

3. Schedule III is replaced by the following:

“**SCHEDULE III**

EVENING SHIFT, WEEKEND AND NIGHT SHIFT PREMIUMS (managers)

PREMIUMS	RATE until 2020-03-31	RATE from 2020-04-01 to 2021-03-31	RATE from 2021-04-01 to 2022-03-31	RATE as of 2022-04-01
Evening shift premium	\$0.79/hour	\$0.81/hour	\$0.83/hour	\$0.85/hour
Weekend premium	\$3.19/hour	\$3.25/hour	\$3.32/hour	\$3.39/hour
Night shift premium (seniority)				
0 to 5 years	11%	11%	11%	11%
5 to 10 years	12%	12%	12%	12%
10 years or more	14%	14%	14%	14%

4. Schedule IV is replaced by the following:

“**SCHEDULE IV**

ADDITIONAL REMUNERATION

1. Period from 1 April 1919 to 31 March 2020

Senior staff members are entitled to an additional remuneration corresponding to 1.5% of the salary received from 1 April 1919 to 31 March 2020;

2. Period from 1 April 2020 to 31 March 2021

Senior staff members are entitled to an additional remuneration corresponding to 1.0% of the salary received from 1 April 2020 to 31 March 2021.”

5. The additional remuneration for the period from 1 April 1919 to 31 March 2020 already paid in accordance with Schedule IV to the Regulation respecting certain conditions of employment of senior staff of general and vocational colleges in force before its amendment by this Regulation is deducted from the additional remuneration paid for the same period in accordance with Schedule IV as amended.

6. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

105917

M.O., 2022

Order 2022-004 of the Minister of Higher Education dated 6 July 2022

General and Vocational Colleges Act
(chapter C-29)

Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges

THE MINISTER OF HIGHER EDUCATION,

CONSIDERING section 18.1 of the General and Vocational Colleges Act (chapter C-29);

CONSIDERING the making of the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges by the Minister's Order dated 17 June 2005 approved by the Conseil du trésor on 21 June 2005 (T.B. 202573) and its amendments;

CONSIDERING that it is expedient to amend the existing Regulation and to make the Regulation attached to this Order;

CONSIDERING that authorization has been obtained from the Conseil du trésor in accordance with section 18.1 of the General and Vocational Colleges Act;

CONSIDERING that the Regulations Act (chapter R-18.1) is not applicable to such a regulation;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges, attached to this Order, is hereby made.

Québec, 6 July 2022

DANIELLE MCCANN
Minister of Higher Education

Regulation to amend the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges¹

General and Vocational Colleges Act
(chapter C-29, s. 18.1)

1. The Regulation respecting certain conditions of employment of senior executives of general and vocational colleges is amended by replacing section 26.2 by the following:

¹ The Regulation respecting certain conditions of employment of senior executives of general and vocational colleges made by the Minister's order dated 17 June 2005 approved by the Conseil du trésor, T.B. 202573 dated 21 June 2005 (2005, G.O. 2, 2423), was amended by the Regulation made by the Minister's order dated 18 May 2006 approved by the Conseil du trésor, T.B. 203754 dated 23 May 2006 (2006, G.O. 2, 1708), the Regulation made by the Minister's order dated 18 November 2008 approved by the Conseil du trésor, T.B. 207141 dated 9 December 2008 (2008, G.O. 2, 5545), the Regulation made by the Minister's order dated 18 June 2009 approved by the Conseil du trésor, T.B. 207980 dated 22 June 2009 (2009, G.O. 2, 2111), the Regulation made by the Minister's order dated 6 June 2011 (2011, G.O. 2, 1398), the Regulation made by the Minister's order dated 11 July 2012 (2012, G.O. 2, 2567), the Regulation made by the Minister's order dated 10 August 2012 (2012, G.O. 2, 2571), the Regulation made by the Minister's order dated 30 March 2017 (2017, G.O. 2, 987), the Regulation made by the Minister's order dated 10 July 2017 (2017, G.O. 2, 2595, having been the subject of an erratum published on 27 September 2017 (2017, G.O. 2., 2997)), the Regulation made by the Minister's order dated 30 April 2018 (2018, G.O. 2, 2287) and the Regulation made by the Minister's order dated 17 August 2018 (2018, G.O. 2, 4745).

“For the purposes of section 26.1, the salary includes salary insurance benefits, maternity, paternity or adoption benefits from the Québec Parental Insurance Plan, benefits paid by the employer during parental leaves and further to industrial accidents, benefits paid by the Commission des normes, de l'équité, de la santé et de la sécurité du travail and the Société de l'assurance automobile du Québec, as well as financial assistance paid in accordance with the assistance plan established under the Act to assist persons who are victims of criminal offences and to facilitate their recovery (CQLR, c. P-9.2.1), if applicable.”

2. Schedule II is replaced by the following:

“SCHEDULE II

SALARY INCREASES AND SALARY SCALES ACCORDING TO JOB CLASSIFICATIONS OF SENIOR EXECUTIVES

1. The salary scales and salaries of senior executives are increased according to the following periods and parameters:

(1) Period from 1 April 2020 to 31 March 2021

Every salary scale in force on 31 March 2020 is increased by 2.0% effective on 1 April 2020;

(2) Period from 1 April 2021 to 31 March 2022

Every salary scale in force on 31 March 2021 is increased by 2.0% effective on 1 April 2021;

(3) Period from 1 April 2022 to 31 March 2023

Every salary scale in force on 31 March 2022 is increased by 2.0% effective on 1 April 2022.

The salaries of senior executives are increased on the date that the salary scales take effect by a percentage equal to that of the salary scale corresponding to their classification, but will not exceed the maximum of the salary scale of the class of positions corresponding to the classification concerned.

2. Salary scales

**SENIOR
EXECUTIVES
(Annual rates)**

Class	Rate until		Rate from 2020-04-01 to 2021-03-31		Rate from 2021-04-01 to 2022-03-31	
	2020-03-31 (\$)		2021-03-31 (\$)		2022-03-31 (\$)	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
15	124,752	166,332	127,247	169,659	129,792	173,052
14	117,932	157,239	120,291	160,384	122,697	163,592
13	111,486	148,644	113,716	151,617	115,990	154,649
12	105,390	140,517	107,498	143,327	109,648	146,194
11	99,629	132,836	101,622	135,493	103,654	138,203
10	94,183	125,574	96,067	128,085	97,988	130,647
9	89,034	118,709	90,815	121,083	92,631	123,505

Class	Rate as of 2022-04-01 (\$)	
	Minimum	Maximum
15	132,388	176,513
14	125,151	166,864
13	118,310	157,742
12	111,841	149,118
11	105,727	140,967
10	99,948	133,260
9	94,484	125,975

3. Schedule III is replaced by the following:

“SCHEDULE III

ADDITIONAL REMUNERATION

1. Period from 1 April 2019 to 31 March 2020

Senior executives are entitled to an additional remuneration corresponding to 1.5% of the salary received from 1 April 2019 to 31 March 2020.

2. Period from 1 April 2020 to 31 March 2021

Senior executives are entitled to an additional remuneration corresponding to 1.0% of the salary received from 1 April 2020 to 31 March 2021.”

4. The additional remuneration for the period from 1 April 2019 to 31 March 2020 already paid in accordance with Schedule III to the Regulation respecting certain conditions of employment of senior executives of general and vocational colleges in force before its amendment by this Regulation is deducted from the additional remuneration paid for the same period in accordance with Schedule III as amended.

5. This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

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