- **7.** Section 26 is revoked.
- **8.** Schedule II is amended
- (1) by striking out "or work done outside regular hours" in paragraph 4;
  - (2) by replacing paragraph 6 by the following:
- "6. If more advantageous, calculating the average of the income received during the 3 previous years that varies notably from one year to the next because that income is in the form of profit sharing or another form. The same applies to the regular salary received, in the event of variations in salary or changes in employment during the 3 previous years."
- **9.** Schedule III is amended by adding the following paragraph at the end:
- "16. The federal public sector referred to in paragraphs 11 to 14 of Schedule I to the Règles concernant la rémunération et les autres conditions de travail des titulaires d'un emploi supérieur à temps plein (D. 450-2007, 2007-06-20, in French only)."
- **10.** This Regulation comes into force on 1 April 2020.

Level 4 members of the Tribunal, including physicians, who have been in office for at least 4 months as at 1 April 2020 and who receive a salary that is less than the minimum of the salary scale applicable as at 2 April 2020 will obtain a salary adjustment on that date in order that it corresponds to the minimum of the salary scale.

Level 4 members of the Tribunal, including physicians, who have been in office for at least 4 months as at 1 April 2020 benefit, if applicable, from a salary increase on 2 April 2020, in accordance with section 9 of the Regulation respecting the remuneration and other conditions of office of members of the Administrative Tribunal of Québec, provided that the revised salary does not exceed the maximum of the salary scale applicable to the level of the position held.

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Gouvernement du Québec

## **O.C. 154-2020,** 26 February 2020

Police Act (chapter P-13.1)

# Sûreté du Québec —Amounts payable by municipalities for the services provided

—Amendment

Regulation to amend the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec

WHEREAS the first paragraph of section 77 of the Police Act (chapter P-13.1) provides in particular that the cost of the police services provided by the Sûreté du Québec shall be established using the calculation methods or rate schedule prescribed by regulation of the Government and shall be borne by the local municipality or municipalities concerned;

WHEREAS the Government made the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec (chapter P-13.1, r. 7);

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), a draft Regulation to amend the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec was published in Part 2 of the *Gazette officielle du Québec* of 4 December 2019 with a notice that it could be made by the Government on the expiry of 45 days following its publication;

WHEREAS it is expedient to make the Regulation with amendments:

IT IS ORDERED, therefore, on the recommendation of the Minister of Public Security:

THAT the Regulation to amend the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, attached to this Order in Council, be made.

YVES OUELLET, Clerk of the Conseil exécutif

# Regulation to amend the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec

Police Act (chapter P-13.1, s. 77)

- **1.** The Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec (chapter P-13.1, r. 7) is amended in the heading of Division 1 by replacing "CONTRIBUTION" by "AMOUNT".
- **2.** The heading of subdivision 1 is amended by replacing "method" by "methods".
- **3.** Section 1 is replaced by the following:
- "1. This Division sets out the calculation methods for determining the amount payable to the Government by a municipality, pursuant to section 77 of the Police Act (chapter P-13.1), for police services provided by the Sûreté du Québec."
- **4.** Section 1.1 is replaced by the following:
- "1.1. The amount payable by a municipality for the police services provided by the Sûreté du Québec that are covered by the Regulation respecting the police services that municipal police forces and the Sûreté du Québec must provide according to their level of jurisdiction (chapter P-13.1, r. 6), excluding the supplementary services referred to in section 19, for a municipal fiscal year, is obtained using the following formula:

$$A \times [B \times D \times ((E \times T \times F)/G)]$$

A = 50%:

B= the amount established as letter B for the preceding year adjusted according to the rate established by the letter C;

C = the variation between the consumer price index for the second year preceding the fiscal year concerned and that of the year preceding that fiscal year, as established for the whole of Québec by Statistics Canada for April of that year, to which is added a progressivity stabilization coefficient of 0.01;

D= the number of police officers of the Sûreté du Québec assigned by agreement to local or regional municipalities as at 1 January of the municipal fiscal year concerned;

- E = the average of the municipality's standardized property value established pursuant to section 2;
- F=1 or, where the municipality receives police services for only part of the fiscal year, the number of days during which it receives those services over the number of days in the fiscal year;
- G= the sum of the products obtained by multiplying the letter E by the letter T for each municipality receiving police services from Sûreté du Québec;

T = the rate established pursuant to sections 4 and 5.".

#### **5.** Section 1.2 is amended

- (1) by replacing, in the first paragraph,
- (a) "The contribution of a" by "The amount payable, established pursuant to section 1.1, by a";
- (b) "by an amount calculated using the following formula" by "by an amount obtained using the following formula":
- (c) by replacing "the amount of the contribution of" in letter B by "the amount payable by";
- (2) by replacing "the contribution of the municipality is not increased" in the last paragraph by "the amount payable by the municipality pursuant to section 1.1 is not increased".
- **6.** Section 1.3 is replaced by the following:
- "1.3. The amount payable by a municipality, established pursuant to section 1.1, is increased by 4% for the fiscal year following that during which the population of the municipality reaches or exceeds 50,000 inhabitants.

