

**4.** Section 12.01 is amended by replacing “2016” wherever it appears by “2019”.

**5.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

104112

Gouvernement du Québec

### O.C. 1001-2019, 25 September 2019

An Act respecting collective agreement decrees (chapter D-2)

#### Automotive services industry – Drummond and Mauricie —Amendment

Decree to amend the Decree respecting the automotive services industry in the Drummond and the Mauricie regions

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation shall also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting the automotive services industry in the Drummond and the Mauricie regions (chapter D-2, r. 8);

WHEREAS, under the first paragraph of section 4 of the Act respecting collective agreement decrees, the contracting parties have addressed to the Minister responsible for Labour an application for amendment to the Decree;

WHEREAS, under the first paragraph of section 6.1 of that Act, section 4 applies to every application for amendment;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the automotive services industry in the Drummond and the Mauricie regions was published in Part 2 of the *Gazette officielle du Québec* of 27 March 2019 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees and despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree with amendments;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Decree to amend the Decree respecting the automotive services industry in the Drummond and the Mauricie regions, attached to this Order in Council, be made.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

### Decree to amend the Decree respecting the automotive services industry in the Drummond and the Mauricie regions

Act respecting collective agreement decrees (chapter D-2, ss. 2, 4 and 6.1)

**1.** The Decree respecting the automotive services industry in the Drummond and the Mauricie regions (chapter D-2, r. 8) is amended by replacing section 9.01 by the following:

“**9.01.** The minimum hourly wage rates are the following:

Trades	As of 9 October 2019	As of 9 October 2020	As of 9 October 2021
<b>1 Apprentice</b>			
1st year	\$13.57	\$13.84	\$14.11
2nd year	\$13.86	\$14.14	\$14.42
3rd year	\$14.44	\$14.73	\$15.02
4th year	\$15.53	\$15.76	\$16.00
<b>2 Journeyman</b>			
A	\$22.67	\$23.13	\$23.59
B	\$20.96	\$21.38	\$21.81
C	\$19.26	\$19.55	\$19.85
<b>3 Parts clerk</b>			
Grade 1	\$12.47	\$12.84	\$13.28
Grade 2	\$13.06	\$13.32	\$13.58

Trades	As of 9 October 2019	As of 9 October 2020	As of 9 October 2021
Grade 3	\$13.94	\$14.22	\$14.51
Grade 4	\$14.72	\$15.01	\$15.31
Grade 5	\$15.54	\$15.86	\$16.17
Grade 6	\$16.53	\$16.86	\$17.20
Grade 7	\$17.45	\$17.71	\$17.98
<b>4 Messenger</b>	note 1	note 1	note 1
<b>5 Dismantler</b>			
Grade 1	\$12.47	\$12.84	\$13.28
Grade 2	\$12.79	\$13.18	\$13.51
Grade 3	\$13.76	\$14.03	\$14.32
<b>6 Washer</b>	note 1	note 1	note 1
<b>7 Semiskilled worker</b>			
Grade 1	\$13.40	\$13.67	\$13.94
Grade 2	\$14.55	\$14.84	\$15.13
Grade 3	\$15.69	\$16.00	\$16.32
<b>8 Pump attendant</b>	note 1	note 1	note 1
<b>9 Service attendant</b>			
Grade 1	\$12.47	\$12.84	\$13.28
Grade 2	\$13.06	\$13.32	\$13.58
Grade 3	\$13.83	\$14.11	\$14.39
Grade 4	\$14.64	\$14.93	\$15.23
Grade 5	\$15.38	\$15.69	\$16.00

Note 1: The minimum wage rate not provided for the trades of messenger, washer and pump attendant corresponds to the rate of the minimum wage payable to an employee, in accordance with section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3), increased by \$0.25 per hour as of the date of adjustment of the minimum wage rate.”

**2.** Section 12.01 is amended by replacing “31 December 2018” by “9 October 2022” and by replacing “June 2018” and “June”, respectively, by “April 2022” and “April”, with the necessary modifications.

**3.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

104113

## M.O., 2019

### Order number 2019-002 of the Minister of Labour, Employment and Social Solidarity dated 26 September 2019

Pay Equity Act  
(chapter E-12.001)

Regulation to amend the Regulation respecting the report on pay equity

THE MINISTER OF LABOUR, EMPLOYMENT AND SOCIAL SOLIDARITY,

CONSIDERING the second paragraph of section 4 of the Pay Equity Act (chapter E-12.001), which provides that the Minister makes a regulation which prescribes in which cases and on which conditions an employer must submit a report on the implementation of the Act in the employer’s enterprise;

CONSIDERING that the Minister made, by order, the Regulation respecting the report on pay equity (chapter E-12.001, r. 1);

CONSIDERING that it is expedient to amend the Regulation;

CONSIDERING that, in accordance with section 4 of the Act, the Commission des normes, de l’équité, de la santé et de la sécurité du travail and the pay equity advisory committee were consulted before the making of the Regulation to amend the Regulation respecting the report on pay equity;

CONSIDERING that, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting the report on pay equity was published in Part 2 of the *Gazette officielle du Québec* of 12 June 2019 with a notice that it could be made by Minister’s order on the expiry of 45 days following that publication;

CONSIDERING that the 45-day period has expired;

CONSIDERING that it is expedient to make the Regulation without amendment;