WHEREAS the second paragraph of that section provides that the person proposed by the Prime Minister must be chosen from among the candidates declared fit to hold the office by the selection committee formed for that purpose;

WHEREAS the third paragraph of section 56.2 of that Act provides in particular that the selection committee must promptly evaluate the candidates on the basis of their knowledge, particularly of the law enforcement community and the applicable law, their experience and their qualifications, according to the criteria determined by government regulation;

WHEREAS paragraph 6 of section 3 of the Regulations Act (chapter R-18.1) provides that that Act does not apply to such proposed regulations or regulations as the Government may determine by order;

WHEREAS it is expedient to exclude the first regulation made under section 56.2 of the Police Act to allow the selection committee formed under that section to act promptly;

IT IS ORDERED, therefore, on the recommendation of the Minister of Justice and the Minister of Public Security:

THAT the first regulation made under section 56.2 of the Police Act (chapter P-13.1) be excluded from the application of the Regulations Act (chapter R-18.1).

YVES OUELLET Clerk of the Conseil exécutif

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Gouvernement du Québec

# O.C. 1249-2021, 15 September 2021

Police Act (chapter P-13.1)

#### Sûreté du Québec

— Criteria to be used to evaluate candidates' aptitude to hold the office of Director General

Regulation respecting the criteria to be used to evaluate candidates' aptitude to hold the office of Director General of the Sûreté du Québec

WHEREAS the first paragraph of section 56 of the Police Act (chapter P-13.1) provides that, on a motion of the Prime Minister and with the approval of two-thirds of its Members, the National Assembly must appoint the Director General of the Sûreté du Québec;

WHEREAS the second paragraph of that section provides that the person proposed by the Prime Minister must be chosen from among the candidates declared fit to hold the office by the selection committee formed for that purpose;

Whereas the third paragraph of section 56.2 of that Act provides in particular that the selection committee must promptly evaluate the candidates on the basis of their knowledge, particularly of the law enforcement community and the applicable law, their experience and their qualifications, according to the criteria determined by government regulation;

WHEREAS it is expedient to determine the criteria to be used to evaluate candidates' aptitude to hold the office of Director General of the Sûreté du Québec;

WHEREAS, under Order in Council 1248-2021 dated September 15<sup>th</sup> 2021, the first regulation made under section 56.2 of the Police Act is excluded from the application of the Regulations Act (chapter R-18.1);

IT IS ORDERED, therefore, on the recommendation of the Minister of Public Security and the Minister of Justice:

THAT the Regulation respecting the criteria to be used to evaluate candidates' aptitude to hold the office of Director General of the Sûreté du Québec, attached to this Order in Council, be made.

YVES OUELLET Clerk of the Conseil exécutif

## Regulation respecting the criteria to be used to evaluate candidates' aptitude to hold the office of Director General of the Sûreté du Québec

Police Act (chapter P-13.1, s. 56.2)

- **1.** A selection committee formed pursuant to section 56.2 of the Police Act (chapter P-13.1) is to evaluate a candidate's aptitude to hold the office of Director General of the Sûreté du Québec according to the following criteria:
  - (1) the candidate's knowledge of
- (a) the law enforcement community and the applicable law, in particular criminal and penal law and laws relevant to the holding of the office of Director General of the Sûreté du Québec;

- (b) the issues associated with the mission of the Sûreté du Québec, its jurisdiction and the services it must provide;
- (c) the major social issues, phenomenon of crime and related public policies;
- (d) management, particularly as regards the management of public bodies and human resources; and
- (e) government organization and administrative operations, in particular the regulatory framework applicable to the Sûreté du Québec;
- (2) the candidate's experience and its relevance to the holding of the office of Director General of the Sûreté du Québec
- (a) as regards extensive police operations and criminal and penal investigations;
- (b) as regards communications, particularly in crisis situations; and
  - (c) in a managerial capacity;
  - (3) the candidate's aptitudes, namely
  - (a) leadership;
  - (b) sense of public service, ethics and fairness;
  - (c) judgment and decisiveness;
- (d) ability to develop a strategic vision and to lead the organization toward achievement of its objectives;
- (e) ability to interpret a complex and evolving environment and adapt to it;
- (f) ability to communicate and maintain working relationships and networks; and
- (g) ability to manage highly confidential and extensive files.
- **2.** This Regulation comes into force on the date of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

### **O.C. 1250-2021,** 15 September 2021

Act respecting parental insurance (chapter A-29.011)

### Regulation

#### -Amendment

Regulation to amend the Regulation under the Act respecting parental insurance

WHEREAS, under section 19 of the Act respecting parental insurance (chapter A-29.011), the benefits may, on the conditions prescribed in a regulation of the Conseil de gestion de l'assurance parentale, be increased, up to the limit fixed in the regulation, where the income is below the threshold determined in the regulation;

WHEREAS, under section 19 of the Act, the regulation establishes, in particular, the constituents of the income taken into account and its calculation method as well as the manner in which an increase is calculated;

WHEREAS the Conseil de gestion, by resolution on 4 June 2021, adopted the Regulation to amend the Regulation under the Act respecting parental insurance;

WHEREAS, under the second paragraph of section 88 of the Act respecting parental insurance, the regulations of the Conseil de gestion require the approval of the Government; the Government may approve them with or without amendment:

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation under the Act respecting parental insurance was published in Part 2 of the *Gazette officielle du Québec* of 14 July 2021 with a notice that it could be approved by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 17 of the Regulations Act, a regulation comes into force 15 days after the date of its publication in the *Gazette officielle du Québec* or on any later date indicated in the regulation or in the Act under which it is made or approved;

WHEREAS, under subparagraph 1 of the first paragraph of section 18 of the Regulations Act, a regulation may come into force on the date of its publication in the *Gazette officielle du Québec* or between that date and the date