

**Income replacement indemnity or indemnity payable under the Workers' Compensation Act
for the year 2021 (90 % of weighted net income for 2021)**

Annual gross income	Worker with non-dependent spouse Number of full age dependents									
	None		1		2		3		4 or more	
	0	1 or more	0	1 or more	0	1 or more	0	1 or more	0	1 or more
80,100	49,973.94	49,973.94	50,344.92	50,344.92	50,715.90	50,715.90	51,086.88	51,086.88	51,457.86	51,457.86
80,200	50,030.15	50,030.15	50,401.13	50,401.13	50,772.11	50,772.11	51,143.09	51,143.09	51,514.07	51,514.07
80,300	50,086.35	50,086.35	50,457.33	50,457.33	50,828.31	50,828.31	51,199.29	51,199.29	51,570.27	51,570.27
80,400	50,142.56	50,142.56	50,513.54	50,513.54	50,884.52	50,884.52	51,255.50	51,255.50	51,626.48	51,626.48
80,500	50,198.77	50,198.77	50,569.75	50,569.75	50,940.73	50,940.73	51,311.71	51,311.71	51,682.69	51,682.69
80,600	50,254.97	50,254.97	50,625.95	50,625.95	50,996.93	50,996.93	51,367.91	51,367.91	51,738.89	51,738.89
80,700	50,311.18	50,311.18	50,682.16	50,682.16	51,053.14	51,053.14	51,424.12	51,424.12	51,795.10	51,795.10
80,800	50,367.38	50,367.38	50,738.36	50,738.36	51,109.34	51,109.34	51,480.32	51,480.32	51,851.30	51,851.30
80,900	50,423.59	50,423.59	50,794.57	50,794.57	51,165.55	51,165.55	51,536.53	51,536.53	51,907.51	51,907.51
81,000	50,479.79	50,479.79	50,850.77	50,850.77	51,221.75	51,221.75	51,592.73	51,592.73	51,963.71	51,963.71
81,100	50,536.00	50,536.00	50,906.98	50,906.98	51,277.96	51,277.96	51,648.94	51,648.94	52,019.92	52,019.92
81,200	50,592.20	50,592.20	50,963.18	50,963.18	51,334.16	51,334.16	51,705.14	51,705.14	52,076.12	52,076.12
81,300	50,648.41	50,648.41	51,019.39	51,019.39	51,390.37	51,390.37	51,761.35	51,761.35	52,132.33	52,132.33
81,400	50,704.61	50,704.61	51,075.59	51,075.59	51,446.57	51,446.57	51,817.55	51,817.55	52,188.53	52,188.53
81,500	50,760.82	50,760.82	51,131.80	51,131.80	51,502.78	51,502.78	51,873.76	51,873.76	52,244.74	52,244.74

104468

Draft Regulation

Professional Code
(chapter C-26)

Nurses

—Specialized nurse practitioners

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting specialized nurse practitioners, made by the board of directors of the Ordre des infirmières et infirmiers du Québec and appearing below, may be examined by the Office des professions du Québec and submitted to the Government, which may approve it, with or without amendment, on the expiry of 45 days following this publication.

The draft Regulation regulates the classes of specialization to which specialized nurse practitioners must belong in order to engage in the activities referred to in section 36.1 of the Nurses Act (chapter I-8), determines the terms and conditions for engaging in such activities as well as the form and content of the verbal or written prescriptions given by specialized nurse practitioners, and establishes an advisory committee.

The draft Regulation has no impact on the public or on enterprises, including small and medium-sized businesses.

Further information on the draft Regulation may be obtained by contacting Bianca Roberge, Direction des affaires juridiques, Ordre des infirmières et infirmiers du Québec, 4200, rue Molson, Montréal (Québec) H1Y 4V4; telephone: 514 935-2501 or 1 800 363-6048, extension 484; email: bianca.roberge@oiiq.org.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Roxanne Guévin, Acting Secretary, Office des professions du Québec, 800, place D'Youville, 10^e étage, Québec (Québec) G1R 5Z3; email: secretariat@opq.gouv.qc.ca. The comments will be forwarded by the Office des professions du Québec to the Minister of Justice and the Minister of Health and Social Services. The comments may also be forwarded to the professional order that made the Regulation and to interested persons, departments and bodies.

