

## Regulations and other Acts

Gouvernement du Québec

### O.C. 714-2020, 30 June 2020

An Act respecting collective agreement decrees (chapter D-2)

#### Building materials industry —Amendment

Decree to amend the Decree respecting the building materials industry

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation is to also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting the building materials industry (chapter D-2, r. 13);

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees, sections 4 to 6 apply to an application for amendment;

WHEREAS, under the first paragraph of section 4 of the Act, the contracting parties have addressed to the Minister of Labour, Employment and Social Solidarity an application for amendment to the Decree;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the building materials industry was published in Part 2 of the *Gazette officielle du Québec* of 19 February 2020 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Decree to amend the Decree respecting the building materials industry, attached to this Order in Council, be made.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

#### Decree to amend the Decree respecting the building materials industry

An Act respecting collective agreement decrees (chapter D-2, ss. 2, 4, 6 and 6.1)

1. The Decree respecting the building materials industry (chapter D-2, r. 13) is amended by replacing section 16.01 by the following:

“16.01. Employees receive at least the following hourly rates for each job classification indicated below and for the wage scale applicable thereto:

Classification	As of 15 July 2020	As of 1 May 2021
<b>1. Cutter all categories (sawer)</b>	\$29.42	\$30.30
Wage scale:		
0 to 12 months	\$17.69	\$18.22
12 to 24 months	\$20.60	\$21.22
24 to 36 months	\$25.02	\$25.77
36 to 48 months	\$27.23	\$28.05

Classification	As of 15 July 2020	As of 1 May 2021
<b>2. Polisher all categories</b>	\$29.42	\$30.30
Wage scale:		
0 to 12 months	\$17.69	\$18.22
12 to 24 months	\$20.60	\$21.22
24 to 36 months	\$25.02	\$25.77
36 to 48 months	\$27.23	\$28.05
<b>3. Terrazzo cutter (granite)</b>	\$29.42	\$30.30
Wage scale:		
0 to 12 months	\$17.69	\$18.22
12 to 24 months	\$20.60	\$21.22
24 to 36 months	\$25.02	\$25.77
36 to 48 months	\$27.23	\$28.05
<b>4. CNC Operator</b>	\$29.42	\$30.30
Wage scale:		
0 to 12 months	\$17.69	\$18.22
12 to 24 months	\$20.60	\$21.22
24 to 36 months	\$25.02	\$25.77
36 to 48 months	\$27.23	\$28.05
<b>5. Shop labourer</b>	\$19.01	\$19.58

”.

**2.** Section 18.01 is amended by adding the following paragraph at the end:

“Despite the foregoing, following an agreement between the employer and the employee, hours performed in addition to the standard workday, without exceeding a 40-hour workweek, may be replaced by a paid leave equivalent to the hours performed.”.

**3.** Section 18.03 is amended by striking out “Saturdays and”.

**4.** The following is added after section 18.03:

“**18.04.** Despite sections 17.01 and 18.01 to 18.03 and in accordance with section 53 of the Act respecting labour standards (chapter N-1.1), an employer and an employee may agree in writing to schedule working hours over a period of 35 weeks, from 1 March to 31 October.

If the average number of hours performed weekly during that period is more than 40 hours, the employer must pay the excess hours in overtime hours in accordance with sections 18.01 and 18.03.”.

**5.** Section 20.04.1 is revoked.

**6.** Section 23.02 is amended

(1) by replacing “1 day” and “4 additional days” in the first paragraph by “2 days” and “3 additional days” respectively;

(2) by revoking the third paragraph.

**7.** Section 23.04 is amended

(1) by striking out “if the employee has 60 days of continuous service to his credit” in the first paragraph;

(2) by revoking the fourth paragraph.

**8.** Section 29.01 is amended by replacing “2018” and “2017” by “2022” and “2021” respectively.

**9.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

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Gouvernement du Québec

## O.C. 715-2020, 30 June 2020

An Act respecting collective agreement decrees (chapter D-2)

### Hairdressers – Outaouais — Repeal

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation is to also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting hairdressers in the Outaouais region (chapter D-2, r. 4);

WHEREAS, under the second paragraph of section 8 of the Act respecting collective agreement decrees, the Government may, after consulting with the contracting parties or the committee, and after publication of a notice as provided for in section 5, repeal a decree;