

He or she must see that staff members and management staff or officers of the public body are made aware of and receive training on the obligations and procedures concerning access to information.

He or she must also include in the annual management report or report of activities a report attesting to the distribution of the documents referred to in Division III and giving an account of

(1) the number of requests for access, requests for release and requests for correction received, the time taken to process them, the provisions of the Act justifying the refusal of certain requests, the number of requests granted, partially granted or refused, the number of requests that were the subject of reasonable accommodation and the number of requests that were the subject of an application for review by the Commission d'accès à l'information;

(2) the activities relating to access to information and the protection of personal information that were carried out within the public body.”

**2.** Section 4 is amended, in the first paragraph,

(1) by replacing “6 to 10 covered by Directive concerning the classification and management of senior staff positions and their holders (630) adopted by (C.T. 198195, 2002-04-30) and amended by (C.T. 200154, 2003-09-09), (C.T. 203042, 2005-11-29), (C.T. 203658, 2006-05-01), (C.T. 210771, 2011-11-08), (C.T. 211151, 2012-03-13), (C.T. 211453, 2012-05-15) and (C.T. 213307, 2013-10-29)” in subparagraph 2 by “6 to 9 covered by the Directive concerning the classification and management of senior staff positions and their holders (630), adopted by (C.T. 219127, 2018-04-10) and amended by (C.T. 222925, 2020-09-29) and (C.T. 223583, 2021-02-23)”;

(2) by replacing “and (C.T. 212782, 2013-06-18) (Recueil des politiques de gestion 9-2-4-2)” in subparagraph 14 by “; (C.T. 212782, 2013-06-18) and (C.T. 215535, 2015-10-06) (Recueil des politiques de gestion 9-2-4-2)”.

**3.** Division IV is repealed.

**4.** This Regulation comes into force on 22 September 2023.

105821

Gouvernement du Québec

**O.C. 1014-2022, 15 June 2022**

Act respecting the Pension Plan of Management Personnel (chapter R-12.1)

**Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel**

Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

WHEREAS, under the first paragraph of section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), despite any inconsistent provision of the Act, except the provisions of Chapter VIII, the Government may establish special provisions with respect to classes of employees it designates;

WHEREAS the Government made the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2);

WHEREAS it is expedient to amend the provisions;

IT IS ORDERED, therefore, on the recommendation of the Minister Responsible for Government Administration and Chair of the Conseil du trésor:

THAT the amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2), attached to this Order in Council, be made.

THAT the amendments come into force on the first day of the month following by 4 months the date of its publication in the *Gazette officielle du Québec*.

YVES OUELLET  
*Clerk of the Conseil exécutif*

## Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

Act respecting the Pension Plan of Management Personnel  
(chapter R-12.1, s. 23, 1st par.)

**1.** The Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2) are amended in Schedule IV

(1) by replacing paragraph 1 by the following:

“(1) Interest rates:

The interest rates are those determined in accordance with section 3500 of the Standards of Practice of the Canadian Institute of Actuaries concerning pension commuted values in force on 1 February 2022, hereafter called the “CIA Standard”. The result must be rounded to the nearest multiple of 0.10%.”;

(2) in paragraph 2

(a) by replacing the table in subparagraph *b* by the following:

“

<b>Inflation level</b>	<b>Addition to the result of the PI-3% formula</b>	<b>Adjusted indexing rate</b>	<b>Addition to the result of the 50% PI, min. PI-3% formula</b>	<b>Adjusted indexing rate</b>
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

(b) by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(3) by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

**2.** Schedule V is amended

(1) in the section entitled “Actuarial assumptions”

(a) by replacing paragraphs 1 and 2 by the following:

“(1) Mortality rates:

