

Regulations and other Acts

Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail, at its meeting of 19 September 2019, adopted the Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1102 in the *Gazette officielle du Québec* of 3 July 2019 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
*Chair of the board of directors and chief
executive officer of the Commission
des normes, de l'équité, de la santé
et de la sécurité du travail*

Regulation respecting the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits for 2020

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, par. 1, subpar. 16)

1. The purpose of this regulation is to determine the applicable percentages for the purposes of levying the assessment on employers personally liable for the payment of benefits to defray the costs for the administration of Chapter X of the Act respecting industrial accidents and occupational diseases (chapter A-3.001) under Section 343 of said act.

2. The applicable percentages for employers under federal jurisdiction are:

(1) 26.7% when the benefits are paid by the Commission;

(2) 24.1% when the benefits are paid by the employer.

3. The applicable percentages for employers under provincial jurisdiction are:

(1) 46.9% when the benefits are paid by the Commission;

(2) 44.3% when the benefits are paid by the employer.

4. This regulation applies to the 2020 assessment year.

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Notice

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001)

Financing —Amendment

Notice is hereby given that the Commission des normes, de l'équité, de la santé et de la sécurité du travail made the Regulation to amend the Regulation respecting financing, without amendment, at its sitting of 19 September 2019.

In accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft regulation was published on page 1103 in the *Gazette officielle du Québec* of 3 July 2019 with a notice that it could be adopted by the Commission, with or without amendment, upon the expiry of 45 days following the publication of that notice.

MANUELLE OUDAR,
*Chair of the board of directors and chief
executive officer of the Commission
des normes, de l'équité, de la santé
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Regulation to amend the Regulation respecting financing

An Act respecting industrial accidents and occupational diseases
(chapter A-3.001, s. 454, 1st par., subpars. 4.4 to 10)

1. The Regulation respecting financing (chapter A-3.001, r. 7) is amended in sections 52 and 96:

(1) by inserting “the second paragraph of section 326 or” in the first paragraph after “pursuant to”;

(2) by inserting the following after the first paragraph: “Where the victim of an accident or of an occupational disease is an employer or an executive officer registered with the Commission under section 18 of the Act, the cost of the compensation corresponds to the amount required to pay all the benefits resulting from the accident or disease.”;

(3) by replacing “Elle” in the French text by “La Commission”.

2. Schedules 1, 2, 3, 4 and 7 are respectively replaced by Schedules 1, 2, 3, 4 and 7 attached to this Regulation.

3. This Regulation applies for the assessment year 2020. Despite the foregoing, section 1 also applies to subsequent years.

SCHEDULE 1
(ss. 4, 5, 20, 37, 45 and 53)

CLASSIFICATION UNITS, RATES OF ASSESSMENT AND EXPERIENCE RATIOS FOR
THE YEAR 2020

Special classification rules

1. The Commission does not take into account the condition stated in subparagraph 3 of the first paragraph of section 9 for the purpose of classifying an employer in more than one of the units 80030 to 80250.

2. An employer who meets the conditions set out in Title IV of Book II allowing it to be classified in unit 90020 and unit 80020 is classified in the latter unit.

3. An employer who does not meet the conditions set out in sections 11 and 12 is classified in unit 90020 if at least one of the employer's workers carries out a task covered by that unit during the assessment year, if the employer is classified in at least one unit that expressly provides for classification in that exceptional unit and if the employer meets the conditions set out in one of the following paragraphs:

(1) the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 45% of the insurable wages of the employer's workers for that year;

(2) the employer employed no worker during the year prior to the year preceding the assessment year and is classified only in units giving entitlement to unit 80020 and in units giving entitlement to unit 90020 for the assessment year;

(3) the employer was classified in one of the exceptional units 80020 or 90020 for the year preceding the assessment year and the aggregate of the insurable wages of the employer's workers declared for the year prior to the year preceding the assessment year in respect of units giving entitlement to unit 80020 and of the insurable wages declared for that year in respect of units giving entitlement to unit 90020 is equal to or greater than 40% of the insurable wages of the employer's workers for that year.

The insurable wages of an auxiliary worker must be excluded when calculating percentages under this section. In addition, the amount of protection enjoyed pursuant to section 18 of the Act by an employer or an executive officer of the employer who, in addition to sitting

on the board of directors, performs work for the employer is considered to be insurable wages declared for the unit that corresponds to the activities in which the person is involved.

