### **Draft Regulations**

### Notice

An Act respecting collective agreement decrees (chapter D-2)

#### Petroleum equipment —Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour, Employment and Social Solidarity has received an application from the contracting parties to amend the Decree respecting the installation of petroleum equipment (chapter D-2, r. 12) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the Decree to amend the Decree respecting the installation of petroleum equipment, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree mainly increases the minimum hourly wages provided for in the Decree, provides for a weekly lump sum payable to employees available to receive service calls outside regular working hours and makes entitlement to annual leaves compliant with the Act respecting labour standards (chapter N-1.1).

The impact study shows that the amendments will have a low impact on enterprises governed by the Decree.

Further information may be obtained by contacting Catherine Doucet, policy development advisor, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5<sup>e</sup> étage, Québec (Québec) G1R 5S1; telephone: 418 646-2555; fax: 418 643-9454; email: catherine.doucet@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Minister of Labour, Employment and Social Solidarity, 425, rue Jacques-Parizeau, 4<sup>e</sup> étage, Québec (Québec) G1R 4Z1.

JEAN BOULET, Minister of Labour, Employment and Social Solidarity

## Decree to amend the Decree respecting the installation of petroleum equipment

An Act respecting collective agreement decrees (chapter D-2, ss. 2, 4, 6 and 6.1)

**1.** The Decree respecting the installation of petroleum equipment (chapter D-2, r. 12) is amended in section 6.02 by replacing the term "5 years" wherever it appears by "3 years".

**2.** Section 6.03 is replaced by the following:

**"6.03.** At each pay period, the employer credits each employee with an indemnity for statutory general holidays equal to 4.4% of the wages earned during that period and with an annual leave indemnity equal to 7.16% of the wages.

Despite the foregoing, the annual leave indemnity of an employee who has 10 years of service, on 30 April, with the same employer, is 7.56% of the wages.".

**3.** Section 9.01 is amended by replacing subsections 1 to 3 by the following:

"(1) The minimum hourly rate payable to a service mechanic, an installation mechanic, a shop mechanic and a tank-truck mechanic is established as follows for each class of employment:

| Class of<br>employment | As of<br>[insert the<br>date of coming<br>into force of<br>this Decree] | As of<br>1 January<br>2022 | As of<br>31 December<br>2022 |
|------------------------|---|----------------------------|------------------------------|
| A                      | \$35.62   | \$36.51                    | \$37.42                      |
| В                      | \$30.24   | \$31.00                    | \$31.78                      |
| С                      | \$26.07   | \$26.72                    | \$27.39;                     |

(2) A labourer is paid according to the number of hours accumulated since the date of hiring. The minimum hourly rate payable is established as follows:

| Labourer          | As of<br>[insert the<br>date of coming<br>into force of<br>this Decree] | As of<br>1 January<br>2022 | As of<br>31 December<br>2022 |
|-------------------|---|----------------------------|------------------------------|
| Starting          | \$22.42   | \$22.98                    | \$23.56                      |
| After 2,000 hours | \$22.96   | \$23.53                    | \$24.12                      |
| After 4,000 hours | \$23.58   | \$24.17                    | \$24.77                      |
| After 6,000 hours | \$24.36   | \$24.97                    | \$25.59;                     |

(3) The minimum hourly rate payable to a student is established as follows:

| Student | As of<br>[insert the<br>date of coming<br>into force of<br>this Decree] | As of<br>1 January<br>2022 | As of<br>31 December<br>2022 |
|---------|---|----------------------------|------------------------------|
|         | \$17.27   | \$17.70                    | \$18.14;                     |

**4.** The following is inserted after section 9.03:

**"9.04.** Every employee who is available to receive service calls outside regular working hours receives a lump sum of \$100.00 per week, whether or not the employee receives calls, in addition to the wage applicable for the hours worked to respond to any call."

**5.** Section 11.08 is amended by striking out "144, and" and "as of 1 January 2014" in subparagraph *b* of paragraph 1.

**6.** Section 12.01 is amended by replacing "2019" wherever it appears by "2022".

**7.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

104847

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The draft Decree mainly amends the required contributions to the fringe benefits plan provided for in the Decree.

Study of the regulatory impact shows that the amendments will have an acceptable impact on enterprises subject to the Decree.

Further information may be obtained by contacting Jonathan Vaillancourt, policy development advisor, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte Foy, 5<sup>e</sup> étage, Québec (Québec) G1R 5S1; telephone: 418 643-3840; fax: 418 643-9454; email: jonathan. vaillancourt@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Minister of Labour, Employment and Social Solidarity, 425, rue Jacques Parizeau, 4<sup>e</sup> étage, Québec (Québec) G1R 4Z1.

JEAN BOULET, Minister of Labour, Employment and Social Solidarity

# Decree to amend the Decree respecting the installation of petroleum equipment

An Act respecting collective agreement decrees (chapter D-2, ss. 2, 4, 6 and 6.1)

**1.** The Decree respecting the installation of petroleum equipment (chapter D-2, r. 12) is amended in section 11.02 by replacing ", the sum of \$33.60 as of 1 April 2004," by ", the sum of \$46.00".