

“**SCHEDULE I.1**
(Section 54)

PERMANENT ACCESSORY



FRONT



BACK

4. The provisional accessories consistent with the model in Schedule I of the Regulation and whose date of issue is prior to the date of coming into force of this Regulation remain valid for a 90-day period following the date of coming into force.

5. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

106098

Gouvernement du Québec

O.C. 41-2023, 11 January 2023

Act respecting collective agreement decrees
(chapter D-2)

Automotive services industry – Québec
—Amendment

Decree to amend the Decree respecting the automotive services industry in the Québec region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation must also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting the automotive services industry in the Québec region (chapter D-2, r. 11);

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees, sections 4 to 6 of the Act apply to an application for amendment;

WHEREAS, in accordance with the first paragraph of section 4 of the Act, the contracting parties addressed to the Minister of Labour, Employment and Social Solidarity an application for amendment of the Decree;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the automotive services industry in the Québec region was published in Part 2 of the *Gazette officielle du Québec* of 11 May 2022 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour:

THAT the Decree to amend the Decree respecting the automotive services industry in the Québec region, attached to this Order in Council, be made.

YVES OUELLET
Clerk of the Conseil exécutif

Decree to amend the Decree respecting the automotive services industry in the Québec region

Act respecting collective agreement decrees (chapter D-2, ss. 2, 4, 6 and 6.1)

1. The Decree respecting the automotive services industry in the Québec region (chapter D-2, r. 11) is amended in section 1.01

(1) by inserting the following after paragraph 9:

“**9.1.** “semiskilled worker”: employee whose duties are related mainly to one or another of the following tasks: restoring, overhauling, repairing or retooling vehicle parts without assembling them on the vehicle, and examining parts or accessories sold with guarantees, whether or not they are installed on a vehicle, where they are returned because of a defect.

A semiskilled worker may install vehicle accessories, windshields or windows and calibrate the driver-assistance system. If a trouble code persists after an installation, the semiskilled worker may not make a diagnosis or the repair.

A semiskilled worker may perform the tasks listed above only insofar as they do not require the handling of other parts or other components of a system;”;

(2) by replacing paragraph 11 by the following:

“(11) “service attendant”: employee whose duties are related mainly to one or another of the following tasks: inspection or visual inspection only, lubricating, changing oil, applying anti-rust, balancing wheels, installing or repairing tires, tire pressure sensors, windshield wipers, bulbs, filters, exhaust systems, except for exhaust system parts comprised between the engine and the catalytic converter inclusively, and installing or boosting batteries on a road vehicle. A service attendant may change all fluids, except for those of the air conditioning system, and reset the oil change indicator and the tire pressure indicator.

A service attendant may also carry out road tests to verify the work done by the service attendant, as well as perform a road-ready or pre-delivery inspection (PDI) of new vehicles or pre-owned vehicles that are certified or under warranty by a manufacturer-automaker or any other company.

Service attendants may perform the tasks listed above only insofar as the work does not require the handling of other parts or other components of a system. Service attendants may also do the work of a washer to complete their tasks.

However, service attendants may not perform any other task that is included in the duties of a trade without holding an apprenticeship card for that trade, regardless of the proportion of such tasks in relation to all the tasks they are authorized to carry out;”.

2. Section 9.01 is amended

(1) by inserting “Semiskilled worker and” before “Service attendant” in paragraph 6 of the table in the first paragraph;

(2) by striking out “welder;”, “machinist,” and “, upholsterer” in the footnote of the table in the first paragraph.

3. Section 12.03 is amended by replacing the second sentence by the following:

“They may follow, for each year of apprenticeship, the theoretical courses provided for in a training program recognized by the parity committee.”.

4. The following is inserted after section 13.01:

“DIVISION 14.00 TRANSITIONAL

14.01. As of (*insert the day of publication of this Decree in the Gazette officielle du Québec*), the parity committee ceases to issue qualification certificates for the trades of welder, machinist and upholsterer.

Employees who hold such a certificate retain the wage rate corresponding to their journeyman classification applicable on that date with the wage increases, where applicable, for as long as they continue to perform the duties related to their certificate.”.

5. This Decree comes into force on (*insert the day of publication of this Decree in the Gazette officielle du Québec*).

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