

19. Section 9.02 is amended by replacing the first paragraph by the following:

“Wages must be paid in cash in a sealed envelope, by cheque or by bank transfer.”

20. Section 9.10.1 is amended

(1) by replacing “to other” in the first paragraph by “to the employer’s other” and “for the sole reason that the employee” by “solely because of the employee’s employment status, and in particular because the employee”, respectively;

(2) by striking out the second paragraph.

21. Section 13.01 is amended by replacing “31 December 2018” by “11 March 2024” and by replacing “June 2018” and “June” respectively by “September 2023” and “September”.

22. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

104284

Gouvernement du Québec

O.C. 157-2020, 26 February 2020

An Act respecting collective agreement decrees (chapter D-2)

Automotive services industry

— Various regulations respecting the monthly report of parity committees

— Replace

Regulation to replace various regulations respecting the monthly report of parity committees of the automotive services industry

WHEREAS, in accordance with section 16 of the Act respecting collective agreement decrees (chapter D-2), a parity committee is formed for the purpose of overseeing and ascertaining compliance with a decree;

WHEREAS, in accordance with subparagraph *h* of the second paragraph of section 22 of the Act:

— the Comité paritaire sur l’industrie des services automobiles des Cantons de l’Est made the Règlement relatif au rapport mensuel du Comité paritaire de l’industrie de l’automobile des Cantons de l’Est (1971) by a notice of

adoption published in the *Gazette officielle du Québec* of 10 April 1978 and its amendments were published by means of a notice of adoption in the French version of the *Gazette officielle du Québec* of 3 December 1980;

— the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean made the Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean, approved by Order in Council 782-2005 dated 17 August 2005 and amended by Order in Council 442-2013 dated 24 April 2013;

— the Comité paritaire de l’industrie de l’automobile de la Mauricie made the Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile de la Mauricie, approved by Order in Council 1347-87 dated 26 August 1987;

— the Comité paritaire de l’industrie de l’automobile des régions Lanaudière-Laurentides made the Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile des régions Lanaudière-Laurentides by a notice of adoption published in the *Gazette officielle du Québec* of 19 May 1982;

— the Comité paritaire de l’industrie des services automobiles de la région de Québec made the By-law Respecting the Monthly Report Number 3 of the Automobile Parity committee, Québec region, by a notice of adoption published in the *Gazette officielle du Québec* of 25 May 1977;

WHEREAS it is expedient to replace the Regulations and By-law;

WHEREAS the Comité paritaire sur l’industrie des services automobiles des Cantons de l’Est made the Regulation respecting the monthly report of the Comité paritaire sur l’industrie des services automobiles des Cantons de l’Est at its meeting of 6 February 2019;

WHEREAS the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean made the Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean at its meeting of 12 February 2019;

WHEREAS the Comité paritaire de l’industrie de l’automobile de la Mauricie made the Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile de la Mauricie at its meeting of 11 February 2019;

WHEREAS the Comité paritaire de l'industrie de l'automobile des régions Lanaudière-Laurentides made the Regulation respecting the monthly report of the Comité paritaire de l'industrie de l'automobile des régions Lanaudière-Laurentides at its meeting of 15 January 2019;

WHEREAS the Comité paritaire de l'industrie des services automobiles de la région de Québec made the Regulation respecting the monthly report of the Comité paritaire de l'industrie des services automobiles de la région de Québec at its meeting of 28 January 2019;

WHEREAS, in accordance with subparagraph *h* of the second paragraph of section 22 of the Act respecting collective agreement decrees, the Regulation must be approved by the Government;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to replace various regulations respecting the monthly report of parity committees of the automotive services industry was published in Part 2 of the *Gazette officielle du Québec* of 19 June 2019 in French and 9 October 2019 in English, with a notice that it could be approved by the Government on the expiry of 45 days following those publications;

WHEREAS it is expedient to approve the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to replace various regulations respecting the monthly report of parity committees of the automotive services industry, attached to this Order in Council, be approved.

YVES OUELLET,
Clerk of the Conseil exécutif

Regulation to replace various regulations respecting the monthly report of parity committees of the automotive services industry

An Act respecting collective agreement decrees (chapter D-2, s. 22, 2nd par., subpar. *h*)

1. The Règlement relatif au rapport mensuel du Comité paritaire de l'industrie de l'automobile des Cantons de l'Est (1971)¹ is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire sur l'industrie des services automobiles des Cantons de l'Est

1. A professional employer governed by the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions (chapter D-2, r. 6) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer's employ, the employee's competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer's employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

¹ The only amendments to the Règlement relatif au rapport mensuel du Comité paritaire de l'industrie des services automobiles des Cantons de l'Est (1971), including the notice of approval published in the *Gazette officielle du Québec* of 10 April 1978, were made by a notice of adoption published in the French version of the *Gazette officielle du Québec* of 3 December 1980.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

2. The Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean² is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean

1. A professional employer governed by the Decree respecting the automotive services industry in Chapais, Chibougamau, Lac Saint-Jean and Saguenay (chapter D-2, r. 7) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer’s employ, the employee’s competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer’s employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

² The Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean was approved by Order in Council 782-2005 dated 17 August 2005 (2005, *G.O.* 2, 3627) and amended by Order in Council 442-2013 dated 24 April 2013 (2013, *G.O.* 2, 1106).

3. The Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile de la Mauricie³ is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile de la Mauricie

1. A professional employer governed by the Decree respecting the automotive services industry in the Drummond and the Mauricie regions (chapter D-2, r. 8) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer’s employ, the employee’s competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer’s employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

4. The Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile des régions Lanaudière-Laurentides⁴ is replaced by the following:

³ The Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile de la Mauricie was approved by Order in Council 1347-87 dated 26 August 1987 (1987, *G.O.* 2, 3378) and has not been amended since.

⁴ A notice of adoption of the Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile des régions Lanaudière-Laurentides was published in the *Gazette officielle du Québec* of 19 May 1982 (1982, *G.O.* 2, 1562) and has not been amended since.

“Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile des régions Lanaudière-Laurentides

1. A professional employer governed by the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions (chapter D-2, r. 9) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer’s employ, the employee’s competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer’s employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

5. The By-law Respecting the Monthly Report Number 3 of the Automobile Parity committee, Québec region⁵ is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région de Québec

1. A professional employer governed by the Decree respecting the automotive services industry in the Québec region (chapter D-2, r. 11) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer’s employ, the employee’s competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer’s employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

6. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104285

Gouvernement du Québec

O.C. 158-2020, 26 February 2020

An Act respecting collective agreement decrees (chapter D-2)

Building service employees – Québec — Amendment

Decree to amend the Decree respecting building service employees in the Québec region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation shall also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

⁵ A notice of adoption of the By-law Respecting the Monthly Report Number 3 was published in the *Gazette officielle du Québec* of 25 May 1977 (1977, G.O. 2, 2451) and has not been amended since.