

3. For a fast-charging station of 100 kW or more:

| Power used during charging                         | Vehicle battery charge level | Hourly rate |
|--|------------------------------|-------------|
| Less than 50 kW                                    | Equal to or less than 90%    | \$12.94     |
|  | Greater than 90%             | \$25.88     |
| Equal to or greater than 50 kW and less than 60 kW | N/A                          | \$16.42     |
| Equal to or greater than 60 kW and less than 70 kW | N/A                          | \$19.89     |
| Equal to or greater than 70 kW and less than 80 kW | s.o.                         | \$23.37     |
| Equal to or greater than 80 kW and less than 90 kW | N/A                          | \$26.85     |
| Equal to or greater than 90 kW                     | N/A                          | \$30.33     |

”.

4. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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## Draft Regulation

Labour Code  
(chapter C-27)

### Remuneration of arbitrators — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the remuneration of arbitrators, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation increases arbitrators' fees from \$140 to \$240 per hour. It increases the fee entitlement for the expenses related to arbitration to 1.5 hours and the amount of the travel allowance from \$90 to \$135 per hour. The draft Regulation also amends the terms and conditions related to the indemnity payable when a case is discontinued, fully settled or postponed, depending on the number of days remaining before the scheduled date of the hearing. It also provides for an adjustment mechanism for the fees and travel allowance. Lastly, the draft Regulation specifies that it applies to grievances and disputes submitted to arbitration whose activities take place on or after the date on which the draft Regulation comes into force.

The regulatory impact analysis shows that the amendments will result in additional annual costs estimated at \$1.16M for employers and unions using the services of an arbitrator under a ministerial mandate, while arbitrators' revenues will increase by an equivalent amount. The analysis also shows that the estimate of costs represents approximately 0.00013% of the Québec payroll in 2020.

Further information regarding this draft Regulation may be obtained by contacting David Galarneau, policy development advisor, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 425, rue Jacques-Parizeau, 5<sup>e</sup> étage, Québec (Québec) G1R 4Z1; email: david.galarneau@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period mentioned above to the Minister of Labour, Employment and Social Solidarity, 425, rue Jacques-Parizeau, 4<sup>e</sup> étage, Québec (Québec) G1R 4Z1; email: ministre@mtess.gouv.qc.ca.

JEAN BOULET

*Minister of Labour, Employment and Social Solidarity*

## Regulation to amend the Regulation respecting the remuneration of arbitrators

Labour Code  
(chapter C-27, s. 103)

**1.** The Regulation respecting the remuneration of arbitrators (chapter C-27, r. 6) is amended in section 2 by replacing “\$140” in the first paragraph by “\$240”.

**2.** Section 5 is amended by replacing “1 hour” by “1.5 hours”.

**3.** Section 6 is amended by replacing “Directive sur les frais remboursables lors d’un déplacement et d’autres frais inhérents (C.T. 194603, 2000-03-30)” by “Directive concernant les frais de déplacement des personnes engagées à honoraires par des organismes publics issued by the Conseil du trésor on 26 March 2013 and its subsequent amendments”.

**4.** Section 7 is amended by replacing “\$90” in the second paragraph by “\$135”.

**5.** Section 8 is replaced by the following:

“**8.** When a case is discontinued or fully settled or a hearing is postponed at the request of a party, an arbitrator is entitled to fees at the rate set by section 2 as indemnity, determined as follows:

(1) 1 hour if the event occurs between 90 and 61 days before the date of the hearing;

(2) 2 hours if the event occurs between 60 and 31 days before the date of the hearing;

(3) 4 hours if the event occurs between 30 and 11 days before the date of the hearing;

(4) 6 hours if the event occurs between 10 days or less before the date of the hearing.”.

**6.** The following is added after section 9:

“**9.1.** The fees provided for in section 2 and the travel allowance provided for in section 7 are adjusted on 1 January of each year by a rate corresponding to the annual change in the average all-items Consumer Price Index for Québec without alcoholic beverages, tobacco products and recreational cannabis for the 12-month period ending on 30 September of the year preceding that for which the fees and travel allowance must be adjusted.

Such fees and travel allowance, so adjusted, are decreased to the nearest dollar if they include a dollar fraction under \$0.50; they are increased to the nearest dollar if they include a dollar fraction equal to or over \$0.50.

Despite the first paragraph, such fees and travel allowance are not adjusted if, in the previous year, they were set or increased otherwise than under this section.

The Minister informs the public of the result of the adjustment made under this section in Part 1 of the *Gazette officielle du Québec* and by any other means the Minister considers appropriate.”.

**7.** Section 10 is amended by inserting “, and adjusted in accordance with section 9.1” at the end.

**8.** This Regulation applies to the grievances and disputes submitted to arbitration whose activities take place on or after (*insert the date of coming into force of this Regulation*).

**9.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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