

Gouvernement du Québec

**O.C. 452-2020, 8 April 2020**

An Act respecting collective agreement decrees  
(chapter D-2)

**Cartage industry – Québec  
—Amendment**

Decree to amend the Decree respecting the cartage industry in the Québec region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation is to also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting the cartage industry in the Québec region (chapter D-2, r. 3);

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees, sections 4 to 6 apply to an application for amendment;

WHEREAS, under the first paragraph of section 4 of the Act, the contracting parties addressed an application for amendment to the Minister of Labour, Employment and Social Solidarity;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the cartage industry in the Québec region was published in Part 2 of the *Gazette officielle du Québec* of 18 September 2019 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees, despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Decree to amend the Decree respecting the cartage industry in the Québec region, attached to this Order in Council, be made.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

**Decree to amend the Decree respecting the cartage industry in the Québec region**

An Act respecting collective agreement decrees  
(chapter D-2, ss. 2, 4, 6 and 6.1)

1. The Decree respecting the cartage industry in the Québec region (chapter D-2, r. 3) is amended by replacing section 7.01 by the following:

“7.01. As of 22 April 2020, the minimum hourly rate is established as follows for each of the employment categories determined below:

Employment Category	Hiring rate	After 6 months	After 12 months	After 24 months
1. Helper	\$13.00	\$13.65	\$14.30	\$15.00
2. Labourer	\$13.00	\$13.65	\$14.30	\$15.00
3. Assistant-mechanic	\$14.75	\$16.03	\$16.68	\$17.95
4. Driver, class A	\$12.80	\$12.80	\$12.80	\$12.80
4.1 Driver, class B	\$15.00	\$15.50	\$16.45	\$17.25
5. Road-train driver	\$16.82	\$18.06	\$18.71	\$19.95
6. Truck driver	\$16.00	\$16.55	\$17.20	\$18.00
7. Tractor semi-trailer driver	\$17.00	\$17.60	\$18.20	\$19.00
8. Tank-truck driver	\$17.00	\$17.60	\$18.20	\$19.00
9. Tank-trailer driver	\$17.46	\$18.71	\$19.32	\$20.57
10. Float driver	\$17.00	\$17.60	\$18.20	\$19.32
11. Loading machinery operator	\$14.75	\$16.03	\$16.68	\$17.95
12. Dockman	\$13.00	\$13.65	\$14.30	\$15.00
13. Mechanic	\$18.06	\$19.31	\$19.95	\$21.20
14. Packer	\$13.00	\$13.65	\$14.30	\$15.00
15. Snow removal vehicle driver	\$16.82	\$18.06	\$18.71	\$19.95
16. Welder	\$18.06	\$19.31	\$19.95	\$21.20.

The minimum hourly rates provided for in the first paragraph and section 7.02 are increased by 2.5% as of 22 April 2021 and by 2.5% as of 22 April 2022. Despite the foregoing, the hourly rate for a class A driver is increased by 2% instead of 2.5% on the same dates.

If the rates thus increased have more than 2 decimals, only the first 2 decimals are retained and the second is increased by 1 unit if the third decimal is equal to or greater than 5.

The minimum hourly rates provided for in the first paragraph and section 7.02 may not be less than the minimum wage provided for in section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3), increased by \$0.30.”.

**2.** Section 7.02 is replaced by the following:

“7.02. As of 22 April 2020, the minimum hourly rate for office clerks is the following:

Hiring rate	After 6 months	After 12 months	After 24 months
\$15.00	\$15.60	\$16.38	\$16.88

”.

**3.** Section 7.03 is amended by replacing paragraph 2 by the following:

“(2) the rate received by a driver for each kilometre travelled is the following:

As of 22 April 2020	As of 22 April 2021	As of 22 April 2022
\$0.250	\$0.255	\$0.260

”.

