

WHEREAS, under the third paragraph of section 223 of the Act, a regulation may refer to an approval, certification or homologation of the Bureau de normalisation du Québec or of another standardizing body;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Safety Code for the construction industry was published in Part 2 of the *Gazette officielle du Québec* of 2 January 2020 with a notice that it could be made by the Commission and submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Commission made the Regulation without amendment at its sitting of 22 May 2020;

WHEREAS, under section 224 of the Act respecting occupational health and safety, every draft regulation made by the Commission under section 223 of the Act is to be submitted to the Government for approval;

WHEREAS it is expedient to approve the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the Safety Code for the construction industry, attached to this Order in Council, be approved.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

## Regulation to amend the Safety Code for the construction industry

An Act respecting occupational health and safety (chapter S-2.1, s. 223, 1st par., subpars. 9 and 42, and 2nd and 3rd pars.)

**1.** The Safety Code for the construction industry (chapter S-2.1, r. 4) is amended by replacing section 2.10.3 by the following:

“**2.10.3. Protection of head.** Any person on a construction site shall wear a safety hat designed and manufactured in accordance with CAN/CSA Standard Z94.1, Industrial protective headwear — Performance, selection, care, and use, applicable at the time of manufacturing.”

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Gouvernement du Québec

**O.C. 891-2020, 19 August 2020**

An Act respecting industrial accidents and occupational diseases (chapter A-3.001)

## First-aid Minimum Standards — Amendment

Regulation to amend the First-aid Minimum Standards Regulation

WHEREAS, under subparagraph 4 of the first paragraph of section 454 of the Act respecting industrial accidents and occupational diseases (chapter A-3.001), the Commission des normes, de l'équité, de la santé et de la sécurité du travail may make regulations

—determining, according to the classes of establishments and of construction sites it designates, the cases in which the employer or on a construction site, the principal contractor within the meaning of the Act respecting occupational health and safety (chapter S-2.1) is to maintain a first-aid service and an emergency medical service at the expense of the employer or the principal contractor, the cases in which the employer or the principal contractor is to furnish premises for such purpose, the staff and equipment such service must include and the content of the first aid or emergency medical register;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the First-aid Minimum Standards Regulation was published in Part 2 of the *Gazette officielle du Québec* of 2 January 2020 with a notice that it could be made by the Commission and submitted to the Government for approval on the expiry of 45 days following that publication;

WHEREAS the Commission made the Regulation without amendment at its sitting of 22 May 2020;

WHEREAS, under the first paragraph of section 455 of the Act, every draft regulation made by the Commission under subparagraphs 1, 2, 3 to 4.1 and 14 of the first paragraph of section 454 must be submitted to the Government for approval;

WHEREAS it is expedient to approve the Regulation;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the First-aid Minimum Standards Regulation, attached to this Order in Council, be approved.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

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## Regulation to amend the First-aid Minimum Standards Regulation

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, 1st par., subpar. 4)

**1.** The First-aid Minimum Standards Regulation (chapter A-3.001, r. 10) is amended by replacing section 4 by the following:

“4. An adequate number of first-aid kits must be provided by an employer in his establishment; they must be placed as near as possible from the work premises, be easy to reach and available at all times.

The provision and content of the first-aid kits must comply with CAN/CSA Standard Z1220-17, First aid kits for the workplace.”

**2.** Section 5 is amended

(1) by replacing “under” in the first paragraph by “in accordance with”;

(2) by replacing the third paragraph by the following:

“The minimum content of the kit in vehicles not covered by the second paragraph is the content provided for in clause 5.3 of CAN/CSA Standard Z1220-17, First aid kits for the workplace.”

### TRANSITIONAL AND FINAL

**3.** Until 17 March 2021, a first-aid kit compliant with sections 4 and 5, as they read before 17 September 2020, is deemed to comply with this Regulation.

**4.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Financing — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting financing, appearing below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail on the expiry of 10 days following this publication.

The draft Regulation determines for 2021:

— the classification units and the applicable rates of assessment;

— the experience ratios of each classification unit for 2016, 2017, 2018 and 2019 that will be used to fix the assessment of employers that qualify for a personalized rate;

— the update of the qualifying threshold of an employer for a personalized rate and certain parameters used to calculate the rate;

— the insurance premiums that will be used to calculate the retrospective adjustment of the annual assessment of employers who qualify for such an adjustment for that year.

Under section 12 of the Regulations Act, the draft Regulation may be made at the expiry of a shorter period than the 45-day period provided for in section 11 of the Act.

Under section 13 of the Regulations Act, the reason justifying a shorter publication period must be published with the draft Regulation.

The Commission des normes, de l'équité, de la santé et de la sécurité du travail is of the opinion that the shorter publication period is justified owing to the urgency due to the following circumstances:

— the declaration of the public health emergency by the Gouvernement du Québec under section 118 of the Public Health Act (chapter S-2.2) on 13 March 2020 owing to the COVID-19 pandemic resulted in particular in the delay of work for determining, by actuarial valuation, the average