Draft Regulations

Notice

An Act respecting collective agreement decrees (chapter D-2)

Automotive services industry – Arthabaska, Granby, Sherbrooke and Thetford Mines regions —Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour, Employment and Social Solidarity has received an application by the contracting parties to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions (chapter D-2, r. 6) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the Decree to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree mainly increases the minimum hourly wage rates and removes the definition of pump attendant.

Study of the regulatory impact shows that the amendments will have a reasonable impact on enterprises, including small and medium-sized businesses.

Further information can be obtained by contacting Catherine Doucet, Policy Development Advisor, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5° étage, Québec (Québec) G1R 5S1; telephone: 418 646-2555; fax: 418 643-9454; email: catherine.doucet@mtess.gouv.qc.ca.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, Employment and Social Solidarity, 425, rue Jacques-Parizeau, 4^c étage, Québec (Québec) G1R 4Z1.

Carole Arav, Deputy Minister of Labour, Employment and Social Solidarity

Decree to amend the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions

An Act respecting collective agreement decrees (chapter D-2, ss. 2, 4, 6 and 6.1)

- **1.** The Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions (chapter D-2, r. 6) is amended in section 1.01 by striking out paragraph 12.
- **2.** Section 3.01 is amended by striking out ", the pump attendant" in paragraph 3.
- **3.** Section 6.07 is amended
- (1) by replacing "The pump attendant and the washer are entitled to the holiday provided for in section 6.01 if they are" in the first paragraph by "The washer is entitled to the holiday provided for in section 6.01 if he is" and "their" by "his";
- (2) by replacing "on employees" in the second paragraph by "on the employee".

4. Section 9.01 is replaced by the following:

"9.01. The minimum hourly wage rates are as follows:

1. Apprentice: 1st year 2nd year 3rd year 4th year 2. Journeyman: A B C	\$15.00 \$16.00 \$17.11 \$17.97	\$16.05 \$17.12 \$18.31 \$19.22	\$17.17 \$18.32 \$19.59 \$20.57
2nd year 3rd year 4th year 2. Journeyman: A B	\$16.00 \$17.11 \$17.97 \$25.99	\$17.12 \$18.31	\$18.32 \$19.59
3rd year 4th year 2. Journeyman: A B	\$17.11 \$17.97 \$25.99	\$18.31	\$19.59
4th year 2. Journeyman: A B	\$17.97 \$25.99		
2. Journeyman: A B	\$25.99	\$19.22	\$20.57
A B			
В			
		\$27.81	\$29.76
C	\$22.65	\$24.24	\$25.93
	\$20.52	\$21.96	\$23.50
3. Parts Clerk:			
1st year	\$13.87	\$14.84	\$15.88
2nd year	\$14.74	\$15.77	\$16.88
3rd year	\$15.73	\$16.83	\$18.01
4th year	\$16.58	\$17.74	\$18.98
A	\$20.65	\$22.09	\$23.64
В	\$18.79	\$20.11	\$21.52
C	\$17.67	\$18.91	\$20.23
4. Messenger: *			
5. Dismantler:			
1st grade	\$13.76	\$14.72	\$15.75
2nd grade	\$14.65	\$15.67	\$16.77
3rd grade	\$15.52	\$16.60	\$17.77
6. Washer: *			
7. Semiskilled Worker:			
1st grade	\$13.76	\$14.72	\$15.75
2nd grade	\$14.65	\$15.67	\$16.77
3rd grade	\$15.52	\$16.60	\$17.77
4th grade	\$16.95	\$18.14	\$19.41