4. The Commission does not take into account the classification of an employer in unit 65150 or the wages declared in respect of that unit for the purpose of determining an employer's entitlement to an exceptional unit pursuant to sections 11 and 12 and sections 2 and 3 of these Special classification rules.

5. An employer classified in a unit that covers the manufacture of goods cannot be classified in a unit that covers the trade in those goods or in goods that the employer does not manufacture unless the employer operates at least one store located elsewhere than on the production site of the goods the employer manufactures.

6. An employer who hires out the services of the workers it employs is classified, for that activity, in the units that cover the activities of the workers concerned where the hiring out is not expressly covered by a classification unit.

Special rules for declaring wages

1. The second paragraph of section 24 does not apply to an employer for the purpose of declaring the insurable wages paid during the preceding calendar year to a worker who, without being an auxiliary worker, participated in several activities covered by more than one of units 80030 to 80250.

2. The Commission does not take into account the insurable wages declared with respect to unit 65150 for the purpose of apportioning the wages of an auxiliary worker pursuant to paragraph 3 of section 26.

3. An employer classified in both a unit that covers the manufacture of goods and in a unit that covers the trade in such goods, or in goods that the employer does not manufacture, must declare the wages of a worker who works in that trade with respect to the unit that covers the manufacture of the goods, except if the worker works in the trade in a store that the employer operates elsewhere than on the production site of the goods that the employer manufactures. The employer must declare the wages of the worker who works in that trade in that store with respect to the unit that covers the trade in the goods.

Sectors

1. In accordance with section 297 of the Act, the classification units are grouped in sectors.

2. The primary sector comprises units 10110 to 14030.

3. The manufacture sector comprises units 15010 to 36350, including exceptional unit 34410.
4. The transportation and storage sector comprises units 55010 to 55090.
5. The service sector comprises units 54010 to 54440, 57010 to 77020 and exceptional units 90010 and 90020.
6. The construction sector comprises units 80020 to 80250.

Classification units, rates of assessment and experience ratios for the year 2020

