

“SCHEDULE 3

SALARY SCALES CORRESPONDING TO CLASSIFICATION PLAN

SENIOR EXECUTIVES
(Annual rates)

Classes	Rates until 2020-03-31 (\$)		Rates 2020-04-01 to 2021-03-31 (\$)		Rates 2021-04-01 to 2022-03-31 (\$)	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
18	147 672	196 891	150 625	200 829	153 638	204 846
17	139 599	186 127	142 391	189 850	145 239	193 647
16	131 967	175 952	134 606	179 471	137 298	183 060
15	124 752	166 332	127 247	169 659	129 792	173 052
14	117 932	157 239	120 291	160 384	122 697	163 592
13	111 486	148 644	113 716	151 617	115 990	154 649
12	105 390	140 517	107 498	143 327	109 648	146 194
11	99 629	132 836	101 622	135 493	103 654	138 203
10	94 183	125 574	96 067	128 085	97 988	130 647
9	89 034	118 709	90 815	121 083	92 631	123 505
8	84 166	112 219	85 849	114 463	87 566	116 752
7	78 660	104 878	80 233	106 976	81 838	109 116

Classes	Rates as of 2022-04-01 (\$)	
	Minimum	Maximum
18	156 711	208 943
17	148 144	197 520
16	140 044	186 721
15	132 388	176 513
14	125 151	166 864
13	118 310	157 742
12	111 841	149 118
11	105 727	140 967
10	99 948	133 260
9	94 484	125 975
8	89 317	119 087
7	83 475	111 298

4. The additional remuneration for the period from 1 April 2019 to 31 March 2020 already paid under section 24 of the Regulation respecting certain conditions of employment of senior executives of school service centres and of the Comité de gestion de la taxe scolaire de l'île de Montréal in force prior to being amended by this Regulation shall be deducted from the additional remuneration paid for the same period under section 24, as amended.

5. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

105989

M.O., 2022**Order 2022-039 of the Minister of Health and Social Services dated 6 September 2022**

Act respecting health services and social services
(chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides in particular that the Minister may,

by regulation, determine the standards and scales which must be used by agencies, public institutions and private institutions under agreement for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior and middle management personnel;

CONSIDERING that the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions (chapter S-4.2, r. 5.1) has been made;

CONSIDERING that it is expedient to amend the Regulation;

CONSIDERING the authorization obtained from the Conseil du trésor in accordance with the third paragraph of section 487.2 of the Act respecting health services and social services;

CONSIDERING that it is expedient to make the Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions, attached to this Order, is hereby made.

CHRISTIAN DUBÉ
Minister of Health and Social Services

Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions

Act respecting health services and social services
(chapter S-4.2, s. 487.2)

1. The Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions (chapter S-4.2, r. 5.1) is amended in section 9 by adding the following paragraph at the end:

“In addition, any adjustment or other form of increase provided for in this Regulation applies only to the terms of employment of officers determined in the Regulation and, consequently, such adjustment or increase does not apply in particular to any measure taken by ministerial order under section 123 of the Public Health Act (chapter S-2.2) under the public health emergency declared by the Government under Order in Council 177-2020 dated 13 March 2020.”.

2. Section 12 is amended by replacing subparagraphs 1 to 3 of the first paragraph by the following:

“(1) for the period from 1 April 2020 to 31 March 2021: 2.0%;

(2) for the period from 1 April 2021 to 31 March 2022: 2.0%;

(3) for the period from 1 April 2022 to 31 March 2023: 2.0%.”.

3. Section 12.0.2 is replaced by the following:

“**12.0.2.** An officer receives an additional remuneration corresponding to 1.0% of the salary received for the following periods:

(1) from 1 April 2019 to 31 March 2020;

(2) from 1 April 2020 to 31 March 2021.”.

4. Section 12.1 is amended by replacing “the lump sum provided for” in the third paragraph by “the additional remuneration provided for”.