It is then increased, for the consecutive fiscal years that follow, where the population of the municipality is still 50,000 inhabitants or more, by 8% and 12% then, for all the subsequent fiscal years, by 15%.

Where the population of the municipality drops under 50,000 inhabitants during a fiscal year, the amount payable by a municipality for the following fiscal year is that established pursuant to section 1.1, without it being increased."

#### **7.** Section 2 is amended

(1) by replacing the first and second paragraphs by the following:

"The municipality's standardized property value is that established for the second fiscal year preceding the fiscal year concerned in accordance with the regulation made under paragraph 7 of section 262 of the Municipal Taxation Act (chapter F-2.1).

The average of a municipality's standardized property value is calculated from the standardized property value of that municipality for the fiscal year referred to in the first paragraph and for the 5 preceding fiscal years.";

- (2) by replacing "the estimated contribution is payable" in the last paragraph by "the amount is payable".
- **8.** Section 4 is amended by replacing "for which the contribution is payable" at the end by "prior to the fiscal year concerned".
- **9.** Section 5 is amended
- (1) by replacing subparagraph 1 of the second paragraph by the following:
- "(1) the sum of the products obtained by multiplying, for each municipality whose territory has been amalgamated, the standardized property value established for the last fiscal year before the amalgamation came into force, by the rate established pursuant to section 4;";
- (2) by striking out "when that fiscal year precedes the 2002 fiscal year, the Schedule I referred to is that of the Regulation replaced under section 25" in subparagraph 2 of the second paragraph;
  - (3) by replacing the fourth paragraph by the following:

"For the purposes of the second paragraph, the municipalities concerned are deemed to have received services from the Sûreté du Québec for the entire last fiscal year before the amalgamation came into force.";

- (4) by striking out the last paragraph.
- **10.** Sections 5.1 to 5.3 are revoked.
- **11.** The heading of Division 2 is amended by replacing "CONTRIBUTION" by "AMOUNT PAYABLE".
- **12.** Section 6 is amended by replacing "contribution" by "amount payable".
- **13.** Section 7 is amended by replacing "referred to in section 2" at the end of the first paragraph by "for each fiscal year referred to in section 2".

#### **14.** Section 9 is amended

- (1) by striking out "of the contribution" at the end of the first paragraph;
- (2) by replacing "contribution is payable" at the end of the second paragraph by "amount is payable".
- **15.** Section 10 is amended by replacing "contribution" by "amount payable".

#### **16.** Section 11 is amended

- (1) by replacing "contribution is payable" in the first paragraph, by "amount is payable";
- (2) by replacing "contribution" in the second paragraph by "amount".
- **17.** Section 13 is replaced by the following:
- "13. Where, within the time limits prescribed by this Regulation, the municipalities of a regional county municipality paid in full the amount payable established in accordance with section 1.1 for a municipal fiscal year, the regional county municipality is eligible for a refund if the total of the amounts established in accordance with section 1.1 for each municipality of the regional county municipality exceeds 80% of the product obtained by multiplying the number of police officers assigned by agreement to the regional county municipality by the amount established pursuant to the letter B in the formula provided for in section 1.1. The refund paid by the Minister to the eligible regional county municipality represents the difference between the amount established as being 80% of the product and the total of the amounts established in accordance with section 1.1 for each municipality of the regional county municipality.".
- **18.** Section 16 is amended by replacing "du montant" in the French text by "de la somme".
- **19.** The heading of Division 4 is replaced by "AMOUNT PAYABLE FOR SUPPLEMENTARY SERVICES".
- **20.** Section 19 is amended by replacing "The contribution payable for partial services provided by the Sûreté du Québec is calculated using the following formula:" in the first paragraph by "The amount payable by a municipality, pursuant to section 82 of the Police Act (chapter P-13.1), for the supplementary services provided by the Sûreté du Québec, is obtained by using the following formula:".
- **21.** The heading of Schedule I is amended by striking out "FOR THE STANDARDIZED PROPERTY VALUE".

#### TRANSITIONAL

- **22.** To calculate the amount payable by a municipality, pursuant to section 1.1 of the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as replaced by section 4 of this Regulation,
  - (1) for the 2020 fiscal year:
  - (a) the letter A is equal to 49.575%;
  - (b) the letter B is equal to \$196,070;
  - (c) the letter C is not applicable;
- (d) an amount equal to 46.35% of the difference between the amount paid by the municipality for the 2019 fiscal year and the amount obtained following the application of the first paragraph of section 5.1 and sections 5.2 and 5.3, as they read before their revocation by this Regulation, is added thereto;
  - (2) for the 2021 fiscal year:
  - (a) the letter A is equal to 49.575%;
  - (b) the letter C is equal to 6.774%;
  - (3) for the 2022, 2023 and 2024 fiscal years:
  - (a) the letter A is equal to 49.575%;
  - (b) the letter C is equal to 4.899%.
- **23.** For each of the 2020, 2021, 2022, 2023 and 2024 fiscal years, if the amount payable by the municipality pursuant to the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as amended by this Regulation, is
- (1) equal to or greater than the amount paid by the municipality for the fiscal year preceding the fiscal year concerned, increased by 2%, but equal to or less than the amount paid by the municipality for the fiscal year preceding the fiscal year concerned, increased by 7%, the amount payable by the municipality is equal to the amount obtained pursuant to the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as amended by this Regulation;
- (2) less than the amount paid by the municipality for the fiscal year preceding the fiscal year concerned, increased by 2%, the amount payable by the municipality is equal to the amount paid for the fiscal year preceding the fiscal year concerned, increased by 2%;

