

(5) the quality of the documents provided, where applicable;

(6) the existence of a participation certificate or an assessment.

If the Order refuses, the secretary of the Order notifies the person in writing of that decision and informs the person of his or her right to apply for a review of the decision within 15 days of receipt of the notice. The person must send the application for review in writing to the secretary of the Order, along with written observations.”.

**4.** Section 11 is amended by replacing “2” by “5”.

**5.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104672

## Draft Regulation

Québec Immigration Act  
(chapter I-0.1.2)

### Permanent immigration pilot programs

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to make three permanent immigration pilot programs, appearing below, may be made by the Minister of Immigration, Francization and Integration on the expiry of 45 days following this publication.

The draft Regulation makes three permanent immigration pilot programs: a program covering orderlies, a program covering workers in the artificial intelligence, information technologies and visual effects sectors, and a program covering food processing workers. Each program provides for the selection criteria on the basis of which a maximum of 550 foreign nationals per year and per program may be selected, as well as the members of their family included in their application, to settle permanently in Québec. Each program also provides for the required fees applicable.

Further information on the draft Regulation may be obtained by contacting Guillaume Vaillancourt, Director General, Direction générale des politiques et programmes d’immigration et de prospection, Ministère de l’Immigration, de la Francisation et de l’Intégration; email: guillaume.vaillancourt@mifi.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments to Guillaume Vaillancourt at the above-mentioned contact information.

NADINE GIRAULT,  
*Minister of Immigration, Francization  
and Integration*

## Regulation to make three permanent immigration pilot programs

Québec Immigration Act  
(chapter I-0.2.1, s. 32)

### DIVISION I MAKING OF PERMANENT IMMIGRATION PILOT PROGRAMS

**1.** The Permanent immigration pilot program for orderlies, appearing in this section, is made.

#### “PERMANENT IMMIGRATION PILOT PROGRAM FOR ORDERLIES

### DIVISION I GENERAL

**1.** A Permanent immigration pilot program for orderlies is implemented.

The program has 2 components: “Work” and “Studies-work”.

**2.** For the purposes of this program, the terms “orderly” and “profession” mean the profession of nurse aide, orderly and patient service associate, according to code 3413 of the National Occupational Classification.

**3.** The maximum number of foreign nationals who may be selected under the program is 550 per year.

### DIVISION II SELECTION

#### §1. General

**4.** The Minister selects, under the program, a foreign national staying in Québec with the main purpose of working or taking part in a youth exchange program under an international agreement entered into by Québec or Canada if the foreign national meets the general selection conditions of the program and those of either of its components.

## §2. Selection conditions

5. The general selection conditions of the program are the following:

- (1) have complied with the conditions of the stay in Québec;
- (2) actually hold employment as orderly in Québec;
- (3) show an oral knowledge of French, level 7 according to the *Échelle québécoise des niveaux de compétence en français des personnes immigrantes adultes* or its equivalent;
- (4) comply with Factor 9, that deals with financial self-sufficiency, of the Selection grid for the economic class in Schedule A of the Québec Immigration Regulation (chapter I-0.2.1, r. 3).

6. The selection conditions of the Work component are the following:

- (1) hold a diploma related to the profession and corresponding minimally, according to a comparison established by the Minister, to a Québec vocational diploma;
- (2) have held employment as orderly in Québec or employment in direct care to persons in the health sector outside Québec, for a period of at least 24 months in the 36 months preceding the date of filing of the application, at least 12 months of which as orderly in Québec.

7. The selection conditions of the Studies-work component are the following:

- (1) hold a Québec vocational diploma leading to the profession, obtained in the 24 months preceding the date of filing of the application;
- (2) have held employment as orderly in Québec, for a period of at least 12 months following the date on which the program of studies ends.

8. The holder of a work permit issued under section 205 of the Immigration and Refugee Protection Regulations (SOR/2002-227) as accompanying spouse may apply and be selected by the Minister if the holder meets the conditions provided for in section 5 and section 6 or 7, as the case may be.

## DIVISION III REQUIRED FEES

9. The fees to be paid for the examination of an application for selection filed by a foreign national under the program are those provided for in paragraph 3 of section 74 of the Québec Immigration Act (chapter I-0.2.1).

The fees to be paid for each family member accompanying a foreign national referred to in the first paragraph are those provided for in section 75 of the Act.

## DIVISION IV FINAL

10. This program is revoked on 1 January 2026.”.

2. The Permanent immigration pilot program for workers in the artificial intelligence, information technologies and visual effects sectors, appearing in this section, is made.