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 10110 | Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals | 5.19 | 4.89 | 0.2945 | 0.2991 | 0.2451 | 1.3069 | 1.3069 |
| | This unit refers to: | | | | | | | |
| | . the breeding of cattle; | | | | | | | |
| | . the operation of a dairy cattle herd; | | | | | | | |
| | . the breeding of horses; | | | | | | | |
| | . horse boarding or dressage service; | | | | | | | |
| | . the operation of a riding centre, a horse school or a racing stable; | | | | | | | |
| | . the operation of a farm animal auction site; | | | | | | | |
| | . the breeding of domestic animals such as dogs, cats, budgies or parrots. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | . the breeding of buffaloes; | | | | | | | |
| | . the breeding of cervidae such as deer or wapitis; | | | | | | | |
| | . the breeding of ostriches, emus or rheas; | | | | | | | |
| | . the production of ostrich, emu or rhea eggs; | | | | | | | |
| | . the breeding of wild boars; | | | | | | | |
| | . the breeding of lamas or alpacas; | | | | | | | |
| | . the breeding of yacks; | | | | | | | |
| | . the breeding of animals referred to in this unit for reproduction or insemination; | | | | | | | |
| | . the production of pregnant mare's urine; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| . | horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service; | | | | | | | | |
| . | hoof trimming service; | | | | | | | | |
| . | domestic animal training or boarding service; | | | | | | | | |
| . | animal protection or animal pound service; | | | | | | | | |
| . | services related to the breeding activities referred to in this unit such as milking cows or feeding animals. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| . | the artificial insemination of animals. | | | | | | | | |
| | An employer carrying out at the same time an activity included in this unit and maple syrup production may not also be in unit 10150 except where at least one employee carries out duties solely related to the maple syrup activity. | | | | | | | | |
| | An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. | | | | | | | | |
| | An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 10120 | <p>Breeding of pigs; breeding of sheep; breeding of goats</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the artificial insemination of animals. <p>An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to</p> | 6.27 | 5.95 | 0.3733 | 0.4106 | 0.4447 | 1.4779 | 1.4779 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <ul style="list-style-type: none"> . the growing of mushrooms; . the growing of sod; . the growing of tobacco; . the harvesting of peat. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields; . the activities related to the fermentation of compost in a field; . the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae; . the collecting of softshell clams; . services related to growing such as: <ul style="list-style-type: none"> . ploughing; . the planting of seeds; . the spreading of manure; . the spreading of pesticides; . combine harvesting; . the harvesting of crops. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | <ul style="list-style-type: none"> . compost material removal service. | | | | | | | | |
| | An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 10150 | <p>An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p> | 3.56 | 3.28 | 0.2545 | 0.2681 | 0.1971 | 0.9538 | 0.9538 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit also refers to : | | | | | | | |
| | . fishing while diving; | | | | | | | |
| | . seal hunting; | | | | | | | |
| | . the harvesting of marine algae by boat; | | | | | | | |
| | . the breeding of fish, mussels, scallops or clams in a lagoon or at sea; | | | | | | | |
| | . the processing of fish or seafood on a boat. | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit : | | | | | | | |
| | . the installation and inspection of nets and anchor cables performed while underwater diving. | | | | | | | |
| 13110 | Operating a ferrous metal mine | 1.44 | 1.20 | 0.0952 | 0.1160 | 0.1107 | 0.2761 | 0.2761 |
| | This unit refers to : | | | | | | | |
| | . the operation of a ferrous metal mine. | | | | | | | |
| | This unit also refers to : | | | | | | | |
| | . the pelletization of iron ore; | | | | | | | |
| | . the concentration of ores referred to under this unit. | | | | | | | |
| | This unit does not refer to : | | | | | | | |
| | . the refining or primary production of metals. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 13160 | Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore | 4.92 | 4.62 | 0.1852 | 0.1898 | 0.1214 | 0.8599 | 0.8599 | 0.8599 |
