

Draft Regulations

Notice

An Act respecting collective agreement decrees (chapter D-2)

Automotive services industry — Monthly report of certain parity committees

Notice is hereby given, in accordance with subparagraph *h* of the second paragraph of section 22 of the Act respecting collective agreement decrees (chapter D-2), that the Comité paritaire sur l'industrie des services automobiles des Cantons de l'Est, the Comité paritaire de l'industrie des services automobiles de la région Saguenay–Lac-Saint-Jean, the Comité paritaire de l'industrie de l'automobile de la Mauricie, the Comité paritaire de l'industrie de l'automobile des régions Lanaudière-Laurentides and the Comité paritaire de l'industrie des services automobiles de la région de Québec applied to have their regulation respecting the respective monthly report replaced. In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the Regulation, appearing below, may be approved by the Government on the expiry of 45 days following this publication.

The draft Regulation replaces the regulation respecting the monthly report of those parity committees of the automotive services industry to modernize the method of transmission of the monthly reports.

The draft Regulation has no impact on enterprises, including small and medium-sized businesses.

Further information may be obtained by contacting Louis-Philippe Roussel, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale by telephone: 418 644-2206; by fax: 418 643-9454; by email: louis-philippe.roussel@mtess.gouv.qc.ca; by mail: 200, chemin Sainte-Foy, 5^e étage, Québec (Québec), G1R 5S1.

Any person wishing to comment on the matter is requested to submit written comments within the 45-day period to the Deputy Minister of Labour, Employment and Social Solidarity, 425, rue Jacques-Parizeau, 4^e étage, Québec (Québec) G1R 4Z1.

BRIGITTE PELLETIER,
*Deputy Minister of Labour, Employment
and Social Solidarity*

Regulation to replace various regulations respecting the monthly report of parity committees of the automotive services industry

An Act respecting collective agreement decrees (chapter D-2, s. 22, 2nd par., subpar. *h*)

1. The Règlement relatif au rapport mensuel du Comité paritaire de l'industrie de l'automobile des Cantons de l'Est (1971)¹ is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire sur l'industrie des services automobiles des Cantons de l'Est

1. A professional employer governed by the Decree respecting the automotive services industry in the Arthabaska, Granby, Sherbrooke and Thetford Mines regions (chapter D-2, r. 6) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer's employ, the employee's competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer's employees.

¹ The only amendments to the Règlement relatif au rapport mensuel du Comité paritaire de l'industrie des services automobiles des Cantons de l'Est (1971), including the notice of approval published in the *Gazette officielle du Québec* of 10 April 1978, were made by a notice of adoption published in the French version of the *Gazette officielle du Québec* of 3 December 1980.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

2. The Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean² is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean

1. A professional employer governed by the Decree respecting the automotive services industry in Chapais, Chibougamau, Lac Saint-Jean and Saguenay (chapter D-2, r. 7) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer’s employ, the employee’s competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer’s employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

3. The Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile de la Mauricie³ is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile de la Mauricie

1. A professional employer governed by the Decree respecting the automotive services industry in the Drummond and the Mauricie regions (chapter D-2, r. 8) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer’s employ, the employee’s competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer’s employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

² The Regulation respecting the monthly report of the Comité paritaire de l’industrie des services automobiles de la région Saguenay–Lac-Saint-Jean was approved by Order in Council 782-2005 dated 17 August 2005 (2005, *G.O.* 2, 3627) and amended by Order in Council 442-2013 dated 24 April 2013 (2013, *G.O.* 2, 1106).

³ The Regulation respecting the monthly report of the Comité paritaire de l’industrie de l’automobile de la Mauricie was approved by Order in Council 1347-87 dated 26 August 1987 (1987, *G.O.* 2, 3378) and has not been amended since.

4. The Regulation respecting the monthly report of the Comité paritaire de l'industrie de l'automobile des régions Lanaudière-Laurentides⁴ is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire de l'industrie de l'automobile des régions Lanaudière-Laurentides

1. A professional employer governed by the Decree respecting the automotive services industry in the Lanaudière-Laurentides regions (chapter D-2, r. 9) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer's employ, the employee's competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer's employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

5. The By-law Respecting the Monthly Report Number 3 of the Automobile Parity committee, Québec region⁵ is replaced by the following:

“Regulation respecting the monthly report of the Comité paritaire de l'industrie des services automobiles de la région de Québec

1. A professional employer governed by the Decree respecting the automotive services industry in the Québec region (chapter D-2, r. 11) must submit a monthly report using the form prescribed by the committee and containing the following information:

(1) the surname, given name, address and social insurance number of each employee in the employer's employ, the employee's competency, the nature of the work, the number of regular and overtime hours worked each week, the total number of such hours, hourly wage rate and total earnings;

(2) the allowances paid to each employee for annual vacations with pay and paid holidays and any other allowance or benefit of a monetary value.

2. The monthly report must be signed by the employer or a representative authorized by the employer. It is sent to the head office of the committee not later than the 15th of each month and it covers the preceding monthly work period.

The professional employer must send a report for every monthly work period even if no work has been carried out by the employer or the employer's employees.

3. The monthly report may be sent to the committee by mail, given in person or sent by any means using an information technology medium.

The method of transmission used by the professional employer must first be authorized by the committee so that the method is compatible with the technological equipment owned by the committee.”

6. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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⁴ A notice of adoption of the Regulation respecting the monthly report of the Comité paritaire de l'industrie de l'automobile des régions Lanaudière-Laurentides was published in the *Gazette officielle du Québec* of 19 May 1982 (1982, G.O. 2, 1562) and has not been amended since.

⁵ A notice of adoption of the By-law Respecting the Monthly Report Number 3 was published in the *Gazette officielle du Québec* of 25 May 1977 (1977, G.O. 2, 2451) and has not been amended since.