

Trades	As of [insert the date of coming into force of this Decree]	As of 9 October 2021	As of 9 October 2022
<b>2 Journeyman</b>			
A	\$23.13	\$23.59	\$24.06
B	\$21.38	\$21.81	\$22.25
C	\$19.55	\$19.94	\$20.34
<b>3 Parts clerk</b>			
Grade 1	\$13.73	\$14.10	\$14.60
Grade 2	\$14.45	\$14.74	\$15.00
Grade 3	\$15.22	\$15.52	\$15.83
Grade 4	\$16.06	\$16.38	\$16.71
Grade 5	\$16.49	\$16.82	\$17.16
Grade 6	\$17.53	\$17.88	\$18.24
Grade 7	\$18.06	\$18.42	\$18.80
<b>4 Messenger*</b>			
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<b>5 Dismantler</b>			
Grade 1	\$13.73	\$14.10	\$14.60
Grade 2	\$14.45	\$14.74	\$14.90
Grade 3	\$15.01	\$15.31	\$15.62
<b>6 Washer*</b>			
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<b>7 Semiskilled worker</b>			
Grade 1	\$14.62	\$14.91	\$15.21
Grade 2	\$15.88	\$16.20	\$16.52
Grade 3	\$17.12	\$17.46	\$17.81
<b>8 Pump attendant</b>			
	Revoked	Revoked	Revoked
<b>9 Service attendant</b>			
Grade 1	\$13.60	\$14.10	\$14.60
Grade 2	\$13.87	\$14.48	\$15.09
Grade 3	\$14.39	\$14.68	\$15.40
Grade 4	\$15.23	\$15.53	\$15.84
Grade 5	\$16.00	\$16.32	\$16.65

\* The wage is equal to the minimum wage provided for in section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3), increased by \$0.25.”.

**13.** Section 9.02 is amended by replacing the first paragraph by the following:

“Wages must be paid in cash in a sealed envelope, by cheque, or by bank transfer, by Thursday at the latest.”.

**14.** Section 9.13 is amended by replacing “to other employees” by “to the employer’s other employees” and “for the sole reason that the employee” by “only because of the employee’s employment status, in particular because the employee”.

**15.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

104496

### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

#### Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021”, the text of which appears below, may be made by the Commission des normes, de l’équité, de la santé et de la sécurité du travail, with or without amendments.

This draft regulation seeks to determine the percentages that the Commission must use in order to levy on employers personally liable for the payment of benefits the expenses that it incurs for the application of Chapter X of the Act respecting industrial accidents and occupational diseases.

The examination of this file reveals no significant impact on the enterprises directly concerned by this regulation given that the Commission adopts such percentages on an annual basis.

Any interested person having comments to make on this matter is asked to send them in writing, before the expiry of this period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,  
*Chair of the board of directors and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail*

## Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2021

Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 454, par. 1, subpar. 16)

**1.** The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

**2.** The applicable percentages for employers under federal jurisdiction are:

(1) 26.0% when the benefits are paid by the Commission;

(2) 23.6% when the benefits are paid by the employer.

**3.** The applicable percentages for employers under provincial jurisdiction are:

(1) 46.1% when the benefits are paid by the Commission;

(2) 43.7% when the benefits are paid by the employer.

**4.** This regulation applies to the 2021 assessment year.

104466

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

### Table of gross annual income from suitable employments for 2021

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the "Regulation respecting the table of gross annual income from suitable employments for 2021", the text of which appears below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2021.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,  
*Chair of the board of directors and chief executive officer of the Commission des normes, de l'équité, de la santé et de la sécurité du travail*

## Regulation respecting the table of gross annual income from suitable employments for 2021

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 50)

**1.** The table of gross annual income from suitable employments for the year 2021 is as follows:

Bracket		Lower limit		Higher limit
1.	from	\$27,321	to less than	\$28,000
2.	"	\$28,000	"	\$30,000
3.	"	\$30,000	"	\$33,000