### “PERMANENT IMMIGRATION PILOT PROGRAM FOR WORKERS IN THE ARTIFICIAL INTELLIGENCE, INFORMATION TECHNOLOGIES AND VISUAL EFFECTS SECTORS

## DIVISION I GENERAL

1. A Permanent immigration pilot program for workers in the artificial intelligence, information technologies and visual effects sectors is implemented.

2. The program has 2 components: “Artificial intelligence” and “Information technologies and visual effects”.

The Artificial intelligence component has 2 subcomponents: “Foreign worker” and “Foreign student who is a Québec graduate”.

3. Each component of the program has 2 profiles: “French-speaking” and “Non-French-speaking”.

4. The maximum number of foreign nationals who may be selected under the program is 550 per year. The number is divided in equal parts between each component.

The maximum number of foreign nationals who may be selected under each component is 138 for the French-speaking profile and 137 for the Non-French-speaking profile.

## DIVISION II SELECTION

### §1. General

5. The Minister selects, under the program, a foreign national who meets the general selection conditions of the program and those of either of the subcomponents of the Artificial intelligence component or those of the Information technologies and visual effects component.

6. The general selection conditions of the program are the following:

(1) where applicable, have complied with the conditions of the stay in Québec;

(2) if the application is made under the French-speaking profile, show an oral knowledge of French, level 7 according to the *Échelle québécoise des niveaux de compétence en français des personnes immigrantes adultes* or its equivalent;

(3) comply with Factor 9, that deals with financial self-sufficiency, of the Selection grid for the economic class in Schedule A of the Québec Immigration Regulation (chapter I-0.2.1, r. 3).

### §2. Artificial intelligence component

#### I. — Foreign worker subcomponent

7. The selection conditions of the Foreign worker subcomponent are the following:

(1) where applicable, have stayed in Québec with the main purpose of working or taking part in a youth exchange program under an international agreement entered into by Québec or Canada;

(2) hold a diploma corresponding minimally, according to a comparison established by the Minister, to a Québec university diploma attesting to a bachelor's degree;

(3) have held level 0, A or B employment within the meaning of the National Occupational Classification full time for a period of at least 24 months in the 60 months preceding the date of filing of the application;

(4) hold or have accepted full-time employment in Québec for which

(a) the Comité sectoriel de main-d'œuvre en technologies de l'information et des communications, recognized by the Commission des partenaires du marché du travail

under the Act to promote workforce skills development and recognition (chapter D-8.3), has attested it is in the artificial intelligence sector and the foreign national has the expertise profile to meet the requirements;

(b) the annual gross salary is at least \$75,000 if the usual place of employment is located outside the territory of the Communauté métropolitaine de Montréal and at least \$100,000 if it is within the territory of the Communauté métropolitaine de Montréal.

The condition provided for in subparagraph 3 of the first paragraph does not apply where the diploma referred to in subparagraph 2 of the first paragraph corresponds, according to a comparison established by the Minister, to a Québec university diploma attesting to a master's degree or a doctorate that has been obtained within 12 months preceding the date of filing of the application.

8. The holder of a work permit issued under section 205 of the Immigration and Refugee Protection Regulations (SOR/2002-227) as accompanying spouse may apply and be selected by the Minister if the holder meets the conditions provided for in sections 6 and 7.

#### II. — Foreign student who is a Québec graduate subcomponent

9. The selection conditions of the Foreign student who is a Québec graduate subcomponent are the following:

(1) have stayed in Québec with the main purpose of studying, for at least half the duration of the program of studies;

(2) hold a university diploma issued by an educational institution in Québec attesting to a post-graduate diploma, a master's degree or a doctorate;

(3) if the diploma referred to in paragraph 1 is a post-graduate diploma, have held level 0, A or B employment within the meaning of the National Occupational Classification full time in Québec, for a period of at least 6 months in the 12 months following the date of the end of the program of studies;

(4) hold or have accepted full-time employment in Québec for which the Comité sectoriel de main-d'œuvre en technologies de l'information et des communications has attested it is in the artificial intelligence sector and the foreign national has the expertise profile to meet the requirements.

**§3. Information technologies and visual effects component**

**10.** The selection conditions of the Information technologies and visual effects component are the following:

(1) where applicable, have stayed in Québec with the main purpose of working or taking part in a youth exchange program under an international agreement entered into by Québec or Canada;

(2) hold a diploma corresponding minimally, according to a comparison established by the Minister, to a Québec diploma of college studies in a technical program;

(3) have held full-time eligible employment, for a period of at least 24 months in the 60 months preceding the date of filing of the application;

(4) hold or have accepted full-time eligible employment in Québec whose hourly wage is greater than the ninth decile of the average hourly wage of the last 3 years available for that employment, as estimated by the Minister of Employment and Social Solidarity.

