unless a comparable bonus is available in the public service or a government agency or a temporary bonus under Ministerial Order 2020-017 dated 8 April 2020;

THAT all the other employment conditions of redeployed personnel, including wage rate or salary rate and regular workweek used to calculate remuneration and overtime, be those provided for in the collective agreements applicable to the personnel of the public service or the personnel of government agencies;

THAT a redeployed personnel member be deemed, throughout the redeployment, to hold his or her position within the public service or government agency on the same conditions as if the member had performed the duties for the purpose, in particular, of accumulating vacation time, paid holidays, sick leave days, seniority, experience and continuous service with a view to obtaining permanent tenure, where applicable;

THAT redeployed personnel retain, throughout the redeployment, the right to apply for and obtain a position in accordance with the employment conditions applicable to the personnel of the public service or a government agency;

THAT all the personnel may be redeployed, except the personnel whose work duties are held to be essential to maintain services considering the evolution of the public health emergency by the secretary of the Conseil du trésor, in the case of the personnel of the public service, or by the chief executive officer, in the case of the personnel of a government agency;

THAT the management personnel and non-unionized personnel of the public service and a government agency may be redeployed in accordance with the conditions set out in this Order, with the necessary modifications;

THAT the unions or associations concerned be consulted before a redeployment of personnel pursuant to this Order, unless the urgency of the situation does not permit doing so, in which case the unions or associations must be informed as soon as feasible;

THAT any person redeployed within the health and social services network retain the employment relationship with the person's original employer throughout the redeployment; That the provisions of Ministerial Order 2020-008 dated 22 March 2020 concerning the personnel of the public service not apply to personnel redeployed pursuant to this Order.

Québec, 25 April 2020

DANIELLE MCCANN, Minister of Health and Social Services

104402

## **M.O**, 2020

## Order number 2020-029 of the Minister of Health and Social Services dated 26 April 2020

Public Health Act (chapter S-2.2)

Ordering of measures to protect the health of the population amid the COVID-19 pandemic situation

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING section 118 of the Public Health Act (chapter S-2.2), which provides that the Government may declare a public health emergency in all or part of the territory of Québec where a serious threat to the health of the population, whether real or imminent, requires the immediate application of certain measures provided for in section 123 of the Act to protect the health of the population;

CONSIDERING Order in Council 177-2020 dated 13 March 2020 declaring a public health emergency throughout Québec for a period of 10 days;

CONSIDERING that the latter Order in Council dated 13 March 2020 and Ministerial Orders 2020-004 dated 15 March 2020, 2020-005 dated 17 March 2020 and 2020-016 dated 7 April 2020 provide for the organization and provision of emergency childcare services;

Considering that the public health emergency was renewed until 29 March 2020 by Order in Council 222-2020 dated 20 March 2020, until 7 April 2020 by Order in Council 388-2020 dated 29 March 2020, until 16 April 2020 by Order in Council 418-2020 dated 7 April 2020, until 24 April 2020 by Order in Council 460-2020 dated 15 April 2020 and until 29 April 2020 by Order in Council 478-2020 dated 22 April 2020;

CONSIDERING that the latter Order in Council provides that the measures provided for in Orders in Council 177-2020 dated 13 March 2020, 222-2020 dated 20 March 2020, 223-2020 dated 24 March 2020 and 460-2020 dated 15 April 2020 and in Ministerial Orders 2020-003 dated 14 March 2020, 2020-004 dated 15 March 2020, 2020-005 dated 17 March 2020, 2020-006 dated 19 March 2020, 2020-007 dated 21 March 2020, 2020-008 dated 22 March 2020, 2020-009 dated 23 March 2020, 2020-010 dated 27 March 2020, 2020-011 dated 28 March 2020, 2020-012 dated 30 March 2020, 2020-013 dated 1 April 2020, 2020-014 dated 2 April 2020, 2020-015 dated 4 April 2020, 2020-016 dated 7 April 2020, 2020-017 dated 8 April 2020, 2020-018 dated 9 April 2020, 2020-019 and 2020-020 dated 10 April 2020, 2020-021 dated 14 April 2020, 2020-022 dated 15 April 2020, 2020-023 dated 17 April 2020, 2020-025 dated 19 April 2020 and 2020-026 dated 20 April 2020, except to the extent that they were amended by those Orders in Council or Ministerial Orders, continue to apply until 29 April 2020 or until the Government or the Minister of Health and Social Services modifies or terminates them:

CONSIDERING that Order in Council 478-2020 dated 22 April 2020 empowers the Minister of Health and Social Services to take any measure provided for in subparagraphs 1 to 8 of the first paragraph of section 123 of the Public Health Act;

CONSIDERING that it is expedient to order certain measures to protect the health of the population;

## ORDERS AS FOLLOWS:

THAT, in addition to the emergency childcare services provided for in Order in Council 177-2020 dated 13 March 2020 and in Ministerial Orders 2020-004 dated 15 March 2020, 2020-005 dated 17 March 2020 and 2020-016 dated 7 April 2020, such services be organized and provided for a child if one of the child's parents is employed by a slaughterhouse or is a member of the Canadian Armed Forces;

THAT biofood producers and processors be authorized to rent accommodation units in an accommodation establishment regulated by the Act respecting tourist accommodation establishments (chapter E-14.2) to house their employees;

THAT any meeting, sitting or assembly that takes place in person, including that of a deliberative body, may be held using a means that enables all members to communicate with each other immediately; where the law provides that a sitting must be public, that sitting must be announced as soon as possible by any means that enables the public to know the content of the discussions between participants and the outcome of the deliberation of the members;

THAT, when a secret ballot is required, it may be held by any means of communication agreed on by all persons who are entitled to vote or, failing that, by any means enabling both that votes be gathered in a way that they may be verified afterwards and the preservation of the secret nature of the vote;

THAT the tenth paragraph of the operative part of Ministerial Order 2020-004 dated 15 March 2020 concerning the sittings held by the Council and executive or administrative committee of any municipality, metropolitan community, public transit authority or intermunicipal board be revoked.

Québec, 26 April 2020

DANIELLE MCCANN, Minister of Health and Social Services

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