

Treasury Board

Gouvernement du Québec

T.B. 221649, 19 November 2019

An Act respecting the Government and Public Employees Retirement Plan (chapter R-10)

Regulation respecting the application — Amendment

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan

WHEREAS, under subparagraph 4.2 of the first paragraph of section 134 of the Act respecting the Government and Public Employees Retirement Plan (chapter R-10), the Government may, by regulation, establish, for the purposes of sections 25, 115.1, 115.10.1, 115.10.4, 115.10.6 and 115.10.7.1, the tariff applicable to the payment of the redemption cost, which may vary according to the employee's or person's age, the reason for the absence, the year of service covered by the redemption and the date of receipt of the application, and prescribe, in addition to a minimum cost for the purposes of section 25, the terms and conditions governing the application of the tariff and the rules for determining the pensionable salary for the purposes provided for in sections 25, 115.1, 115.10.1 and 115.10.4;

WHEREAS, under subparagraph 16 of the first paragraph of section 134 of the Act, the Government may, by regulation, determine the terms and conditions on which Retraite Québec may effect compensation under sections 147 and 190 out of sums it owes to a person and, for the purposes of the third paragraph of section 147, the cases in and conditions subject to which Retraite Québec remits any sum, other than the sums referred to in subparagraphs 1 to 3 of the second paragraph of section 147, owed to Retraite Québec;

WHEREAS the Government made the Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2) by Order in Council 1845-88 dated 14 December 1988;

WHEREAS section 8.3 of the Regulation provides that, for the purposes of the second paragraphs of sections 25, 115.1, 115.10.1, 115.10.4, the third paragraph of section 115.10.6 and the second paragraph of section 15.10.7.1

of the Act respecting the Government and Public Employees Retirement Plan, the amount required of the employee to pay the cost of redemption is established in accordance with the tariff in Schedule 0.I of the Regulation;

WHEREAS section 35.1 of the Regulation provides that Retraite Québec must remit any amount owed to it if the debtor demonstrates that all income is less than the low-income cutoff and if all the income is equal to or greater than the cutoff, the amount owed to be remitted must be reduced by 20% for each slice of \$1,000 of surplus income;

WHEREAS it is expedient to amend the Regulation;

WHEREAS, under the first paragraph of section 134 of the Act, the Government exercises the powers set forth therein after Retraite Québec has consulted the pension committee referred to in section 163;

WHEREAS, under section 40 of the Public Administration Act (chapter A-6.01), the Conseil du trésor shall, after consulting the Minister of Finance, exercise the powers conferred on the Government by an Act that establishes a pension plan applicable to personnel of the public and parapublic sectors, except certain powers;

WHEREAS the consultation has taken place;

THE CONSEIL DU TRÉSOR DECIDES:

THAT the Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan, attached hereto, is hereby made.

Le greffier du Conseil du trésor,
LOUIS TREMBLAY

Regulation to amend the Regulation under the Act respecting the Government and Public Employees Retirement Plan

An Act respecting the Government and Public Employees Retirement Plan (chapter R-10, s. 134, 1st par., subpars. 4.2 and 16)

1. The Regulation under the Act respecting the Government and Public Employees Retirement Plan (chapter R-10, r. 2) is amended in section 35.1 by replacing the third paragraph by the following:

“The low-income cutoff corresponds to the total income in current dollars indicated in the table “Low income measure (LIM) thresholds by income source and household size” produced by Statistics Canada, for the year preceding by 2 years the year in which the notice of claim was made by Retraite Québec.”

2. Schedule 0.1 is amended

(1) by replacing the table in section 1 by the following:

“

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
18	10.6%	8.4%	9.3%
19	10.8%	8.5%	9.5%
20	11.0%	8.7%	9.6%
21	11.2%	8.9%	9.9%
22	11.4%	9.1%	10.1%
23	11.6%	9.2%	10.3%
24	11.9%	9.4%	10.5%
25	12.1%	9.6%	10.7%
26	12.4%	9.9%	11.0%
27	12.8%	10.2%	11.3%
28	13.1%	10.4%	11.6%
29	13.4%	10.6%	11.8%
30	13.5%	10.8%	12.0%
31	13.6%	10.9%	12.1%
32	13.7%	11.0%	12.1%
33	13.8%	11.0%	12.2%
34	13.9%	11.1%	12.3%
35	14.1%	11.3%	12.5%
36	14.2%	11.4%	12.6%
37	14.4%	11.5%	12.7%
38	14.6%	11.7%	12.9%
39	14.8%	11.9%	13.2%
40	15.1%	12.1%	13.4%
41	15.4%	12.4%	13.7%
42	15.8%	12.7%	14.0%
43	16.2%	13.0%	14.4%
44	16.6%	13.4%	14.8%
45	17.1%	13.8%	15.2%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
46	17.7%	14.2%	15.7%
47	18.3%	14.7%	16.2%
48	18.9%	15.2%	16.8%
49	19.4%	15.6%	17.2%
50	19.9%	16.0%	17.7%
51	20.4%	16.4%	18.1%
52	20.8%	16.8%	18.5%
53	21.3%	17.2%	18.9%
54	21.6%	17.4%	19.2%
55	21.9%	17.7%	19.5%
56	22.2%	18.0%	19.8%
57	22.5%	18.2%	20.1%
58	22.8%	18.5%	20.4%
59	23.0%	18.7%	20.6%
60	22.6%	18.5%	20.3%
61	22.3%	18.2%	20.0%
62	21.9%	18.0%	19.7%
63	21.5%	17.8%	19.4%
64	21.2%	17.5%	19.1%
65	20.8%	17.3%	18.8%
66	20.3%	17.0%	18.5%
67	19.8%	16.6%	18.1%
68	19.3%	16.3%	17.7%
69	18.8%	16.0%	17.3%

