

(2) by adding the following after subparagraph ii:

“iii. the Diplôme de Maîtrise ès sciences en thérapie du sport (M.Sc.T.Sp.) issued upon completion of the Programme de Maîtrise en thérapie du sport from the Université du Québec à Trois-Rivières;”.

2. Section 6 is amended by replacing “2023” by “2026”.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

106206

Gouvernement du Québec

O.C. 700-2023, 5 April 2023

Act respecting labour standards
(chapter N-1.1)

Labour standards — Amendment

Regulation to amend the Regulation respecting labour standards

WHEREAS, under the first paragraph of section 40 of the Act respecting labour standards (chapter N-1.1), the minimum wage payable to an employee is to be determined by regulation of the Government;

WHEREAS, under paragraph 1 of section 89 of the Act, the Government, by regulation, may fix labour standards respecting the minimum wage, which may be established on a time basis, a production basis or any other basis;

WHEREAS, under the first paragraph of section 91 of the Act, the standards contemplated in section 89 may vary according to the field of activity and the type of work;

WHEREAS the Government made the Regulation respecting labour standards (chapter N-1.1, r. 3);

WHEREAS it is expedient to amend the Regulation;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting labour standards was published in Part 2 of the *Gazette officielle du Québec* of 25 January 2023 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS the 45-day period has expired and it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Regulation to amend the Regulation respecting labour standards, attached to this Order in Council, be made.

YVES OUELLET
Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting labour standards

Act respecting labour standards
(chapter N-1.1, s. 40, 1st par., s. 89,
par. 1, and s. 91, 1st par.)

1. The Regulation respecting labour standards (chapter N-1.1, r. 3) is amended in section 3 by replacing “\$14.25” by “\$15.25”.

2. Section 4 is amended by replacing “\$11.40” by “\$12.20”.

3. Section 4.1 is amended in the first paragraph

(1) by replacing “\$4.23” in subparagraph 1 by “\$4.53”;

(2) by replacing “\$1.13” in subparagraph 2 by “\$1.21”.

4. This Regulation comes into force on 1 May 2023.

106210

M.O., 2023

Order 2023-001 of the Minister of Education dated 29 March 2023

Education Act
(chapter I-13.3)

Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal

THE MINISTER OF EDUCATION,

CONSIDERING section 451 of the Education Act (chapter I-13.3);

CONSIDERING the making of the Regulation respecting certain conditions of employment of senior executives of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal by the Minister's Order dated 18 November 2004 approved by the Conseil du trésor on 30 November 2004 (T.B. 201768) and its amendments;

CONSIDERING that it is expedient to amend the existing Regulation and to make the Regulation attached to this Order;

CONSIDERING that authorization has been obtained from the Conseil du trésor in accordance with section 451 of the Education Act;

CONSIDERING that the Regulations Act (chapter R-18.1) is not applicable to such a regulation;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal, attached to this Order, is hereby made.

Québec, 29 March 2023

BERNARD DRAINVILLE
Minister of Education

Regulation to amend the Regulation respecting certain conditions of employment of senior executives of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal

Education Act
(chapter I-13.3, s. 451)

1. The Regulation respecting certain conditions of employment of senior executives of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal is amended in section 2 by replacing “the associations representing senior executives participate” and “The CDG” in the first paragraph by “the association of senior executives participates” and “The committee”, respectively.

2. Section 4 is amended

(1) by replacing the definition of “association” by the following:

““association of senior executives”: means the *Association des directions générales scolaires du Québec*”;

(2) by replacing “*Fédération des commissions scolaires*” in the definition of “employer federations” by “*Fédération des centres de services scolaires*”;

(3) by inserting the following definition in alphabetical order:

““Ministry”: means the Ministère de l'Éducation, du Loisir et du Sport”.

3. Section 16 is amended

(1) by replacing “until such time as the decline is 10%” in the third paragraph by “where the student population is 90% or more”;

(2) by replacing “Where the decline in student population is 10%” in the fourth paragraph by “Where the student population is less than 90%”.

4. Section 18 is amended by adding the following paragraph at the end:

“The Minister's decision cannot be subject to a recourse referred to in Chapter 7 of this Regulation.”.

