

34. The director responsible for coordinating and supporting network development is authorized to sign any document relating to the granting of subsidies for \$100,000 or less pursuant to section 91 of the Act.

35. The director responsible for financial resources is authorized to sign any document relating to an agreement for the payment of an amount for \$100,000 or less owing as an administrative penalty pursuant to section 101.14 of the Act.

36. The director responsible for complaints is authorized to sign

(1) any notice or other document intended for a person who has disclosed a wrongdoing pursuant to section 101.27, 101.28 or 101.29 of the Act; and

(2) any attestation establishing that no impediment exists with respect to a person referred to in section 6.1 of the Act and any document notifying such a person that he or she does not have the capacity to provide childcare pursuant to section 6.3 of the Educational Childcare Regulation (chapter S-4.1.1, r. 2).

37. The assistant director of the division responsible for the financing of educational childcare services is authorized to sign

(1) any written notice of non-compliance pursuant to section 65 of the Act;

(2) any document relating to the granting of subsidies for \$100,000 or less pursuant to section 89, 90, 91 or 96 of the Act;

(3) any document for entering into a subsidy agreement for \$100,000 or less with a permit applicant or childcare provider pursuant to section 92 of the Act;

(4) any document relating to the reduction of a subsidy or to a suspension of its payment when the amount reduced or suspended is \$100,000 or less pursuant to section 97 of the Act;

(5) any document relating to an agreement for the repayment of an amount for \$100,000 or less owed as a subsidy received without entitlement that must be repaid in accordance with section 100 of the Act; and

(6) any document relating to the issue of a recovery certificate or a deduction from the payment of a subsidy when the amount to be recovered or deducted is \$100,000 or less pursuant to section 101.15 of the Act.

38. The assistant director responsible for inspections is authorized to sign

(1) any document ordering the performance of the work necessary to make premises or equipment compliant or prohibiting access to the premises or equipment until the situation is corrected pursuant to section 74 of the Act;

(2) any document relating to the suspension or cancellation of an inspector's decision pursuant to section 75 of the Act; and

(3) any document authorizing access to premises or play equipment that are no longer a hazard and authorizing the removal of any seals pursuant to section 77 of the Act.

39. An inspector or investigator is authorized to sign any written notice of non-compliance pursuant to section 65 of the Act.

105027

Gouvernement du Québec

O.C. 622-2021, 28 April 2021

Act respecting collective agreement decrees
(chapter D-2)

Non-structural metalwork industry – Montréal — Amendment

Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation is to also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting the non-structural metalwork industry in the Montréal region (chapter D-2, r. 14);

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees, sections 4 to 6 of the Act apply to an application for amendment;

WHEREAS, in accordance with the first paragraph of section 4 of the Act, the contracting parties addressed an application to amend the Decree to the Minister of Labour, Employment and Social Solidarity;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region was published in Part 2 of the *Gazette officielle du Québec* of 6 January 2021 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region, attached to this Order in Council, be made.

YVES OUELLET
Clerk of the Conseil exécutif

Decree to amend the Decree respecting the non-structural metalwork industry in the Montréal region

Act respecting collective agreement decrees
(chapter D-2, ss. 2, 4, 6 and 6.1)

1. The Decree respecting the non-structural metalwork industry in the Montréal region (chapter D-2, r. 14) is amended in section 3.01 by replacing “7:00 a.m. and 5:30 p.m.” by “6:00 a.m. and 6:00 p.m.”.

2. The following is added after section 4.02:

“**4.03.** Despite sections 4.01 and 4.02, when an employee must be absent from work during the standard workweek, he or she may agree with the employer to make up for the absence outside the standard workweek, in which case that day is paid at the regular rate.

The first paragraph does not reduce or affect the overtime hours performed beyond the standard workday.”.