- (3) greater than the amount paid by the municipality for the fiscal year preceding the fiscal year concerned, increased by 7%, the amount payable by the municipality is equal to the amount paid for the fiscal year preceding the fiscal year concerned, increased by 7%.
- **24.** For the purposes of subparagraph *d* of subparagraph 1 of the first paragraph of section 22 and section 23 of this Regulation, for the 2020 fiscal year, the amount paid by a municipality for the 2019 fiscal year is that established pursuant to the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as it read before being amended by this Regulation, for that fiscal year, without taking into account any amount granted to that municipality by the Minister of Municipal Affairs and Housing to cover part of the increase of the costs of police service of the municipality by the Sûreté du Québec for the 2019 fiscal year.
- **25.** To calculate the amount payable by a municipality pursuant to section 1.1 of the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as replaced by section 4 of this Regulation, for the 2025 fiscal year, the value of the letter B, for that fiscal year, is obtained by determining the value of the letter B, for each preceding fiscal year as of 2020, considering that the letter B, for that last fiscal year, is equal to \$203,274.
- **26.** Despite section 1.3 of the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as replaced by section 6 of this Regulation, the amount payable by a municipality for the 2020 fiscal year, established pursuant to section 1.1 of the Regulation respecting the amounts Àpayable by municipalities for the services provided by the Sûreté du Québec, as replaced by section 4 \*\*\*of this Regulation, is increased by
- (1) 15%, if the population of the municipality was 50,000 inhabitants or more during the 2019, 2018, 2017 and 2016 fiscal years;
- (2) 12%, if the population of the municipality was 50,000 inhabitants or more during the 2019, 2018 and 2017 fiscal years;
- (3) 8%, if the population of the municipality was 50,000 inhabitants or more during the 2019 and 2018 fiscal years.
- **27.** The regional county municipality that was eligible for a refund for the 2019 fiscal year pursuant to section 13 of the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as it read before being amended

by section 17 of this Regulation, must pay the Minister, before 31 December 2020, an amount equal to the difference between the amount of that refund and the amount obtained using the following formula:

$$[A + (B \times 46.35\%)] - (C \times 80\%)$$

A = the amount paid by all the municipalities of the regional county municipality for the 2019 fiscal year pursuant to the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, without taking into account any amounts granted to those municipalities by the Minister of Municipal Affairs and Housing to cover part of the increase of the costs of police service of those municipalities by the Sûreté du Québec for the 2019 fiscal year;

B = the difference between the amount obtained pursuant to sections 5.1 to 5.3 of the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as they read before being revoked by section 10 of this Regulation, for all the municipalities of the regional county municipality, and the amount corresponding to the letter A;

C = the actual cost of the services of the Sûreté du Québec for the regional county municipality, established on the basis of the sum of the income indicated, as police services charged to the municipalities and the contribution of the Sûreté du Québec, in the income statement filed in the financial statements of the police services fund for the fiscal year of the fund that ended in 2019.

The Minister may make deductions from any amount owed to the regional county municipality to compensate for the amount obtained pursuant to the first paragraph.

**28.** Sections 22 to 26 do not apply to a municipality served by a municipal police force before 26 March 2020.

To calculate the amount payable by a municipality referred to in the first paragraph, pursuant to section 1.1 of the Regulation respecting the amounts payable by municipalities for the services provided by the Sûreté du Québec, as replaced by section 4 of this Regulation, for the fiscal year during which it begins receiving the services of the Sûreté du Québec, the value of the letter B, for that fiscal year, is obtained by determining the value of the letter B, for each of the preceding fiscal years as of 2020, taking into consideration that the letter B, for that last fiscal year, is equal to \$203,274.

**29.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette* officielle du Québec.

Gouvernement du Québec

### **O.C. 156-2020,** 26 February 2020

An Act respecting collective agreement decrees (chapter D-2)

#### **Automotive services industry**

- Lanaudière-Laurentides
- -Amendment

Decree to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation shall also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions (chapter D-2, r. 9);

WHEREAS, under the first paragraph of section 6.1 of the Act respecting collective agreement decrees, sections 4 to 6 apply to an application for amendment;

WHEREAS, under the first paragraph of section 4 of the Act, the contracting parties addressed an application for amendment to the Minister of Labour, Employment and Social Solidarity;

WHEREAS, under the first paragraph of section 6 of the Act, at the expiry of the time specified in the notice provided for in section 5 of the Act, the Minister may recommend that the Government issue a decree ordering the extension of the agreement, with such changes as are deemed expedient;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions was published in Part 2 of the *Gazette officielle du Québec* of 25 September 2019 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;