”;

(2) by replacing the table in section 2 by the following:

“

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
18	5.30%	4.20%	4.65%
19	5.40%	4.25%	4.75%
20	5.50%	4.35%	4.80%
21	5.60%	4.45%	4.95%
22	5.70%	4.55%	5.05%
23	5.80%	4.60%	5.15%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
24	5.95%	4.70%	5.25%
25	6.05%	4.80%	5.35%
26	6.20%	4.95%	5.50%
27	6.40%	5.10%	5.65%
28	6.55%	5.20%	5.80%
29	6.70%	5.30%	5.90%
30	6.75%	5.40%	6.00%
31	6.80%	5.45%	6.05%
32	6.85%	5.50%	6.05%
33	6.90%	5.50%	6.10%
34	6.95%	5.55%	6.15%
35	7.05%	5.65%	6.25%
36	7.10%	5.70%	6.30%
37	7.20%	5.75%	6.35%
38	7.30%	5.85%	6.45%
39	7.40%	5.95%	6.60%
40	7.55%	6.05%	6.70%
41	7.70%	6.20%	6.85%
42	7.90%	6.35%	7.00%
43	8.10%	6.50%	7.20%
44	8.30%	6.70%	7.40%
45	8.55%	6.90%	7.60%
46	8.85%	7.10%	7.85%
47	9.15%	7.35%	8.10%
48	9.45%	7.60%	8.40%
49	9.70%	7.80%	8.60%
50	9.95%	8.00%	8.85%
51	10.20%	8.20%	9.05%
52	10.40%	8.40%	9.25%
53	10.65%	8.60%	9.45%
54	10.80%	8.70%	9.60%
55	10.95%	8.85%	9.75%
56	11.10%	9.00%	9.90%
57	11.25%	9.10%	10.05%
58	11.40%	9.25%	10.20%
59	11.50%	9.35%	10.30%
60	11.30%	9.25%	10.15%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption		
	Prior to 1 July 1982	After 30 June 1982 and prior to 1 January 2000	After 31 December 1999
61	11.15%	9.10%	10.00%
62	10.95%	9.00%	9.85%
63	10.75%	8.90%	9.70%
64	10.60%	8.75%	9.55%
65	10.40%	8.65%	9.40%
66	10.15%	8.50%	9.25%
67	9.90%	8.30%	9.05%
68	9.65%	8.15%	8.85%
69	9.40%	8.00%	8.65%

”;

(3) by replacing the table in section 3 by the following:

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Age of the employee on the date the application for redemption is received	Period of service covered by the redemption	
	Prior to 1 July 1982	After 30 June 1982
18	4.42%	4.20%
19	4.50%	4.25%
20	4.58%	4.35%
21	4.67%	4.45%
22	4.75%	4.55%
23	4.83%	4.60%
24	4.96%	4.70%
25	5.04%	4.80%
26	5.17%	4.95%
27	5.33%	5.10%
28	5.46%	5.20%
29	5.58%	5.30%
30	5.63%	5.40%
31	5.67%	5.45%
32	5.71%	5.50%
33	5.75%	5.50%
34	5.79%	5.55%
35	5.88%	5.65%
36	5.92%	5.70%
37	6.00%	5.75%
38	6.08%	5.85%

Age of the employee on the date the application for redemption is received	Period of service covered by the redemption	
	Prior to 1 July 1982	After 30 June 1982
39	6.17%	5.95%
40	6.29%	6.05%
41	6.42%	6.20%
42	6.58%	6.35%
43	6.75%	6.50%
44	6.92%	6.70%
45	7.13%	6.90%
46	7.38%	7.10%
47	7.63%	7.35%
48	7.88%	7.60%
49	8.08%	7.80%
50	8.29%	8.00%
51	8.50%	8.20%
52	8.67%	8.40%
53	8.88%	8.60%
54	9.00%	8.70%
55	9.13%	8.85%
56	9.25%	9.00%
57	9.38%	9.10%
58	9.50%	9.25%
59	9.58%	9.35%
60	9.42%	9.25%
61	9.29%	9.10%
62	9.13%	9.00%
63	8.96%	8.90%
64	8.83%	8.75%
65	8.67%	8.65%
66	8.46%	8.50%
67	8.25%	8.30%
68	8.04%	8.15%
69	7.83%	8.00%

”.

3. This Regulation comes into force on *(insert the date of the decision of the Conseil du trésor)*, except section 2, which comes into force on 1 April 2020.