

Draft Regulations

Draft Regulation

An Act respecting labour standards
(chapter N-1.1)

Labour standards — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting labour standards, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation increases, as of 1 May 2021, the general rate of the minimum wage to \$13.50 per hour and the rate of the minimum wage payable to an employee who receives gratuities or tips to \$10.80 per hour. It also increases, as of the same date, the minimum wage payable to raspberry and strawberry pickers.

The proposed increases in the minimum wage will help maintain the purchasing power of low-wage employees while enabling them to participate in the collective wealth. They constitute a work incentive and form part of the government measures to favour solidarity and social inclusion. They will also maintain the competitiveness of enterprises in the sectors of activity concerned by taking into account their capacity to pay.

The draft Regulation updates the modalities for sending a notice of collective dismissal by allowing, in particular, the use of technological means. It also adds information that the notice must contain to make the administrative processing upon receipt easier and accelerate the implementation of reclassification assistance measures for the employees affected by the dismissal.

Further information on the draft Regulation may be obtained by contacting Louis-Philippe Roussel, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5^e étage, Québec (Québec) G1R 5S1; telephone: 418 644-2206; fax: 418 643-9454; email: louis-philippe.roussel@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Labour, Employment and Social Solidarity 425, rue Jacques-Parizeau, 4^e étage, Québec (Québec) G1R 4Z1.

JEAN BOULET,
*Minister of Labour, Employment
and Social Solidarity*

Regulation to amend the Regulation respecting labour standards

An Act respecting labour standards
(chapter N-1.1, s. 40, 1st par., s. 84.0.7, s. 89,
pars. 1 and 6.2, and s. 91, 1st par.)

1. The Regulation respecting labour standards (chapter N-1.1, r. 3) is amended in section 3 by replacing “\$13.10” by “\$13.50”.

2. Section 4 is amended by replacing by “\$10.45” by “\$10.80”.

3. Section 4.1 is amended

(1) by replacing “\$3.89” in subparagraph 1 of the first paragraph by “\$4.01”;

(2) by replacing “\$1.04” in subparagraph 2 of the first paragraph by “\$1.07”.

4. Section 35.0.1 is replaced by the following:

“**35.0.1.** The employer sends to the Minister the notice of collective dismissal provided for in section 84.0.4 of the Act respecting labour standards (chapter N-1.1), at the contact information published on the department’s website concerning collective dismissal, by any means providing evidence of the date of receipt, date on which the notice takes effect.”

5. Section 35.0.2 is amended

(1) by inserting “and, if applicable, the Québec business number” after “establishment concerned” in paragraph 1;

(2) by adding the following after paragraph 6:

“(7) the name of a representative of the employer, the representative’s position, and a telephone number and email address to contact the representative.”

6. This Regulation comes into force on 1 May 2021.

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Notice

An Act respecting land use planning and development (chapter A-19.1)

Draft Order of the Minister of Municipal Affairs and Housing respecting the amendment to the land use planning and development controls provided for by Order in Council 817-2019 dated 12 July 2019

Notice is hereby given that the Order appearing below may be made by the Minister of Municipal Affairs and Housing on the expiry of 15 days following this publication.

The draft Order amends the land use planning and development controls provided for by Order in Council 817-2019 concerning the declaration of a special planning zone to promote better management of flood zones.

More specifically, it exempts the territory of Municipalité de Saint-Joseph-du-Lac from the restrictions imposed by the controls.

The amendment must come into force rapidly to allow the municipality to undertake work to secure its territory and service roads of Municipalité de Pointe-Calumet in anticipation of the 2021 spring freshets thereby ensuring the safety of persons and property.

Further information on the draft Order may be obtained by contacting Martin Desrochers, Director, Strategic Mandates, Ministère des Affaires municipales et de l’Habitation; telephone: 418 691-2015; email: zis2019@mamh.gouv.qc.ca.

Any person wishing to comment on the draft Order is requested to submit written comments within the 15-day period to the Minister of Municipal Affairs and Housing, 10, rue Pierre-Olivier-Chauveau, 4^e étage, Québec (Québec), G1R 4J3; email: zis2019@mamh.gouv.qc.ca.

Quebec, 9 December 2020

ANDRÉE LAFOREST,
Minister of Municipal Affairs and Housing

Draft Order of the Minister of Municipal Affairs and Housing

An Act respecting land use planning and development (chapter A-19.1)

Amendment to the land use planning and development controls provided for by Order in Council 817-2019 dated 12 July 2019

WHEREAS the Government made Order in Council 817-2019 concerning the declaration of a special planning zone to promote better management of flood zones on 12 July 2019;

WHEREAS the purpose of that Order in Council is to solve a development and environmental problem that is both serious and urgent;

WHEREAS that Order in Council provides for the land use planning and development controls applicable within the perimeter of the special planning zone;

WHEREAS those controls are designed for flood zones;

WHEREAS analyses submitted to the Ministère des Affaires municipales et de l’Habitation and the Ministère de l’Environnement et de la Lutte contre les changements climatiques led to conclude that a project for the construction of new dikes and the implementation of a water management system for Municipalité de Saint-Joseph-du-Lac would allow to secure its territory and service roads of Municipalité de Pointe-Calumet in anticipation of the 2021 spring freshets thereby ensuring the safety of persons and property;

WHEREAS it is therefore expedient to allow the project in the territory of the municipality;

WHEREAS, in accordance with Order in Council 817-2019, the controls it provides may be amended by an order of the Minister of Municipal Affairs and Housing published in the *Gazette officielle du Québec*;

WHEREAS the controls have already been amended by Ministerial Orders dated 2 August 2019, 23 August 2019, 25 September 2019 and 23 December 2019 and by Order in Council 1260-2019 dated 18 December 2019, but it is expedient to further amend them;

WHEREAS the amendment to the controls must come into force rapidly to allow the municipality to undertake work to secure its territory and service roads of Municipalité de Pointe-Calumet in anticipation of the 2021 spring freshets thereby ensuring the safety of persons and property;