ROXANNE GUÉVIN,
Acting Secretary,
Office des professions du Québec

Regulation respecting specialized nurse practitioners

Nurses Act
(chapter I-8, s. 14, par. f)

DIVISION I GENERAL PROVISIONS

1. The purpose of this Regulation is to regulate the classes of specialization to which specialized nurse practitioners must belong in order to perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8), to determine the terms and conditions for performing such activities, to determine the form and content of the verbal or written prescriptions given by specialized nurse practitioners, and to establish an advisory committee.

The purpose of the Regulation is also to determine the terms and conditions for the issue of clinical placement authorizations to specialized nurse practitioner students and attestations of practice to specialized nurse practitioner candidates, as well as the terms and conditions under which they may perform the activities referred to in section 36.1 of the said Act.

2. In this Regulation,

(1) “specialized nurse practitioner candidate” means a nurse who holds a diploma giving access to a specialist’s certificate as a specialized nurse practitioner pursuant to the Regulation respecting the diplomas issued by designated educational institutions which give access to permits or specialist’s certificates of professional orders (chapter C-26, r. 2) or who has obtained equivalence for the issue of such a certificate pursuant to the Règlement sur les normes d’équivalence de diplôme ou de la formation aux fins de la délivrance d’un certificat de spécialiste d’infirmière praticienne spécialisée (chapter I-8, r. 15.2) and who, in addition, is eligible to sit the specialty examination;

(2) “specialized nurse practitioner student” means either

(a) a nurse registered in a university-level training program leading to a diploma giving access to a specialist’s certificate as a specialized nurse practitioner pursuant to the Regulation respecting the diplomas issued by designated educational institutions which give access to permits or specialist’s certificates of professional orders (chapter C-26, r. 2); or

(b) a nurse who, in order to obtain equivalence for the issue of a specialist’s certificate as a specialized nurse practitioner, is required to complete a professional training period in an environment appearing on the list of training environments drawn up by the program review subcommittee pursuant to the Regulation respecting the committees on training of the Ordre des infirmières et infirmiers du Québec (chapter I-8, r. 11);

(3) “primary care” means health care that

(a) is intended mainly for persons having common health needs or problems; and

(b) includes a series of care and health services, provided locally, that are mainly routine and are based on a simple infrastructure in terms of diagnostic and therapeutic means;

(4) “secondary care” means health care that

(a) is intended for persons with complex health problems that cannot be resolved by primary care; and

(b) includes a series of care and health services that are mainly specialized and are based on a complex infrastructure in terms of diagnostic and therapeutic means;

(5) “tertiary care” means health care that

(a) is intended for persons having health problems that are very complex or have a low prevalence; and

(b) includes a series of health care and services that are highly specialized.

DIVISION II CLASSES OF SPECIALIZATION OF SPECIALIZED NURSE PRACTITIONERS AND ISSUE OF A SPECIALIST’S CERTIFICATE

3. The classes of specialization of specialized nurse practitioners are as follows:

- (1) nurse practitioner specialized in neonatology;
- (2) nurse practitioner specialized in mental health;
- (3) nurse practitioner specialized in adult care;
- (4) nurse practitioner specialized in pediatric care;
- (5) nurse practitioner specialized in primary care.

4. A specialist's certificate in one of the classes of specialization of a specialized nurse practitioner is issued by the board of directors to a specialized nurse practitioner candidate who passes the specialty examination.

DIVISION III ISSUE OF A CLINICAL PLACEMENT AUTHORIZATION AND ATTESTATION OF PRACTICE

§1. Clinical placement authorization

5. A clinical placement authorization is issued by the Order to a specialized nurse practitioner student who pays the fee payable for the issue of the authorization.