5. Section 24 is amended by replacing the third paragraph by the following:

“For the purposes of this section, salary includes maternity, paternity or adoption leave benefits under the Québec Parental Insurance Plan, parental leave benefits and employment-injury benefits paid by the employer, salary insurance benefits, indemnities paid by the Commission des normes, de l'équité, de la santé et de la sécurité du travail and the Société de l'assurance automobile du Québec, and the financial assistance paid under the assistance plan established under the Act to assist persons who are victims of criminal offences and to facilitate their recovery (chapter P-9.2.1), where applicable.”.

6. Division 2.1 of Chapter 3 is revoked.

7. Section 33 is amended by inserting the following after the first paragraph:

“In addition to the foregoing, the salary scales in force on 31 March 2022 for classes of employment 8 to 12 are increased by an additional 0.75%, applicable as of 1 April 2022.”.

8. Section 42 is amended by striking out “or retention premium” in paragraph 3 of the definition of “salary”.

9. Section 43.2 is amended by replacing “Direction générale des relations du travail” in subparagraph *b* of the first paragraph by “Direction générale de la main-d’œuvre du réseau”.

10. Section 75 is amended by replacing “the associations of” and “Fédération des commissions scolaires” in the first paragraph by “the association of” and “Fédération des centres de services scolaires”, respectively.

11. The heading of Division 1 of Chapter 4 is replaced by the following:

“VACATION, COMPENSATORY OR FLOATING HOLIDAYS”.

12. Section 86 is replaced by the following:

“**86.** The only paid annual vacation and compensatory or floating holidays granted to a senior executive shall be those provided for in this Regulation. The terms and conditions related to the vacation and holidays shall be determined by this Regulation or, failing that, by the school service centre after consulting the senior executives.

Besides the exceptions provided for in the vacation plan established by the school service centre or in the contract concluded between the senior executive and the school service centre, vacation days may neither be redeemed nor accumulated from one year to the next. Where a senior executive definitively leaves his position, the school service centre shall pay him an allowance equal to the annual salary divided by 260 for each day of vacation not taken.

86.1. A senior executive shall be entitled, during the 12 months following 30 June of each year, to a quantum of paid annual vacation the duration of which shall be established based on the years of continuous service accumulated in a body in the education sector on 1 July of the same year, according to the following scales:

Number of years of continuous service	Number of days of annual vacation
Less than 1 year	2.5 days per month of continuous service, up to 30 days
1 year	30 days
2 years	31 days
3 years or more	32 days

”.

13. Section 87 is amended by replacing “section 86,” and “section 86 shall” by “sections 86 and 86.1,” and “section 86.1 shall”, respectively.

14. Section 107 is amended by replacing “the associations of” by “the association of”.

15. Section 116 is amended by replacing “12” in the portion before subparagraph a of subparagraph 5 of the first paragraph by “9”.

16. Schedules 2 and 3 are replaced by the following:

“

SCHEDULE 2

CLASSIFICATION OF SENIOR EXECUTIVE POSITIONS

POSITIONS	Population Range 96 000 or more	Population Range 48 000 to 95 999	Population Range 24 000 to 47 999	Population Range 12 000 to 23 999	Population Range 11 999 or less
Director general	19	18	17	16	15
Assistant director general	16	15	14	13	12
Senior consultant to the director general	10	10	9	9	8

SCHEDULE 3

SALARY SCALES CORRESPONDING TO CLASSIFICATION PLAN

SENIOR EXECUTIVES

(Annual rates)

