

## 9.2. Procedure

The parties may cancel this Agreement at any time by mutual agreement.

A party that wishes to cancel this Agreement may also request its cancellation by sending the other party a written notice to that effect. The notice must set out the grounds for the cancellation and set the date on which cancellation is to take effect.

## 9.3. Financial adjustments

In the event of cancellation, the Commission makes the necessary financial adjustments, taking into account the amounts payable under the Agreement.

Any amount owed following the financial adjustments is payable on the due date entered on the notice of assessment.

## 9.4. Damages

In the event of cancellation, neither party may be obligated to pay damages, interest or any other form of indemnity or fees to the other party.

IN WITNESS WHEREOF, THE PARTIES HAVE SIGNED

at \_\_\_\_\_ on this \_\_\_\_\_ at \_\_\_\_\_ on this \_\_\_\_\_

\_\_\_\_ day of \_\_\_\_\_ 2023 \_\_\_\_ day of \_\_\_\_\_ 2023

DOMINIQUE SAVOIE

MANUELLE OUDAR

*Deputy Minister*

*President  
and chief executive officer*

*Ministère de la Santé  
et des Services sociaux*

*Commission des normes,  
de l'équité, de la santé  
et de la sécurité du travail*

106347

## Notice

An Act respecting industrial accidents and occupational diseases (chapter A-3.001)

### **Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2024**

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2024, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission adopts such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

JULIE CERANTOLA

*General Secretary of the Commission des normes,  
de l'équité, de la santé et de la sécurité du travail*

### **Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2024**

Act respecting industrial accidents and occupational diseases (chapter A-3.001, s. 454, par. 1, subpar. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of

Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are:

(1) 25.2% when the benefits are paid by the Commission;

(2) 22.3% when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are:

(1) 44.9% when the benefits are paid by the Commission;

(2) 42.0% when the benefits are paid by the employer.

**4.** This regulation applies to the 2024 assessment year.

106303

## Notice

Act respecting industrial accidents  
and occupational diseases  
(chapter A-3.001)

### Financing — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The draft Regulation determines, for the year 2024,

— the classification units and the rates of assessment applicable to each unit;

— the experience ratios of each classification unit for the years 2019, 2020, 2021 and 2022 that will be used to fix the assessment of an employer who qualifies for a personalized rate;

— the updated qualifying threshold of an employer for a personalized rate as well as certain parameters used to calculate the rate;

— the insurance premiums that will be used to calculate the retrospective adjustment of the annual assessment of an employer who qualifies for such adjustment for that year.

The draft Regulation also makes an amendment concerning the compliance of actuarial valuations with the manner of financing elected by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, given that the Commission's financial statements will henceforth be prepared in accordance with International Financial Reporting Standards (IFRS) 17 Insurance Contracts, which does not apply to the financing of the occupational health and safety plan.

Further information on the draft Regulation may be obtained by contacting Marc-Étienne Gagnon, 1600, avenue D'Estimauville, Québec (Québec), G1J 0H7; telephone: (418) 266-4949, extension 2796; email: marc-etienne.gagnon@cnesst.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Bruno Labrecque, Vice-President of Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec), G1J 0H7.

JULIE CERANTOLA

*Secretary General, Commission des normes,  
de l'équité, de la santé et de la sécurité du travail*

## Regulation to amend the Regulation respecting financing

Act respecting industrial accidents  
and occupational diseases  
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 10)

**1.** The Regulation respecting financing (chapter A-3.001, r. 7) is amended in section 99 by replacing “on the basis of the Commission’s financial statements” by “on 31 December of the assessment year in accordance with section 284 of the Act”.

**2.** Schedules 1, 2, 3, 4 and 7 are replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation, respectively.

**3.** Schedules 5 and 6 are amended by replacing the words “, on 1 July of the assessment year, of the employment injuries for that year as established on the basis of the Commission’s financial statements” wherever they appear by “of the employment injuries for the assessment year established on 31 December of the assessment year in accordance with section 284 of the Act”.

**4.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*. However, section 2 applies to the 2024 assessment year.