

Classification	As of [insert the date of coming into force of the Decree]	As of 1 May 2020	As of 1 May 2021
<b>2. Polisher all categories</b>	\$28.84	\$29.42	\$30.30
Wage scale:			
0 to 12 months	\$17.34	\$17.69	\$18.22
12 to 24 months	\$20.20	\$20.60	\$21.22
24 to 36 months	\$24.53	\$25.02	\$25.77
36 to 48 months	\$26.70	\$27.23	\$28.05
<b>3. Terrazzo cutter (granite)</b>	\$28.84	\$29.42	\$30.30
Wage scale:			
0 to 12 months	\$17.34	\$17.69	\$18.22
12 to 24 months	\$20.20	\$20.60	\$21.22
24 to 36 months	\$24.53	\$25.02	\$25.77
36 to 48 months	\$26.70	\$27.23	\$28.05
<b>4. CNC Operator</b>	\$28.84	\$29.42	\$30.30
Wage scale:			
0 to 12 months	\$17.34	\$17.69	\$18.22
12 to 24 months	\$20.20	\$20.60	\$21.22
24 to 36 months	\$24.53	\$25.02	\$25.77
36 to 48 months	\$26.70	\$27.23	\$28.05
<b>5. Shop labourer</b>	\$18.64	\$19.01	\$19.58

**2.** Section 18.01 is amended by adding the following paragraph at the end:

“Despite the foregoing, following an agreement between the employer and the employee, hours performed in addition to the standard workday, without exceeding a 40-hour workweek, may be replaced by a paid leave equivalent to the hours performed.”

**3.** Section 18.03 is amended by striking out “Saturdays and”.

**4.** The following is added after section 18.03:

“**18.4.** Despite sections 17.01 and 18.01 to 18.03 and in accordance with section 53 of the Act respecting labour standards (chapter N-1.1), an employer and an employee may agree in writing to schedule working hours over a period of 35 weeks, from 1 March to 31 October.

If the average number of hours performed weekly during that period is more than 40 hours, the employer must pay the excess hours in overtime hours in accordance with sections 18.01 and 18.03.”

**5.** Section 20.04.1 is revoked.

**6.** Section 23.02 is amended

(1) by replacing “1 day” and “4 additional days” in the first paragraph by “2 days” and “3 additional days” respectively;

(2) by revoking the third paragraph.

**7.** Section 23.04 is amended

(1) by striking out “if the employee has 60 days of continuous service to his credit” in the first paragraph;

(2) by revoking the fourth paragraph.

**8.** Section 29.01 is amended by replacing “2018” and “2017” by “2022” and “2021” respectively.

**9.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

104257

## Draft Regulation

An Act respecting the conservation and development of wildlife  
(chapter C-61.1)

### Scale of fees and duties related to the development of wildlife —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the scale of fees and duties related to the development of wildlife, appearing below, may be made by the Minister of Forests, Wildlife and Parks on the expiry of 45 days following this publication.

The draft Regulation sets the fees payable for the issue of four new licences. The amendment is necessary because, following the revision of the white-tailed deer and wild turkey management plans applicable in Québec, the Regulation respecting hunting (chapter C-61.1, r. 12) will be amended in order to create new licences and will come into force on April 1, 2020.

The draft Regulation also sets the fees payable for the issue of a hunter's certificate and provides that no fee is payable by a regional county municipality for the examination of certain applications for a licence for wildlife management purposes.

Study of the matter has shown an impact on part of the clientele related to hunting activities because hunters will now be able to obtain the new licences to increase their harvest by paying the fees provided for in the draft Regulation. The fees set for the issue of a hunter's certificate have no impact on the clientele because they were already accounted for in the cost of the mandatory courses for obtaining the certificate. In addition, there will be financial relief for the regional county municipalities applying for the issue of licences for wildlife management purposes.

Further information on the draft Regulation may be obtained by contacting Gaétan Roy, Direction de la conservation des habitats, des affaires législatives et des territoires fauniques, Ministère des Forêts, de la Faune et des Parcs, 880, chemin Sainte Foy, 2<sup>e</sup> étage, Québec (Québec) G1S 4X4; telephone: 418 521-3888, extension 7394, fax: 418 646 5179, email: gaetan.roy@mffp.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to Madeleine Fortin, Associate Deputy Minister for Wildlife and Parks, Ministère des Forêts, de la Faune et des Parcs, 880, chemin Sainte Foy, RC 120, Québec (Québec) G1S 4X4.

PIERRE DUFOUR,  
*Minister of Forests, Wildlife and Parks*

## Regulation to amend the Regulation respecting the scale of fees and duties related to the development of wildlife

An Act respecting the conservation and development of wildlife  
(chapter C-61.1, s. 163, 1st par., subpar. 4)

**1.** The Regulation respecting the scale of fees and duties related to the development of wildlife (chapter C-61.1, r. 32) is amended by inserting the following after section 1:

“**1.1.** The fees payable for the issue of a hunter's or trapper's certificate for a person who fulfils the conditions set out in the first paragraph of section 3.1 of the Regulation respecting hunting (chapter C-61.1, r. 12) are \$2.20.

The fees payable for the issue of a hunter's certificate for the handling of a firearm for a person who fulfils the conditions set out in the third paragraph of section 3.1 of the Regulation respecting hunting are \$15.85.”

**2.** Section 7.0.1 is amended by adding the following paragraph at the end:

“Despite the foregoing, no fee is payable for examination of an application for the issue of a licence for wildlife management purposes for activities performed by a regional county municipality pursuant to section 105 or 106 of the Municipal Powers Act (chapter C-47.1).”

**3.** Section 2 of Schedule I is amended

(1) by inserting the following after paragraph *a*:

“

a.1) White-tailed deer, elsewhere than in additional Area 20	
i. resident	\$24.74
ii. non-resident	\$132.64

”

(2) by striking out paragraphs *d* and *e*.

**4.** Section 9 of Schedule I is replaced by the following:

“

a) Wild turkey, spring	
i. resident	\$27.13
ii. non-resident	\$148.24
b) Wild turkey, autumn	
i. resident	\$10.00
ii. non-resident	\$48.61

”

**5.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104258