

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2023

Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 25.2% when the benefits are paid by the Commission;

(2) 22.3% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 46.8% when the benefits are paid by the Commission;

(2) 43.9% when the benefits are paid by the employer.

4. This regulation applies to the 2023 assessment year.
105776

Notice

An act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Table of gross annual income from suitable employments for 2023

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the table of gross annual income from suitable employments for 2023, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 45 days following this publication.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2023.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 1600, avenue D'Estimauville, Québec, tel.: (418) 266-4949.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

LOUISE OTIS

*Chair of the board of directors
of the Commission des normes, de l'équité,
de la santé et de la sécurité du travail*

Regulation respecting the table of gross annual income from suitable employments for 2023

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 50)

1. The table of gross annual income from suitable employments for the year 2023 is as follows:

| Bracket | Lower limit | Higher limit |
|---------|-------------|-----------------------|
| 1. from | \$29,720 | to less than \$30,500 |
| 2. " | \$30,500 | " \$32,500 |
| 3. " | \$32,500 | " \$35,500 |
| 4. " | \$35,500 | " \$38,500 |
| 5. " | \$38,500 | " \$41,500 |
| 6. " | \$41,500 | " \$44,500 |
| 7. " | \$44,500 | " \$47,500 |
| 8. " | \$47,500 | " \$50,500 |
| 9. " | \$50,500 | " \$53,500 |
| 10. " | \$53,500 | " \$56,500 |
| 11. " | \$56,500 | " \$59,500 |
| 12. " | \$59,500 | " \$62,500 |
| 13. " | \$62,500 | " \$65,500 |
| 14. " | \$65,500 | " \$68,500 |
| 15. " | \$68,500 | " \$71,500 |
| 16. " | \$71,500 | " \$74,500 |

| Bracket | | Lower limit | | Higher limit |
|---------|---|-------------|---------|--------------|
| 17. | ” | \$74,500 | ” | \$77,500 |
| 18. | ” | \$77,500 | ” | \$80,500 |
| 19. | ” | \$80,500 | ” | \$83,500 |
| 20. | ” | \$83,500 | ” | \$86,500 |
| 21. | ” | \$86,500 | ” | \$89,500 |
| 22. | ” | \$89,500 | ” | \$91,000 |
| 23. | ” | \$91,000 | or more | |

2. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

105778

Notice

Act respecting industrial accidents and occupational diseases (chapter A-3.001)

Workers' Compensation Act (chapter A-3)

Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2023

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2023, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail upon the expiry of 45 days following this publication.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee's premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— Like any other person earning a salary or wages in 2023, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers' Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, the Québec Pension Plan and parental insurance.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 1600, avenue D'Estimauville, Québec, tel.: (418) 266-4949.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 1600, avenue D'Estimauville, Québec (Québec) G1J 0H7.

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Regulation respecting the table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers' Compensation Act for 2023

Act respecting industrial accidents and occupational diseases (chapter A-3.001, s. 63)

Workers' Compensation Act (chapter A-3, s. 124 par. d)

1. For 2023, for the purposes of calculating the weighted net income of a worker applied in establishing the income replacement indemnity payable under the Act respecting industrial accidents and occupational diseases as of the fifteenth day following the commencement of his disability and the indemnity payable under the Workers' Compensation Act, family situations shall be determined as follows:

- (1) Single worker or single parent family:
 - (a) Worker with no dependents of full age:
 - i. Worker with no minor dependents;
 - ii. Worker with 1 or more minor dependent;