Trades	As of [insert the date of coming into force of this Decree]	As of 1 January 2022	As of 1 January 2023
8. Vendor of tires and who	<u> </u>		
1st grade	\$14.00	\$14.98	\$16.03
2nd grade	\$14.88	\$15.92	\$17.04
3rd grade	\$15.88	\$16.99	\$18.18
4th grade	\$16.74	\$17.91	\$19.16
5th grade	\$17.67	\$18.91	\$20.23
6th grade	\$18.71	\$20.02	\$21.41
7th grade	\$19.31	\$20.67	\$22.11
9. Pump Attendant:	Revoked	Revoked	Revoked
10. Serviceman:			
1st grade	\$13.77	\$14.73	\$15.76
2nd grade	\$14.66	\$15.69	\$16.78
3rd grade	\$15.54	\$16.63	\$17.79
4th grade	\$16.43	\$17.58	\$18.81
5th grade	\$17.67	\$18.91	\$20.23
6th grade	\$18.89	\$20.21	\$21.63
11. Suspension Specialist:			
1st grade	\$14.53	\$15.55	\$16.64
2nd grade	\$15.85	\$16.96	\$18.14
3rd grade	\$17.11	\$18.31	\$19.59
4th grade	\$17.97	\$19.22	\$20.57
5th grade	\$18.87	\$20.19	\$21.60
6th grade	\$19.99	\$21.39	\$22.89
7th grade	\$21.28	\$22.77	\$24.37
12. Parts Assembler:			
1st grade	\$13.76	\$14.72	\$15.75
2nd grade	\$14.65	\$15.67	\$16.77
3rd grade	\$15.52	\$16.60	\$17.77
4th grade	\$16.43	\$17.58	\$18.81
5th grade	\$17.77	\$19.01	\$20.34
6th grade	\$19.26	\$20.61	\$22.05
7th grade	\$21.28	\$22.77	\$24.37

^{*} The wage is equal to the minimum wage provided for in section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3), increased by \$0.50.".

- **5.** Section 9.01.1 is amended by replacing "\$0.25" by "\$0.50".
- **6.** Section 14.01 is amended by replacing "31 December 2020" and "June 2020" by "31 December 2023" and "June 2023", respectively.
- **7.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

104472

Draft Regulation

An Act respecting the Ministère de la Santé et des Services sociaux (chapter M-19.2)

Implementation of the provisions regarding health in the agreements entered into by the Gouvernement du Québec with international organizations

— Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the draft Regulation to amend the Regulation respecting the implementation of the provisions regarding health in the agreements entered into by the Gouvernement du Québec with international organizations, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation gives effect in the internal law of Québec to the agreements entered into by the Gouvernement du Québec with international organizations. It standardizes the application of those agreements.

The draft Regulation has no impact on enterprises, including small and medium sized businesses.

Further information on the draft Regulation may be obtained by contacting Patrice Bachand, 525, boulevard René-Lévesque Est, Québec (Québec) G1R 5R9; telephone: 418 649-2400; email: patrice.bachand@mri.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Health and Social Services, 1075, chemin Sainte-Foy, 15° étage, Québec (Québec) G1S 2M1.

Danielle McCann, Minister of Health and Social Services

Regulation to amend the Regulation respecting the implementation of the provisions regarding health in the agreements entered into by the Gouvernement du Québec with international organizations

An Act respecting the ministère de la Santé et des Services sociaux (chapter M-19.2, s. 10)

- **1.** The Regulation respecting the implementation of the provisions regarding health in the agreements entered into by the Gouvernement du Québec with international organizations (chapter M-19.2, r. 4) is amended in section 2 by replacing "and International Trade" in subparagraph 3 of the second and third paragraphs by ", Trade and Development".
- **2.** Sections 5 and 12 are amended by striking out "located in Canada".
- **3.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette* officielle du Québec.

104470

Draft Regulation

Professional Code (chapter C-26)

Conseillers en ressources humaines et en relations industrielles agréés

—Compensation procedure

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the compensation procedure of the Ordre des conseillers en ressources humaines et en relations industrielles agréés du Québec, made by the board of directors of the Ordre des conseillers en ressources humaines et en relations industrielles agréés du Québec and appearing below, may be examined by the Office des professions du Québec and submitted to the Government which may approve it, with or without amendment, on the expiry of 45 days following this publication.

The purpose of the draft Regulation is to compensate a claimant in accordance with the compensation procedure of the Order following the use by a certified human resources professional or a certified industrial relations counsellor of funds for purposes other than those for which they were entrusted to the certified human resources professional or the certified industrial relations counsellor, in the practice of the profession.