Classes	Rates from 2020-04-01 to 2021-03-31 (\$)		Rates from 2021-04-01 to 2022-03-30 (\$)		Rates from 2022-03-31 to 2022-03-31 (\$)		Rates as of 2022-04-01 (\$)	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
	19					162 519	216 686	165 769
18	150 625	200 829	153 638	204 846	153 638	204 846	156 711	208 943
17	142 391	189 850	145 239	193 647	145 239	193 647	148 144	197 520
16	134 606	179 471	137 298	183 060	137 298	183 060	140 044	186 721
15	127 247	169 659	129 792	173 052	129 792	173 052	132 388	176 513
14	120 291	160 384	122 697	163 592	122 697	163 592	125 151	166 864
13	113 716	151 617	115 990	154 649	115 990	154 649	118 310	157 742
12	107 498	143 327	109 648	146 194	109 648	146 194	112 680	150 236
11	101 622	135 493	103 654	138 203	103 654	138 203	106 520	142 024
10	96 067	128 085	97 988	130 647	97 988	130 647	100 698	134 259
9	90 815	121 083	92 631	123 505	92 631	123 505	95 193	126 920
8	85 849	114 463	87 566	116 752	87 566	116 752	89 987	119 980
7	80 233	106 976	81 838	109 116				

”.

17. Sections 2 to 4 of Schedule 11 are replaced by the following:

“2. Divisions 1 and 2 of Chapter 2 of this Regulation are replaced by the following:

The classification of a position corresponds to the class determined by the Minister in terms of the nature and complexity of the responsibilities inherent to each position based on the results of a job assessment process using the Hay© method. On 2 July 2005, the classification of the position of director general was determined by the Minister as follows:

POSITION	CLASS
Director general	13

The director general’s salary shall be based on the salary scale in Schedule 3.”.

18. The salary of a senior executive whose job classification changes due to the replacement of the classification of senior executive positions listed in Schedule 2 to the Regulation respecting certain conditions of employment of senior executives of school service centres and of the

Comité de gestion de la taxe scolaire de l'île de Montréal by section 16 of this Regulation shall be determined as follows:

(1) where the maximum rate of the new applicable salary scale is greater than the maximum rate of the salary scale that was formerly applicable, the salary of the senior executive is determined by adding to the salary that the senior executive was receiving an amount equal to the difference between those two maximum rates;

(2) where the salary of the senior executive is less than the minimum rate or greater than the maximum rate of the new applicable salary scale, his salary corresponds to the minimum rate or the maximum rate of the new salary scale, as the case may be.

19. This Regulation comes into force on the day of its publication in the *Gazette officielle du Québec*, except

(1) section 16 insofar as it concerns Schedule 2, which comes into force on 31 March 2022;

(2) sections 11 to 13, which come into force on 1 July 2023.

106204

M.O., 2023

Order 2023-001 of the Minister of Education dated 29 March 2023

Education Act
(chapter I-13.3)

Regulation to amend the Regulation respecting certain conditions of employment of senior staff of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal

THE MINISTER OF EDUCATION,

CONSIDERING section 451 of the Education Act (chapter I-13.3);

CONSIDERING the making of the Regulation respecting certain conditions of employment of senior staff of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal by the Minister's Order dated 10 May 2012 approved by the Conseil du trésor on 8 May 2012 (T.B. 211408) and its amendments;

CONSIDERING that it is expedient to amend the existing Regulation and to make the Regulation attached to this Order;

CONSIDERING that authorization has been obtained from the Conseil du trésor in accordance with section 451 of the Education Act;

CONSIDERING that the Regulations Act (chapter R-18.1) is not applicable to such a regulation;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain conditions of employment of senior staff of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal, attached to this Order, is hereby made.

Québec, 29 March 2023

BERNARD DRAINVILLE
Minister of Education

Regulation to amend the Regulation respecting certain conditions of employment of senior staff of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal

Education Act
(chapter I-13.3, s. 451)

1. The Regulation respecting certain conditions of employment of senior staff of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal is amended in section 1

(1) by replacing “Association des cadres de Montréal” in the definition of “association of administrators” by “Association des cadres scolaires du Grand Montréal”;

(2) by replacing “or the Association québécoise du personnel de direction des écoles” in the definition of “association of senior staff of centres” by “, the Association québécoise du personnel de direction des écoles or the Association des cadres scolaires du Grand Montréal”;

(3) by replacing “Fédération des commissions scolaires” in the definition of “federation of employers” by “Fédération des centres de services scolaires”;

(4) by replacing “et de l'Enseignement supérieur” in the definition of “Ministère” by “, du Loisir et du Sport”.