| | This unit refers to : | | | | | | | | |
| | . the sinking of mine shafts. | | | | | | | | |
| | This unit refers to the following activities when carried out by an employer other than the operator of the mine : | | | | | | | | |
| | . drilling declines, drilling mining roads or raising; | | | | | | | | |
| | . drifting ore. | | | | | | | | |
| | This unit also refers to : | | | | | | | | |
| | . drilling oil or natural gas wells. | | | | | | | | |
| 14010 | Forestry operations | 6.64 | 6.31 | 0.3307 | 0.3528 | 0.2482 | 1.3451 | 1.3451 | 1.3451 |
| | This unit refers to : | | | | | | | | |
| | . harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; | | | | | | | | |
| | . processing in the forest including stripping, topping and cutting; making wood chips in the forest; | | | | | | | | |
| | . loading of wood in the forest; | | | | | | | | |
| | . thinning with collection of trees for commercial purposes. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | <ul style="list-style-type: none"> . chipping outside the forest; . tree and shrub surgery; . bracing work. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . fighting of diseases and insects affecting trees and shrubs; . fertilization and treatment of trees and shrubs; . planting and transplanting of trees and shrubs. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p> | | | | | | | |
| 15010 | <p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the slaughtering of animals; . meat cutting service; . the butchering of meat. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or butchering also takes place. | 5.54 | 5.23 | 0.5866 | 0.7634 | 0.6745 | 1.5589 | 1.5589 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | <ul style="list-style-type: none"> . the processing of animal by-products other than for human consumption such as: <ul style="list-style-type: none"> . fat; . bones; . feathers; . blood; . entrails. | | | | | | | |
| | Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | <ul style="list-style-type: none"> . the breeding of animals; . the dyeing of leather or fur. | | | | | | | |
| | An employer who does in the same building both animal slaughtering and butchering and an activity referred to under 15020 is classified in this unit for these activities. | | | | | | | |
| 15020 | Manufacturing luncheon meats; meat, fish or seafood processing; manufacturing ready-made dishes | 4.40 | 4.11 | 0.4291 | 0.4235 | 0.3889 | 1.2785 | 1.2785 |
| | This unit refers to: | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacture of luncheon meat such as: | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | · the manufacture of soups; | | | | | | | |
| | · the manufacture of sauces for pasta or pizzas; | | | | | | | |
| | · the manufacture of bread or pizza dough. | | | | | | | |
| | Wholesaling refers to the trade in goods for resale or for commercial, industrial, institutional or professional use. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | · the operation of a butcher shop; | | | | | | | |
| | · the operation of a fish market; | | | | | | | |
| | · the activities referred to under units 68010 and 68020. | | | | | | | |
| | An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110. | | | | | | | |
| 15030 | Manufacturing food for animals; mixing or processing of grains | 2.89 | 2.63 | 0.1811 | 0.2227 | 0.2621 | 0.6670 | 0.6670 |
| | This unit refers to: | | | | | | | |
| | · the manufacture of food for animals; | | | | | | | |
| | · the mixing or processing of grains by operations such as: | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | sieving; | | | | | | | |
| . | milling; | | | | | | | |
| . | cleaning; | | | | | | | |
| . | drying. | | | | | | | |
| . | This unit also refers to: | | | | | | | |
| . | the processing of animal by-products other than for human consumption such as : | | | | | | | |
| . | fat; | | | | | | | |
| . | bones; | | | | | | | |
| . | feathers; | | | | | | | |
| . | blood; | | | | | | | |
| . | entrails; | | | | | | | |
| . | disposal. | | | | | | | |
| . | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| . | the manufacture of nursing feed for young animals. | | | | | | | |
| . | This unit does not refer to: | | | | | | | |
| . | the growing of grains; | | | | | | | |
| . | the manufacture of vitamins and minerals for animals. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 15040 | Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice | 2.48 | 2.23 | 0.2165 | 0.2421 | 0.1929 | 0.6635 | 0.6635 | 0.6635 |
| | This unit refers to: | | | | | | | | |
| | . the manufacture of beverages, whether alcoholic or non-alcoholic; | | | | | | | | |
| | . the manufacture of fruit or vegetable juice. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | . the manufacture of natural ice; | | | | | | | | |