6. The clinical placement authorization indicates the name of the specialized nurse practitioner student, the class of specialization concerned and, as applicable, the educational institution where the student is enrolled or the environment where the student is completing a professional training period.

The clinical placement authorization is valid, as applicable, until the date when the specialized nurse practitioner student is no longer enrolled in the university-level training program leading to a diploma giving access to a specialist's certificate as a specialized nurse practitioner or has completed the professional training period required to obtain equivalence for the issue of a specialist's certificate as a specialized nurse practitioner.

§2. Attestation of practice

7. An attestation of practice is issued by the Order to a specialized nurse practitioner candidate who

(1) provides the Order with an attestation showing that the candidate's services have been retained by a centre operated by an institution where a director of nursing care has been appointed; and

(2) pays the fee payable for the issue of an attestation of practice.

8. The attestation of practice indicates the name of the specialized nurse practitioner candidate, the class of specialization concerned and the name of the centre operated by an institution that has retained the candidate's services.

The attestation of practice is valid, as applicable, until the date when the candidate's services as a specialized nurse practitioner candidate are no longer retained by the centre operated by an institution or until the date when the candidate is no longer eligible for the specialty examination.

DIVISION IV SPECIALTY EXAMINATION

§1. Eligibility for the specialty examination

9. Specialized nurse practitioner candidates who pay the fee payable for registering for an examination session are eligible for the specialty examination.

10. Specialized nurse practitioner candidates who are eligible for the specialty examination must pass it within 3 years following the first examination session held after the date on which they obtain the diploma giving access to a specialist's certificate as a specialized nurse practitioner or following the date on which they obtain equivalence for the issue of such a certificate.

However, specialized nurse practitioner candidates may obtain a further year to pass the examination if they demonstrate to the board of directors that they were unable to sit the specialty examination within the prescribed time on serious grounds, including death, parental leave, a health problem or unavoidable circumstances.

§2. Specialty examination

11. The board of directors forms an examination committee with the mandate of

(1) drawing up and approving the content of the examination for each class of specialization of a specialized nurse practitioner based on the guidelines set by the board of directors;

(2) determining whether a specialized nurse practitioner candidate has passed the specialty examination.

The examination committee has 5 members, including at least one physician, and may retain the services of any person whose expertise is necessary to achieve its mandate.

12. The specialty examination covers the theoretical and clinical aspects of the class of specialization concerned. In particular, it assesses, in various clinical situations, the assimilation and application of knowledge and skills acquired by nurses in order to determine if they are able to practice independently as specialized nurse practitioners in the class of specialization concerned.

13. The Order holds a minimum of one examination session per year in each class of specialization, and determines the date and location of each session.

14. The specialty examination is available in French and in English. Specialized nurse practitioner candidates may sit the examination in either language.

15. The Order sends the results of the examination, within 90 days, to the specialized nurse practitioner candidates who sat the examination.

16. Registration under false pretences, fraud, plagiarism, participation in fraud or plagiarism or attempted fraud or plagiarism all entail a fail mark for the specialty examination, following a decision by the examination committee.

17. Specialized nurse practitioner candidates who fail the specialty examination may resit the examination twice.

Sections 9 to 16 apply to resits.

§3. *Review*

18. Specialized nurse practitioner candidates who fail the specialty examination may request that the board of directors review the result if the failure was caused by a factor relating to the examination procedure. They may also request that the board of directors review a decision made by the examination committee pursuant to section 16.

The request, with the fee payable for the analysis of the request, must be submitted in writing within 7 days from the date on which the examination results or the decision made by the examination committee pursuant to section 16 were received, and must contain the observations of the specialized nurse practitioner candidate concerned.

The board of directors forwards its decision to the specialized nurse practitioner candidate concerned within 90 days of the date on which the Order received the request for review.

