.3 of the Highway Safety Code (chapter C-24.2), which provides that a peace officer who reasonably suspects the presence of alcohol in the body of a person subject to the prohibition set out in section 202.2, 202.2.1.1 or 202.2.1.2 of the Code may order that person to provide forthwith such sample of breath as in the opinion of the peace officer is necessary to enable a proper analysis of the breath to be made by means of a screening device approved by the Minister of Public Security and that is designed to ascertain the presence of alcohol in the blood of a person;

CONSIDERING the Order respecting the approval of breath screening devices pursuant to section 202.3 of the Highway Safety Code (chapter C-24.2, r. 3.01);

CONSIDERING Arrêté 0020-2023 of the Minister of Public Security dated 25 May 2023 respecting the amendment to the Order respecting the approval of breath screening devices pursuant to section 202.3 of the Highway Safety Code published in Part 2 of the *Gazette officielle du Québec* of 7 June 2023;

CONSIDERING that under the first paragraph of section 3 of the Act respecting judgments rendered by the Supreme Court of Canada on the language of statutes and other

instruments of a legislative nature (chapter J-1.1), in the case of a regulation or other instrument of a legislative nature which was required to be published in French and in English and was not, the authority empowered to adopt the instrument may replace the instrument with a text which reproduces it, without amendment, this time in French and in English;

CONSIDERING that under the first paragraph of section 3 of the Act, once the text is published in the *Gazette officielle du Québec*, each provision of the text may have effect on the same date as that provided for the corresponding provision of the replaced instrument;

CONSIDERING that it is expedient to replace Arrêté 0020-2023 of the Minister of Public Security dated 25 May 2023 by a text which reproduces it;

ORDERS AS FOLLOWS:

THAT Arrêté 0020-2023 of the Minister of Public Security dated 25 May 2023 be replaced by the text attached to this Order to have effect from 22 June 2023.

Québec, July 3, 2023

FRANÇOIS BONNARDEL  
*Minister of Public Security*

## M.O., 2023

### Order 0020-2023 of the Minister of Public Security dated 25 May 2023

Highway Safety Code  
(chapter C-24.2)

Amendment to the Order respecting the approval of breath screening devices pursuant to section 202.3 of the Highway Safety Code

THE MINISTER OF PUBLIC SECURITY,

CONSIDERING section 202.3 of the Highway Safety Code (chapter C-24.2), which provides that a peace officer who reasonably suspects the presence of alcohol in the body of a person subject to the prohibition set out in section 202.2, 202.2.1.1 or 202.2.1.2 of the Code may order that person to provide forthwith such sample of breath as in the opinion of the peace officer is necessary to enable a proper analysis of the breath to be made by means of a screening device approved by the Minister of Public Security and that is designed to ascertain the presence of alcohol in the blood of a person;