| | . the manufacture of frozen sticks or lollypops made from beverages or fruit juice; | | | | | | | | |
| | . the treatment and bottling of water; | | | | | | | | |
| | . liquid food product packaging service; | | | | | | | | |
| | . the manufacture of fruit or vegetable juice concentrates; | | | | | | | | |
| | . the manufacture of beverage concentrates, whether alcoholic or non-alcoholic; | | | | | | | | |
| | . the manufacture of beer yeasts; | | | | | | | | |
| | . the manufacture of vinegar. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | . the manufacture of syrup for beverages; | | | | | | | | |
| | . the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products; | | | | | | | | |
| | . the manufacture of flavour crystals; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | jams; | | | | | | | |
| . | coulis; | | | | | | | |
| . | fruit salad; | | | | | | | |
| . | the manufacture of fruit- or vegetable-based condiments such as: | | | | | | | |
| . | chutneys; | | | | | | | |
| . | ketchup; | | | | | | | |
| . | relish; | | | | | | | |
| . | salsa; | | | | | | | |
| . | prune or cherry sauces; | | | | | | | |
| . | the manufacture of soya-based products such as: | | | | | | | |
| . | frozen desserts; | | | | | | | |
| . | beverages; | | | | | | | |
| . | miso; | | | | | | | |
| . | sauce; | | | | | | | |
| . | tofu; | | | | | | | |
| . | fruit or vegetable classification or packaging service; | | | | | | | |
| . | the service related to the packaging of food products other than liquids. | | | | | | | |
| . | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| . | the manufacture of fruit- or vegetable-based aromas or colorants. | | | | | | | |
| . | This unit does not refer to: | | | | | | | |
| . | the growing of fruit or vegetables; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit does not refer to: | | | | | | | |
| | · growing. | | | | | | | |
| | An employer who in the same building both engages in the manufacture of vinegar or the dehydration of fruits or vegetables and carries out an activity referred to in this unit is classified in this unit for these activities. | | | | | | | |
| 15080 | Processing of milk; manufacturing dairy products | 1.38 | 1.15 | 0.1221 | 0.1567 | 0.1528 | 0.2952 | 0.2952 |
| | This unit refers to: | | | | | | | |
| | · the processing of milk; | | | | | | | |
| | · the manufacture of dairy products such as: | | | | | | | |
| | · frozen stick or lollypops; | | | | | | | |
| | · butter; | | | | | | | |
| | · milk beverages; | | | | | | | |
| | · cream; | | | | | | | |
| | · ice cream; | | | | | | | |
| | · cheese; | | | | | | | |
| | · yogurt. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | · the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products; | | | | | | | |
| | · the manufacture of sorbets. | | | | | | | |
| | This unit also refers to the following activity when done by the workers | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | . the manufacture of margarine. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | . the breeding of animals; | | | | | | | |
| | . the activities referred to under units 68010 and 68020. | | | | | | | |
| 16010 | Manufacturing rubber tires; vulcanizing rubber tires | 2.47 | 2.22 | 0.2247 | 0.2905 | 0.2014 | 0.7641 | 0.7641 |
| | This unit refers to: | | | | | | | |
| | . the manufacture of rubber tires; | | | | | | | |
| | . the vulcanization of rubber tires. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | . the installation of tires. | | | | | | | |
| 16020 | Manufacturing rubber products | 3.82 | 3.54 | 0.3136 | 0.3215 | 0.2574 | 0.9562 | 0.9562 |
| | This unit refers to: | | | | | | | |
| | . the manufacture of rubber products. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | . the composition of rubber; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | : the manufacture of woven or stitched plastic bags; : the installation of manufactured products. | | | | | | | |
| 16050 | Manufacturing reinforced plastic products This unit refers to: the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh. | 4.22 | 3.93 | 0.3428 | 0.4132 | 0.3134 | 1.1936 | 1.1936 |
| | This unit also refers to: the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes; the repair, excluding mechanical repairs, of products referred to under this unit. | | | | | | | |
| | This unit does not refer to: the installation of manufactured products. | | | | | | | |
| 16070 | Manufacturing body hygiene and care products; manufacturing drugs This unit refers to: the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products; | 1.51 | 1.27 | 0.0988 | 0.1118 | 0.0923 | 0.3317 | 0.3317 |

