

Draft Regulations

Notice

An Act respecting collective agreement decrees (chapter D-2)

Building materials industry — Amendment

Notice is hereby given, in accordance with section 5 of the Act respecting collective agreement decrees (chapter D-2), that the Minister of Labour, Employment and Social Solidarity received an application from the contracting parties to amend the Decree respecting the building materials industry (chapter D-2, r. 13) and that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the Decree to amend the Decree respecting the building materials industry, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Decree increases the minimum hourly wage rates, provides that the standard workweek be scheduled over a period other than weekly and brings the Decree respecting the building materials industry into conformity with the Act respecting labour standards (chapter N-1.1) as amended in June 2018 by the Act to amend labour standards and other legislative provisions mainly to facilitate family-work balance (2018, chapter 21).

The regulatory impact analysis shows that the amendments will have a moderate impact on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Jonathan Vaillancourt, advisor, policy development, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5^e étage, Québec (Québec) G1R 5S1; telephone: 418 643-3840; fax: 418 643-9454; email: jonathan.vaillancourt@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Decree is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, Employment and Social Solidarity, 425, rue Jacques-Parizeau, 4^e étage, Québec (Québec) G1R 4Z1.

CAROLE ARAV
*Deputy Minister of Labour, Employment
and Social Solidarity*

Decree to amend the Decree respecting the building materials industry

An Act respecting collective agreement decrees (chapter D-2, ss. 2, 4, 6 and 6.1).

1. The Decree respecting the building materials industry (chapter D-2, r. 13) is amended by replacing section 16.01 by the following:

“**16.01.** Employees receive at least the following hourly rates for each job classification indicated below and for the wage scale applicable thereto:

Classification	As of [insert the date of coming into force of the Decree]	As of 1 May 2020	As of 1 May 2021
1. Cutter all categories (sawer)	\$28.84	\$29.42	\$30.30
Wage scale:			
0 to 12 months	\$17.34	\$17.69	\$18.22
12 to 24 months	\$20.20	\$20.60	\$21.22
24 to 36 months	\$24.53	\$25.02	\$25.77
36 to 48 months	\$26.70	\$27.23	\$28.05

Classification	As of [insert the date of coming into force of the Decree]	As of 1 May 2020	As of 1 May 2021
2. Polisher all categories	\$28.84	\$29.42	\$30.30
Wage scale:			
0 to 12 months	\$17.34	\$17.69	\$18.22
12 to 24 months	\$20.20	\$20.60	\$21.22
24 to 36 months	\$24.53	\$25.02	\$25.77
36 to 48 months	\$26.70	\$27.23	\$28.05
3. Terrazzo cutter (granite)	\$28.84	\$29.42	\$30.30
Wage scale:			
0 to 12 months	\$17.34	\$17.69	\$18.22
12 to 24 months	\$20.20	\$20.60	\$21.22
24 to 36 months	\$24.53	\$25.02	\$25.77
36 to 48 months	\$26.70	\$27.23	\$28.05
4. CNC Operator	\$28.84	\$29.42	\$30.30
Wage scale:			
0 to 12 months	\$17.34	\$17.69	\$18.22
12 to 24 months	\$20.20	\$20.60	\$21.22
24 to 36 months	\$24.53	\$25.02	\$25.77
36 to 48 months	\$26.70	\$27.23	\$28.05
5. Shop labourer	\$18.64	\$19.01	\$19.58

2. Section 18.01 is amended by adding the following paragraph at the end:

“Despite the foregoing, following an agreement between the employer and the employee, hours performed in addition to the standard workday, without exceeding a 40-hour workweek, may be replaced by a paid leave equivalent to the hours performed.”

3. Section 18.03 is amended by striking out “Saturdays and”.

4. The following is added after section 18.03:

“**18.4.** Despite sections 17.01 and 18.01 to 18.03 and in accordance with section 53 of the Act respecting labour standards (chapter N-1.1), an employer and an employee may agree in writing to schedule working hours over a period of 35 weeks, from 1 March to 31 October.

If the average number of hours performed weekly during that period is more than 40 hours, the employer must pay the excess hours in overtime hours in accordance with sections 18.01 and 18.03.”

5. Section 20.04.1 is revoked.

6. Section 23.02 is amended

(1) by replacing “1 day” and “4 additional days” in the first paragraph by “2 days” and “3 additional days” respectively;

(2) by revoking the third paragraph.

7. Section 23.04 is amended

(1) by striking out “if the employee has 60 days of continuous service to his credit” in the first paragraph;

(2) by revoking the fourth paragraph.

8. Section 29.01 is amended by replacing “2018” and “2017” by “2022” and “2021” respectively.

9. This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.

104257

Draft Regulation

An Act respecting the conservation and development of wildlife
(chapter C-61.1)

Scale of fees and duties related to the development of wildlife —Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the scale of fees and duties related to the development of wildlife, appearing below, may be made by the Minister of Forests, Wildlife and Parks on the expiry of 45 days following this publication.

The draft Regulation sets the fees payable for the issue of four new licences. The amendment is necessary because, following the revision of the white-tailed deer and wild turkey management plans applicable in Québec, the Regulation respecting hunting (chapter C-61.1, r. 12) will be amended in order to create new licences and will come into force on April 1, 2020.