DIVISION V

TERMS AND CONDITIONS FOR PERFORMING THE ACTIVITIES REFERRED TO IN SECTION 36.1 OF THE NURSES ACT BY SPECIALIZED NURSE PRACTITIONERS

§1. *General provisions*

19. To perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8), specialized nurse practitioners must, within 30 days of obtaining a specialist's certificate and no later than 1 April of each subsequent year, file a statement with the secretary of the Order on the prescribed form, containing the following information:

(1) their class of specialization;

(2) the name, address and telephone number of the institution, clinic, dispensary or other place where they perform professional activities;

(3) the area of care in which they perform professional activities.

20. Specialized nurse practitioners must report to the secretary of the Order, in writing, any change in the information referred to in paragraph 2 or 3 of section 19.

The change must be reported within 30 days of its occurrence, except if it concerns the area of care. In the latter case, specialized nurse practitioners must report the new area of care at least 30 days before performing professional activities in the new area of care, and establish that they have updated their knowledge to in order to perform those activities.

21. Specialized nurse practitioners must take reasonable steps to ensure that collaborative mechanisms to provide continuity in the care and services required by a client's state of health are in place throughout the care trajectory, or help establish such collaborative mechanisms.

22. Specialized nurse practitioners, based on their class of specialization, may perform the activities referred to in paragraphs 1 and 4 of section 36.1 of the Nurses Act (chapter I-8) for diseases that involve recognized diagnostic criteria and common clinical manifestations.

§2. *Specific provisions*

23. Nurse practitioners specialized in neonatology perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8) for neonatal clients requiring secondary or tertiary care.

24. Nurse practitioners specialized in pediatric care perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8) for pediatric clients requiring secondary or tertiary care.

25. Nurse practitioners specialized in adult care perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8) for adult clients requiring secondary or tertiary care.

26. Nurse practitioners specialized in mental health perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8) in the field of mental health and human relations for clients of all ages.

27. Nurse practitioners specialized in primary care perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8) for clients of all ages requiring primary care.

DIVISION VI
STANDARDS FOR PRESCRIPTIONS GIVEN
BY SPECIALIZED NURSE PRACTITIONERS

28. The Règlement sur les normes relatives aux ordonnances faites par un médecin (chapter M-9, r. 25.1), adapted as required, applies to prescriptions given by specialized nurse practitioners.

DIVISION VII
TERMS AND CONDITIONS FOR PERFORMING
THE ACTIVITIES REFERRED TO IN SECTION 36.1
OF THE NURSES ACT BY SPECIALIZED NURSE
PRACTITIONER STUDENTS AND SPECIALIZED
NURSE PRACTITIONER CANDIDATES

29. Specialized nurse practitioner students holding a clinical placement authorization may perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8) provided that

(1) they comply with the terms and conditions prescribed in Divisions V and VI, adapted as required;

(2) they perform the activities in a training environment appearing on the list of training environments drawn up by the program review subcommittee in accordance with the Regulation respecting the committees on training of the Ordre des infirmières et infirmiers du Québec (chapter I-8, r. 11);

(3) they perform the activities under the responsibility of a specialized nurse practitioner or a physician designated as a supervisor for the training environment;

(4) the activities are supervised on-site by a specialized nurse practitioner, a physician or another professional authorized to perform those activities; and

(5) the performance of the activities is required to complete the program in which they are enrolled or, where applicable, to complete a professional training period for the recognition of equivalence.

30. Specialized nurse practitioner candidates holding an attestation of practice may perform the activities referred to in section 36.1 of the Nurses Act (chapter I-8) provided that

(1) they comply with the terms and conditions prescribed in Divisions V and VI, adapted as required;

(2) they perform the activities in

(a) a centre operated by an institution where a director of nursing care has been appointed;

(b) a medical office, a medical clinic, a dispensary or any other place providing care, to the extent that they are employed by an institution where a director of nursing care ensures the supervision of the care they provide; and

(3) a specialized nurse practitioner or a physician practising in the area of care is designated as a supervisor and is available at all times to intervene quickly.

