

14. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104972

Gouvernement du Québec

O.C. 553-2021, 7 April 2021

Act respecting labour standards
(chapter N-1.1)

**Labour standards
— Amendment**

Regulation to amend the Regulation respecting labour standards

WHEREAS, under the first paragraph of section 40 of the Act respecting labour standards (chapter N-1.1), the minimum wage payable to an employee is determined by regulation of the Government;

WHEREAS, under section 84.0.7 of the Act, the notice of collective dismissal must be transmitted to the Minister at the place determined by regulation and contain the prescribed information;

WHEREAS, under paragraphs 1 and 6.2 of section 89 of the Act, the Government, by regulation, may fix labour standards respecting the minimum wage, which may be established on a time basis, a production basis or any other basis, and the procedure for transmission of the notice of collective dismissal and the information it must contain;

WHEREAS, under the first paragraph of section 91 of the Act, the standards contemplated in section 89 may vary according to the field of activity and the type of work;

WHEREAS the Government made the Regulation respecting labour standards (chapter N-1.1, r. 3);

WHEREAS it is expedient to amend the Regulation;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting labour standards was published in Part 2 of the *Gazette officielle du Québec* of 23 December 2020 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS the 45-days period has expired and it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the Regulation respecting labour standards, attached to this Order in Council, be made.

**Regulation to amend the Regulation
respecting labour standards**

Act respecting labour standards
(chapter N-1.1, s. 40, 1st par., s. 84.0.7, s. 89, pars. 1 and 6.2, and s. 91, 1st par.)

1. The Regulation respecting labour standards (chapter N-1.1, r. 3) is amended in section 3 by replacing “\$13.10” by “\$13.50”.

2. Section 4 is amended by replacing by “\$10.45” by “\$10.80”.

3. Section 4.1 is amended

(1) by replacing “\$3.89” in subparagraph 1 of the first paragraph by “\$4.01”;

(2) by replacing “\$1.04” in subparagraph 2 of the first paragraph by “\$1.07”.

4. Section 35.0.1 is replaced by the following:

“**35.0.1.** The employer sends to the Minister the notice of collective dismissal provided for in section 84.0.4 of the Act respecting labour standards (chapter N-1.1), at the contact information published on the department’s website concerning collective dismissal, by any means providing evidence of the date of receipt, date on which the notice takes effect.”.

5. Section 35.0.2 is amended

(1) by inserting “and, if applicable, the Québec business number” after “establishment concerned” in paragraph 1;

(2) by adding the following after paragraph 6:

“(7) the name of a representative of the employer, the representative’s position, and a telephone number and email address to contact the representative.”.

6. This Regulation comes into force on 1 May 2021.

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