3. Section 5.01 is amended by replacing paragraph 1 by the following:

“(1) zone 1:

Trades	As of 12 May 2021	As of 30 May 2021
(a) specialized brake press operator and mechanic:	\$26.14	\$26.79
(b) fitter and blacksmith:	\$23.85	\$24.45
(c) brake press operator, blade shear operator, buffer:	\$23.45	\$24.04
(d) trailer-truck driver:	\$22.71	\$23.28
(e) production worker A:	\$22.36	\$22.92
(f) truck driver:	\$22.36	\$22.92
(g) production worker B and painter:	\$16.50	\$16.91
(h) labourer:	\$15.40	\$15.79

”.

4. Section 5.03 is amended by inserting the following paragraph at the end:

“Employees who are required to work for at least 1 month in a classification paid at a wage that is higher than their usual classification receive the wage paid for their temporary classification as of the first day of the week following the beginning of the assignment.”.

5. Section 6.01 is amended by replacing the second sentence of paragraph 4 by the following:

“A movable holiday may be taken at any time, provided the employer agrees. However, the employer may not refuse that it be taken between 23 December and 2 January, including the half-days of holidays listed in subsection 3.”.

6. Section 6.02 is amended by inserting the following after the first paragraph:

“If the employee must work during a holiday, the employer is not compelled to pay the holiday pay provided for in the first paragraph in addition to the wages for the work performed, if the employer grants the employee a compensatory holiday of one day on a date agreed upon between the employer and the employee. If there is no agreement between the employer and the employee for the

taking of the compensatory holiday, the employer must pay the holiday pay provided for the first paragraph to the employee.”.

7. Section 6.05 is amended by inserting the following at the end:

“The employer is not compelled to pay the holiday pay provided for in the first paragraph in addition to the annual vacation pay, if the employer grants the employee a compensatory holiday of one day on a date agreed upon between the employer and the employee. If there is no agreement between the employer and the employee for the taking of the compensatory holiday, the employer must pay the holiday pay provided for in the first paragraph to the employee.”.

8. Section 6.07 is amended by replacing “Any” at the beginning by “Subject to the application of the second paragraph of section 6.02, any”.

9. Section 7.03 is amended by replacing the table by the following:

“

Number of years	Vacation pay	Duration of vacation
1° from 1 year to less than 3 years	4.16%	2 consecutive weeks
2° from 3 years to less than 13 years	6.36%	3 consecutive weeks
3° from 13 years to less than 20 years	8.64%	4 weeks
4° 20 years and more	11%	5 weeks

”.

10. Section 7.07 is amended by adding “or in the manner applicable for the regular payment of the employee’s wages” at the end of subparagraph 3 of the first paragraph.

11. Section 10.01.1 is amended

(1) by striking out “if the employee has 60 days of continuous service” at the end of the first paragraph;

(2) by inserting “or, if applicable, the termination of pregnancy” at the end of the second paragraph;

(3) by striking out the last paragraph.

12. Section 11.01 is amended by adding the following paragraph at the end:

“One of the days provided for in the first paragraph may be granted subsequently for the interment of the deceased, provided the employee notifies the employer in writing 1 week before the interment.”.

13. Section 13.04 is amended

(1) by replacing “for the blade shear operator, the brake press operator,” in subparagraph *d* of the first paragraph by “for the brake press or blade shear operator,”;

(2) in the second paragraph

(a) by replacing “the employer reimburses” in the portion before subparagraph *a* by “on presentation of vouchers, the employer reimburses to an employee having 3 months of continuous service”;

(b) by striking out the last sentence of subparagraph *a*;

(c) by replacing “\$160” in subparagraph *b* by “\$180”;

(d) by striking out “to an employee having 1 year of continuous service. The amount is to be paid on 1 September of each year” in subparagraph *b*;

(3) by striking out the third paragraph.

14. Section 15.01 is amended by replacing the entire portion before paragraph *a* by the following:

“Employees’ wages are paid by cheque or bank deposit every Thursday. The cheques and pay slips, as the case may be, are given to employees during regular workhours. The pay slip contains the following particulars:”.

15. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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