“

<b>Inflation level</b>	<b>Addition to the result of the PI-3% formula</b>	<b>Adjusted indexing rate</b>	<b>Addition to the result of the 50% PI, min. PI-3% formula</b>	<b>Adjusted indexing rate</b>
0	0.00	0.00	0.20	0.20
0.5	0.00	0.00	0.10	0.35
1.0	0.00	0.00	0.05	0.55
1.5	0.05	0.05	0.00	0.75
2.0	0.10	0.10	0.00	1.00
2.5	0.20	0.20	0.00	1.25
3.0	0.40	0.40	0.00	1.50
3.5	0.20	0.70	0.00	1.75
4.0	0.10	1.10	0.00	2.00
4.5	0.05	1.55	0.00	2.25

”;

The mortality rates are those taken from the mortality table promulgated by the Actuarial Standards Board of the Canadian Institute of Actuaries, whose date of coming into force is 1 October 2015.

(2) Interest rates:

The interest rates are those determined in accordance with the CIA Standard. The result must be rounded to the nearest multiple of 0.10%.”;

(b) in paragraph 3

i. by replacing the table in subparagraph *b* by the following:

ii. by adding the following paragraph at the end:

“The result must be rounded to the nearest multiple of 0.10%.”;

(c) by replacing paragraph 4 by the following:

“(4) End of employment rates:

49 years old or younger: 0.04

50 years or older: 0.00”;

(d) by replacing the table in paragraph 7 by the following:

“

Age	Annual rate of increase
18-39 years	3.0%
40-44 years	2.9%
45-49 years	2.5%
50-54 years	2.1%
55-59 years	1.7%
60-64 years	1.3%
65 years and older	1.0%

”;

(e) by replacing paragraphs 8 and 9 by the following:

“(8) Retirement rates:

An employee whose age and years of service add up or would add up to 85 or more (criterion 85) at age 50 or older but before age 60:	— 35% at criterion 85 — 100% (of the remaining 65%) at 35 years of service or at age 65 if the employee attains that age without attaining 35 years of service
An employee who has fewer than 25 years of service at age 60 or older:	— 40% at age 60 — 100% (of the remaining 60%) at age 65
An employee who has at least 35 years of service at the time of transfer:	— 75% 6 months after the transfer — 100% (of the remaining 25%) at 40 years of service
An employee who is 60 years of age or older at the time of transfer:	— 40% 6 months after the transfer — 100% (of the remaining 60%) at 35 years of service or at age 65 if the employee attains that age without attaining 35 years of service

If the last 2 criteria apply, the assumption retained is that of the criterion of 35 years of service.

(9) Proportion of persons with a spouse at death:

Age	Male	Female
18-59 years old	80%	60%
60-64 years old	80%	55%
65-69 years old	75%	50%
70-74 years old	75%	40%
75-79 years old	70%	30%
80-84 years old	65%	20%
85-89 years old	55%	10%
90-109 years old	40%	5%
110 years old and older	0%	0%

”;

An employee whose age and years of service add up or would add up to 85 or more (criterion 85) at age 50 or older but before age 60:

— 35% at criterion 85

— 100% (of the remaining 65%) at 35 years of service or at age 65 if the employee attains that age without attaining 35 years of service

An employee who has fewer than 25 years of service at age 60 or older:

— 40% at age 60

— 100% (of the remaining 60%) at age 65

An employee who has at least 35 years of service at the time of transfer:

— 75% 6 months after the transfer

— 100% (of the remaining 25%) at 40 years of service

An employee who is 60 years of age or older at the time of transfer:

— 40% 6 months after the transfer

— 100% (of the remaining 60%) at 35 years of service or age 65 if the employee attains that age without attaining 35 years of service

If the last 2 criteria apply, the assumption retained is that of the criterion of 35 years of service.”.

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(f) by replacing “at retirement” in paragraph 10 by “at death”;

(g) by replacing “in Part D of Section 3” by “in paragraph 3530.06 of subsection 3530”;

(2) by adding the following paragraph at the end:

“The economic assumptions are established based on the rates and returns of bond indexes, as described in the CIA Standard, applicable to the second calendar month preceding the month in which the valuation took place, rather than those applicable to the preceding month.”.

3. Schedule VI is amended by replacing paragraph 2 by the following:

“(2) Retirement rates