**11.** The holder of a work permit issued under section 205 of the Immigration and Refugee Protection Regulations (SOR/2002-227) as accompanying spouse may apply and be selected by the Minister if the holder meets the conditions provided for in sections 6 and 10.

**12.** For the purposes of this component, eligible employment means any of the following professions, according to the National Occupational Classification, with the conditions that, as the case may be, are associated to it:

(1) information systems analysts and consultants (code 2171);

(2) graphic designers and illustrators (code 5241), but only if it is carried out in the visual effects sector;

(3) computer and information systems managers (code 0213);

(4) software engineers and designers (code 2173);

(5) electrical and electronics engineers (code 2133);

(6) producers, directors, choreographers and related occupations (code 5131), but only if it is carried out in the visual effects sector;

(7) computer programmers and interactive media developers (code 2174);

(8) audio and video recording technicians (code 5225), but only if it is carried out in the visual effects sector;

(9) computer network technicians (code 2281);

(10) electrical and electronics engineering technologists and technicians (code 2241).

**DIVISION III  
REQUIRED FEES**

**13.** The fees to be paid for the examination of an application for selection filed by a foreign national under the program are those provided for in paragraph 3 of section 74 of the Québec Immigration Act (chapter I-0.2.1).

The fees to be paid for each family member accompanying a foreign national referred to in the first paragraph are those provided for in section 75 of the Act.

**DIVISION IV  
FINAL**

**14.** This program is revoked on 1 January 2026.”

**3.** The Permanent immigration pilot program for food processing workers, appearing in this section, is made.

**“PERMANENT IMMIGRATION PILOT PROGRAM  
FOR FOOD PROCESSING WORKERS**

**DIVISION I  
GENERAL**

**1.** A Permanent immigration pilot program for food processing workers is implemented.

**2.** The maximum number of foreign nationals who may be selected under the program is 550 per year.

**DIVISION II  
SELECTION**

**3.** The Minister selects, under the program, a foreign national who has stayed in Québec with the main purpose of working or taking part in a youth exchange program under an international agreement entered into by Québec or Canada and who meets the following conditions:

(1) have complied with the conditions of the stay in Québec;

(2) hold a diploma corresponding minimally, according to a comparison established by the Minister, to a Québec secondary school diploma or a vocational training diploma;

(3) actually hold eligible employment in an eligible sector in Québec, which is full time and for a period of at least 12 consecutive months;

(4) have held full-time eligible employment in Québec in an eligible sector, for a period of at least 24 months in the 36 months preceding the date of filing of the application;

(5) show an oral knowledge of French, level 7 according to the *Échelle québécoise des niveaux de compétence en français des personnes immigrantes adultes* or its equivalent;

(6) comply with Factor 9, that deals with financial self-sufficiency, of the Selection grid for the economic class in Schedule A of the Québec Immigration Regulation (chapter I-0.2.1, r. 3).

4. The holder of a work permit issued under section 205 of the Immigration and Refugee Protection Regulations (SOR/2002-227) as accompanying spouse may apply and be selected by the Minister if the holder meets the conditions provided for in paragraphs 1 to 6 of section 3.

5. For the purposes of this program,

(1) eligible employment means any of the following professions, according to the National Occupational Classification, with the conditions that, as the case may be, are associated to it:

(a) industrial butchers and meat cutters, poultry preparers and related workers (code 9462);

(b) labourers in food and beverage processing (code 9617);

(c) labourers in fish and seafood processing (code 9618);

(d) specialized cleaners (code 6732);

(e) process control and machine operators, food and beverage processing (code 9461);

(f) general farm workers (code 8431), but only where it covers the position of chicken catcher;

(g) fish and seafood plant workers (code 9463);

(2) an eligible sector means a subsector of food manufacturing (code 311) or the beverage manufacturing group (code 3121), according to the North American Industry Classification System published by the Government of Canada.

### DIVISION III REQUIRED FEES

6. The fees to be paid for the examination of an application for selection filed by a foreign national under the program are those provided for in paragraph 3 of section 74 of the Québec Immigration Act (chapter I-0.2.1).

The fees to be paid for each family member accompanying a foreign national referred to in the first paragraph are those provided for in section 75 of the Act.

### DIVISION IV FINAL

7. This program is revoked on 1 January 2026.”.

### DIVISION II

FINAL

4. This Regulation comes into force on (*date to be confirmed*).

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