DIVISION VIII
ADVISORY COMMITTEE ON THE PRACTICE
OF SPECIALIZED NURSE PRACTITIONERS

31. The advisory committee on the practice of specialized nurse practitioners is hereby established.

The committee's mandate is to

(1) examine generally the issues connected with the clinical practice of specialized nurse practitioners, in particular with respect to

(a) the activities referred to in section 36.1 of the Nurses Act (chapter I-8);

(b) interventions by specialized nurse practitioners;

(c) interprofessional collaboration;

(2) make recommendations or give its opinion to the board of directors with respect to

(a) new clinical practices or improvements that take scientific developments or new conclusive data into account;

(b) the terms and conditions for performing the activities referred to in section 36.1 of the Nurses Act (chapter I-8) by specialized nurse practitioners and the standards for prescriptions given by specialized nurse practitioners;

(c) any other matter connected with the professional activities of specialized nurse practitioners.

32. The advisory committee is composed of the following 12 members:

(1) a representative of the Order;

(2) a representative of the Collège des médecins du Québec;

- (3) an acute care physician appointed by the Collège;
- (4) a primary care physician appointed by the Collège;
- (5) a nurse practitioner specialized in primary care appointed by the Order;
- (6) a nurse practitioner specialized in neonatology appointed by the Order;
- (7) a nurse practitioner specialized in adult care appointed by the Order;
- (8) a nurse practitioner specialized in pediatric care appointed by the Order;
- (9) a nurse practitioner specialized in mental health appointed by the Order;
- (10) a specialized nurse practitioner with teaching duties in a university-level training program relevant to the activities referred to in section 36.1 of the Nurses Act (chapter I-8), appointed by the Bureau de coopération interuniversitaire;
- (11) a representative of the Direction nationale des soins et des services infirmiers at the Ministère de la Santé et des Services sociaux;
- (12) a patient partner appointed by the Order.

The committee may retain the services of any person deemed necessary to achieve its mandate.

33. The quorum of the advisory committee is 7 members, including 3 specialized nurse practitioners, 1 physician and the representatives of both professional orders.

34. The members of the advisory committee are appointed for a 3-year term and remain in office until reappointed or replaced.

DIVISION IX TRANSITIONAL AND FINAL PROVISIONS

35. Specialized nurse practitioner students who were enrolled, before 8 March 2018, in a university-level program leading to a diploma giving access to a specialist's certificate as a specialized nurse practitioner in cardiology are eligible, in accordance with Division IV of this Regulation, for the specialty examination for nurse practitioners specialized in adult care.

36. Specialized nurse practitioners or specialized nurse practitioner candidates who obtained a diploma giving access to a specialist's certificate in primary care before 1 September 2017 must complete the training recognized by the Order before performing the activities referred to in section 36.1 of the Nurses Act (chapter I-8). The same applies to specialized nurse practitioner students who, before that date, were enrolled in a university-level training program leading to a diploma giving access to a specialist's certificate in primary care.

The same also applied to nurse practitioners specialized in primary care who obtained their specialist's certificate before 8 March 2018 based on recognition of equivalence in accordance with the Règlement sur les normes d'équivalence de diplôme ou de la formation aux fins de la délivrance d'un certificat de spécialiste d'infirmière praticienne spécialisée (chapter I-8, r. 15.2).

The training, which lasts 35 hours, specifically focuses on the elderly and includes the following: advanced clinical evaluation, advanced physiopathology and advanced pharmacology. At least 10 hours focus on the elderly who present behavioural and psychological symptoms of dementia.

The persons referred to in the first and second paragraphs must complete the training within 2 years from the date of coming into force of this Regulation.

37. The advisory committee on the practice of specialized nurse practitioners is formed of 9 members until the Order is able to appoint a nurse practitioner specialized in pediatric care, a nurse practitioner specialized in mental health and a patient partner.

During this period, the quorum for the committee is 5 members, including 2 specialized nurse practitioners, 1 physician and the representatives of both professional orders.

38. This Regulation replaces the Regulation respecting the classes of specialization of specialized nurse practitioners (chapter I-8, r. 8).

39. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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