5. Schedule 1 is amended

(1) by replacing the first paragraph by the following:

“The salary classes for officers are the following:

CLASS	Salary scales					
	2020-04-01		2021-04-01		2022-04-01	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
30	\$52,305	\$67,996	\$53,351	\$69,356	\$54,418	\$70,743
31	\$55,114	\$71,648	\$56,216	\$73,081	\$57,340	\$74,543
32	\$58,074	\$75,496	\$59,235	\$77,006	\$60,420	\$78,546
33	\$61,193	\$79,551	\$62,417	\$81,142	\$63,665	\$82,765
34	\$64,479	\$83,823	\$65,769	\$85,499	\$67,084	\$87,209
35	\$67,940	\$88 323	\$69,299	\$90,089	\$70,685	\$91,891
36	\$71,589	\$93 066	\$73,021	\$94,927	\$74,481	\$96,826
37	\$75,434	\$98 064	\$76,943	\$100,025	\$78,482	\$102,026
38	\$79,485	\$103,330	\$81,075	\$105,397	\$82,697	\$107,505
39	\$83,753	\$108,879	\$85,428	\$111,057	\$87,137	\$113,278
40	\$88,250	\$114,726	\$90,015	\$117,021	\$91,815	\$119,361
41	\$93,353	\$121,360	\$95,220	\$123,787	\$97,124	\$126,263
42	\$98,752	\$128,378	\$100,727	\$130,946	\$102,742	\$133,565
43	\$104,463	\$135,803	\$106,552	\$138,519	\$108,683	\$141,289
44	\$110,505	\$143,656	\$112,715	\$146,529	\$114,969	\$149,460
45	\$116,894	\$151,963	\$119,232	\$155,002	\$121,617	\$158,102
46	\$123,655	\$160,751	\$126,128	\$163,966	\$128,651	\$167,245
47	\$130,805	\$170,046	\$133,421	\$173,447	\$136,089	\$176,916
48	\$138,369	\$179,880	\$141,136	\$183,478	\$143,959	\$187,148

”;

(2) by striking out the fifth and sixth paragraphs.

6. Schedule 2 is amended

(1) by replacing the first paragraph by the following:

“The salary rates of officer physicians are the following:

CLASS	2020-04-01	2021-04-01	2022-04-01
A	\$165,787	\$169,103	\$172,485
B	\$174,689	\$178,183	\$181,747
C	\$184,069	\$187,750	\$191,505
D	\$194,714	\$198,608	\$202,580
E	\$205,975	\$210,095	\$214,297
F	\$217,886	\$222,244	\$226,689
G	\$230,486	\$235,096	\$239,798
H	\$243,816	\$248,692	\$253,666
I	\$257,915	\$263,073	\$268,334
J	\$272,831	\$278,288	\$283,854
K	\$288,608	\$294,380	\$300,268
L	\$305,298	\$311,404	\$317,632

”.

(2) by striking out the third, fourth and fifth paragraphs.

7. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

105992

M.O., 2022

Order 2022-038 of the Minister of Health and Social Services dated 6 September 2022

Act respecting health services and social services (chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides in particular that the Minister may, by regulation, determine the standards and scales which must be used by agencies, public institutions and private

institutions under agreement for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior administrators;

CONSIDERING that the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) has been made;

CONSIDERING that it is expedient to amend the Regulation;

CONSIDERING the authorization obtained from the Conseil du trésor in accordance with the third paragraph of section 487.2 of the Act respecting health services and social services;

CONSIDERING that it is expedient to make the Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions, attached to this Order, is hereby made.

CHRISTIAN DUBÉ

Minister of Health and Social Services

Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions

Act respecting health services and social services (chapter S-4.2, s. 487.2)

1. The Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) is amended in section 25 by adding the following paragraph at the end:

“In addition, any adjustment or other form of increase provided for in this Regulation applies only to the terms of employment of senior administrators determined in the Regulation and, consequently, such adjustment or increase does not apply in particular to any measure taken by ministerial order under section 123 of the Public Health Act (chapter S-2.2) under the public health emergency declared by the Government under Order in Council 177-2020 dated 13 March 2020.”.