| Unit Number | Unit Title | General Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| . | the manufacture of prescription or over-the-counter drugs, for human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| . | the manufacture of vaccines; | | | | | | | |
| . | the manufacture of medical diagnostic products; | | | | | | | |
| . | the manufacture of natural health products such as vitamins or dietary minerals; | | | | | | | |
| . | the manufacture of homeopathic remedies; | | | | | | | |
| . | the manufacture of essential oils; | | | | | | | |
| . | the conditioning or bottling of the products referred to under this unit; | | | | | | | |
| . | the manufacture of food additives such as flavours, colorants or preservatives; | | | | | | | |
| . | the manufacture of tobacco products. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| . | the manufacture of body hygiene and care products made of textiles; | | | | | | | |
| . | the manufacture of functional foods such as soybean beverages or margarine enriched with phyosterols; | | | | | | | |
| . | the picking of raw materials used in the manufacture of the products referred to under this unit; | | | | | | | |
| . | the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | the manufacturing of explosives. | | | | | | | |
| . | This unit also refers to: | | | | | | | |
| . | the manufacturing of synthetic pigments; | | | | | | | |
| . | the manufacturing of alkalis such as potassium, ammonia or caustic soda; | | | | | | | |
| . | the manufacturing of halogens such as fluorine, chlorine, bromine or iodine; | | | | | | | |
| . | the manufacturing of acids such as sulfuric, hydrochloric or nitric acid; | | | | | | | |
| . | the manufacturing of styrofoam; | | | | | | | |
| . | the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon; | | | | | | | |
| . | the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon; | | | | | | | |
| . | the composition of foamed polyurethane; | | | | | | | |
| . | the manufacturing of devices for the use of explosives such as fuses or detonators; | | | | | | | |
| . | the manufacturing of pyrotechnics such as signal flares or fireworks; | | | | | | | |
| . | the manufacturing of propellant powder for air bags; | | | | | | | |
| . | the presentation of fireworks. | | | | | | | |
| . | This unit does not refer to: | | | | | | | |
| . | the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 17010 | Manufacturing threads; manufacturing woven, knitted or needle punched fabrics; finishing of threads, fabrics or clothing | 2.59 | 2.33 | 0.1855 | 0.2480 | 0.2088 | 0.7004 | 0.7004 | 0.7004 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . manufacture of threads made of fibres; . manufacture of woven, knitted or needle punched fabrics; . the finishing of threads made of fibres, such as dyeing or sizing; . the finishing of fabrics such as dyeing, calendaring, decating or flocking; . the finishing of clothing such as dyeing or fading. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . manufacture of carpet made of textile materials; . the twisting, re-twisting or winding of thread made of fibres; . the texturizing of thread made of fibres such as twisting, crushing or compression; . the manufacture of rope or strings; . the manufacture of woven or needle punched felt; . the manufacture of wigs or hairpieces; . the manufacture of tapes, elastic bands, lace, rope, laces or belt-webbing by weaving, binding or knitting; . the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, which do not require sewing activities; . the manufacture of fire hoses; . the manufacture of nets from textile materials by binding, knitting or tying; . the embroidery of fabrics; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 17030 | Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items | 1.86 | 1.62 | 0.1116 | 0.0976 | 0.0894 | 0.4205 | 0.4205 | 0.4205 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacturing of cut and sewn or knitted clothing; . the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins; . the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items; . the manufacturing of leather or imitation leather items. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacturing of samples of clothing; . the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing; . the manufacturing of knitted items such as bags or cases; . restyling of fur clothing or items; . the cutting of material for manufacturing clothing; . alteration or repair of clothing; . inspection of clothing including thread cutting, label sewing or button sewing; . the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases; . the manufacturing of cut and sewn ice skates or roller skates; . the manufacturing of leather, imitation leather or textile body protective equipment such as <ul style="list-style-type: none"> life jackets; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 17040 | <p>An employer that, in the same building, repairs clothing and manufactures textile decorative accessories and furniture included in unit 17040 is in this unit for those activities.</p> <p>Manufacturing or repairing articles made of canvas; manufacturing decoration and furniture accessories made of textile materials</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture or repair of canvas articles of the cut and sewn type such as: <ul style="list-style-type: none"> . sails for boats; . canvas covers for shelters, canopies or parasols; . cover shells for manure pits; . canvass sheets; . inflatable toys; . the manufacture of decoration and furniture accessories made of textile materials of the cut and sewn type such as: <ul style="list-style-type: none"> . cushions; . pillows; . drapery material; . bedding; . curtains; . towels. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of filters made of textile materials of the cut and sewn type; . the manufacture of toys made of fabric such as dolls, teddy | 3.95 | 3.66 | 0.2109 | 0.2572 | 0.1962 | 0.9595 | 0.9595 | 0.9595 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 18030 | Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels | 8.86 | 8.49 | 0.5442 | 0.5955 | 0.7586 | 2.1217 | 2.1217 | 2.1217 |
| | This unit refers to: | | | | | | | | |
| | the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages; | | | | | | | | |
| | the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame; | | | | | | | | |
| | the manufacture in the plant or the workshop of wood frame house panels. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | the manufacture in the plant or the workshop of wood frame garden pavilions. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | the drying of wood. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | the installation of manufactured products. | | | | | | | | |

