

**42.** The employer advances, to an employee who must travel in the performance of duties, a reasonable amount to cover overnight costs and, as applicable, the following amounts for meals, including tips and taxes:

	<b>Breakfast</b>	<b>Lunch</b>	<b>Supper</b>
<b>2023</b>	\$9.11	\$13.64	\$17.05

**43.** After 15 hours of continuous work, including travel time remunerated by the employer, an employee receives the amount of the meal indemnity for supper provided for in section 42, unless the employer provides the meal.

**44.** An employee who is summoned to act as a juror or to appear as a witness before a court in a case where the employee is not one of the parties must inform the employer as soon as the summons is received.

In such circumstances, the employer pays to the employee, for each day of absence, an amount equal to the difference between 1/20 of the wages earned during the four weeks of pay preceding the trial, but excluding overtime and the indemnities or allowances that were paid to the employee as a juror or witness.

To benefit from that amount, the employee must apply for the indemnities and allowances to which the employee is entitled under the law and provide proof.

## **CHAPTER V**

### **GROUP REGISTERED RETIREMENT SAVINGS PLAN**

**45.** The employer contributes to the group registered retirement savings plan (group RRSP) administered by the parity committee.

**46.** The employer's mandatory contribution to the group RRSP is \$0.10 per hour paid to a regular employee.

**47.** The employer must remit to the parity committee, not later than the fifteenth day of each month, its contribution to the group RRSP for the preceding month, as well as any voluntary employee contributions.

**48.** Sections 45 to 47 do not apply to employees who have reached 71 years of age or to employees who do not meet the Fonds de solidarité FTQ membership criteria. However, the mandatory contribution payable under section 46 must be paid to those employees as a benefit.

## **CHAPTER VI**

### **FINAL**

**49.** The Decree remains in force until 24 February 2025. It is then renewed automatically from year to year, unless one of the contracting parties opposes the renewal by sending written notice to the Minister of Labour and to the other contracting parties during the month of June of the year 2024 or during the month of June of any subsequent year.

**50.** This Decree comes into force on 24 February 2023.

105964

Gouvernement du Québec

### **O.C. 1530-2022, 10 August 2022**

Act respecting collective agreement decrees (chapter D-2)

#### **Security guards**

##### **—Amendment**

Decree to amend the Decree respecting security guards

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation is to also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting security guards (chapter D-2, r. 1);

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees, sections 4 to 6 of the Act apply to an application for amendment;

WHEREAS, in accordance with the first paragraph of section 4 of the Act, the contracting parties addressed an application for amendment to the Minister of Labour, Employment and Social Solidarity;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting security guards was published in Part 2 of the *Gazette officielle du Québec* of 30 March 2022 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Decree to amend the Decree respecting security guards, attached to this Order in Council, be made.

YVES OUELLET  
*Clerk of the Conseil exécutif*

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## Decree to amend the Decree respecting security guards

Act respecting collective agreement decrees  
(chapter D-2, ss. 2, 4, 6 and 6.1)

**1.** The Decree respecting security guards (chapter D-2, r. 1) is amended in section 1.01 by striking out paragraph 8.

**2.** Section 2.03 is amended by adding the following at the end:

“(9) employees who perform traffic control work within the meaning of paragraph 11 of section 2 of the Decree respecting personnel in the traffic control industry in Québec (D-2, r. (insert the number of the Regulation)).”.

**3.** Section 4.07 is amended by striking out the line “P-5 premium\*” in the table in the first paragraph.

**4.** This Decree comes into force on 24 February 2023.

105965

Gouvernement du Québec

## O.C. 1535-2022, 10 August 2022

Act respecting collective agreement decrees  
(chapter D-2)

### Govern the regulations of a parity committee

General Regulation to govern the regulations of a parity committee

WHEREAS, under the first paragraph of section 20 of the Act respecting collective agreement decrees (chapter D-2), the Government, after consultation with the Comité consultatif du travail et de la main-d’œuvre established under section 12.1 of the Act respecting the Ministère du Travail (chapter M-32.2), may make general regulations respecting the regulations which a parity committee may make;

WHEREAS, under the third paragraph of section 20 of the Act respecting collective agreement decrees, every provision contained in a regulation of a parity committee and which is inconsistent with the provisions of such general regulation is to become inoperative;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft General Regulation to govern the regulations of a parity committee was published in Part 2 of the *Gazette officielle du Québec* of 18 May 2022 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS it is expedient to make the Regulation with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the General Regulation to govern the regulations of a parity committee, attached to this Order in Council, be made.

YVES OUELLET  
*Clerk of the Conseil exécutif*

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