**4.** Section 12.01 is amended by replacing “2011” wherever it appears by “2022”.

**5.** Section 18.01 is amended

(1) by replacing the minimum hourly rates table in paragraph 1 by the following:

“

<b>Employment category</b>	<b>As of 22 April 2020</b>	<b>As of 22 April 2021</b>	<b>As of 22 April 2022</b>
1. Helper	\$18.77	\$19.19	\$19.67
2. Driver, class I	\$19.18	\$19.61	\$20.10
3. Driver, class II	\$19.33	\$19.76	\$20.25
4. Driver, class III	\$20.16	\$20.61	\$21.13
5. Driver, class IV	\$20.91	\$21.38	\$21.91
6. Mechanic, welder			
1st grade	\$16.50	\$16.87	\$17.29
2nd grade	\$20.16	\$20.61	\$21.13
7. Serviceman			
1st grade	\$14.85	\$15.18	\$15.56
2nd grade	\$19.33	\$19.76	\$20.25

”;

(2) by replacing the minimum hourly rates table in paragraph 2 by the following:

“

<b>Employment category</b>	<b>As of 22 April 2020</b>	<b>As of 22 April 2021</b>	<b>As of 22 April 2022</b>
1. Helper	\$18.32	\$18.73	\$19.20
2. Driver, class I	\$20.01	\$20.46	\$20.97
3. Driver, class II	\$20.18	\$20.63	\$21.15
4. Driver, class III	\$20.39	\$20.85	\$21.37
5. Driver, class IV	\$21.15	\$21.63	\$22.17
6. Mechanic, welder			
1st grade	\$16.50	\$16.87	\$17.29
2nd grade	\$20.38	\$20.84	\$21.36
7. Serviceman			
1st grade	\$14.85	\$15.18	\$15.56
2nd grade	\$19.61	\$20.05	\$20.55

”;

(3) by replacing the minimum hourly rates table in paragraph 3 by the following:

“

Employment category	As of 22 April 2020	As of 22 April 2021	As of 22 April 2022
1. Helper	\$20.77	\$21.24	\$21.77
2. Driver, class I	\$21.19	\$21.67	\$22.21
3. Driver, class II	\$21.37	\$21.85	\$22.40
4. Driver, class III	\$22.15	\$22.65	\$23.22
5. Driver, class IV	\$22.94	\$23.46	\$24.05
6. Mechanic, welder			
1st grade	\$16.50	\$16.87	\$17.29
2nd grade	\$21.76	\$22.25	\$22.81
7. Serviceman			
1st grade	\$14.85	\$15.18	\$15.56
2nd grade	\$21.36	\$21.84	\$22.39

”;

(4) by adding the following paragraph at the end:

“The minimum hourly rates provided for in this section may not be less than the minimum wage provided for in section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3), increased by \$0.30.”.

**6.** Section 27.01 is amended by replacing “2011” wherever it appears by “2022”.

**7.** Schedule II is amended

(1) by replacing “Saint-Denis” and “Sainte-Hélène” in Municipalité régionale de comté de Kamouraska of Région 01 – Bas-Saint-Laurent by “Saint-Denis-De La Bouteillerie” and “Sainte-Hélène-de-Kamouraska”, respectively;

(2) by striking out “Cabano” and “Notre-Dame-du-Lac” in Municipalité régionale de comté de Témiscouata of Région 01 – Bas-Saint-Laurent;

(3) by adding “, Témiscouata-sur-le-Lac” after “Saint-Pierre-de-Lamy” in Municipalité régionale de comté de Témiscouata of Région 01 – Bas-Saint-Laurent.

**8.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

**M.O., 2020**

**Order the Minister of Forests, Wildlife and Parks dated 31 March 2020**

An Act respecting the conservation and development of wildlife (chapter C-61.1)

CONCERNING the Regulation to amend the Regulation respecting trapping and the fur trade

THE MINISTER OF FORESTS, WILDLIFE AND PARKS,

CONSIDERING the second paragraph of section 56 of the Act respecting the conservation and development of wildlife (chapter C-61.1) which provides that the Minister may, by regulation, allow the hunting and trapping of any animal or any animal of a class of animals determined by the Minister;

CONSIDERING subparagraphs 2 to 4 of the third paragraph of section 56 of the Act which provide that the regulations may also determine the period of the year, day or night during which the animal may be hunted or trapped and the area, territory or place in which the animal may be hunted or trapped and the types of arms or traps which may be used;