An employer classified in this unit can also be classified in

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 18040 | Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop | 4.29 | 4.01 | 0.2822 | 0.2739 | 0.2593 | 0.9969 | 0.9969 | 0.9969 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacture of wood coffins; . the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes; . the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables; . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies; . the operation of an upholstery workshop; . the operation of a furniture stripping or restoration workshop; . the application in the plant or workshop of products such as | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 18060 | <p>the installation of manufactured products.</p> <p>Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; the manufacture of counters having a wood structure; the manufacture of integrated furnishings having a wood structure. <p>Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the accompanying mouldings or other decorative elements made of wood.</p> <p>An employer who engages in an activity referred to under this unit and in the manufacture of furniture made of wood or having a wood structure is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the installation of manufactured products. | 3.35 | 3.08 | 0.2536 | 0.3046 | 0.2856 | 0.8338 | 0.8338 | 0.8338 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 18070 | Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs | 2.39 | 2.14 | 0.2213 | 0.2268 | 0.2253 | 0.6326 | 0.6326 |
| | This unit refers to: | | | | | | | |
| | · the mass production of furniture or furniture frames made of wood or having a wood structure; | | | | | | | |
| | · the manufacture of mattresses or box springs. | | | | | | | |
| 19010 | Manufacturing, installation of commercial signs or exhibition stands | 5.05 | 4.75 | 0.2960 | 0.2555 | 0.2449 | 1.1392 | 1.1392 |
| | This unit refers to: | | | | | | | |
| | · the manufacture and installation of commercial signs; | | | | | | | |
| | · the manufacture and installation of exhibition stands. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | · the manufacture and installation of billboards; | | | | | | | |
| | · the installation of signs on billboards; | | | | | | | |
| | · the manufacture and permanent installation of traffic signs; | | | | | | | |
| | · the manufacture and installation of stage sets; | | | | | | | |
| | · the manufacture of floats; | | | | | | | |
| | · the arrangement of the offices, including the assembly of office furniture. | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | This unit does not refer to: | | | | | | | | |
| | the installation of manufactured products. | | | | | | | | |
| | An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020. | | | | | | | | |
| 34200 | Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards | 1.61 | 1.37 | 0.1114 | 0.1009 | 0.0894 | 0.2988 | 0.2988 | 0.2988 |
| | This unit refers to: | | | | | | | | |
| | the manufacture of paper pulp; | | | | | | | | |
| | the manufacture of paper, paperboard, felt paper; | | | | | | | | |
| | the manufacture of wood fibre insulation boards. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | the manufacture of cores for paper rolls for its own purposes; | | | | | | | | |
| | the production of electricity for its own purposes; | | | | | | | | |
| | the manufacture of chemicals for its own purposes. | | | | | | | | |
| | This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | unwinding and rewinding paper and paperboard. | | | | | | | | |
| | An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 34210 | Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board, coating of boards | 2.81 | 2.55 | 0.2095 | 0.2313 | 0.2108 | 0.6141 | 0.6141 | 0.6141 |
| | This units refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids; . unwinding and rewinding of paper and paperboard products; . cutting of paper or paperboard into sheets; . making of corrugated paperboard; . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; . transformation of laminate into all types of products; . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard; . transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; . transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; . impregnating membranes with a coating; . manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board; . covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint; . printing of panels. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | or other similar material. | | | | | | | |
| | This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities. | | | | | | | |
| 35010 | Manufacturing freestone products | 4.57 | 4.27 | 0.3777 | 0.2629 | 0.2533 | 0.8084 | 0.8084 |
| | This unit refers to: | | | | | | | |
| | the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. | | | | | | | |
| | Freestone refers to such stones as granite, marble or slate. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | the cutting, grinding, shaping or finishing of freestone. | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | stone engraving. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | the installation referred to under units 80030 to 80250. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 35020 | Manufacturing ready-mixed concrete; manufacturing asphalt | 5.17 | 4.86 | 0.2511 | 0.2751 | 0.3145 | 1.1327 | 1.1327 | 1.1327 |
| | This unit refers to: | | | | | | | | |
| | the operation of a stationary or mobile ready-mixed concrete manufacturing plant; | | | | | | | | |
| | the operation of a stationary or mobile asphalt manufacturing plant. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | the delivery of ready-mixed concrete; | | | | | | | | |
| | the mixing and bagging of sand-cement, cold asphalt or dry concrete; | | | | | | | | |
| | the manufacture of monolithic refractory products. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | the pumping of concrete; | | | | | | | | |
| | the operation of a quarry; | | | | | | | | |
| | cement, concreting and paving work as well as the installation of manufactured products. | | | | | | | | |
| 35030 | Manufacturing concrete products | 4.07 | 3.78 | 0.3581 | 0.3738 | 0.3419 | 1.0250 | 1.0250 | 1.0250 |
| | This unit refers to: | | | | | | | | |
| | the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks; | | | | | | | | |
| | the manufacture of concrete structural or architectural | | | | | | | | |

| Unit Number | Unit Title | General Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | This unit also refers to: | | | | | | | |
| | the manufacture of screws, nuts, bolts and rivets; | | | | | | | |
| | the manufacture of metal powder products including sintering operations; | | | | | | | |
| | the manufacture by machining of aircraft parts; | | | | | | | |
| | the manufacture and refurbishing of jacks; | | | | | | | |
| | the manufacture of industrial moulds and dies by machining; | | | | | | | |
| | the manufacture of ball bearings, roller bearings and needle bearings; | | | | | | | |
| | the refurbishing of parts for automobiles such as brakes, transmission or steering parts when they are not disassembled or assembled on the vehicle by the same workers, in particular by the following operations : | | | | | | | |
| | the disassembly of used parts and their refurbishing, in particular by machining; | | | | | | | |
| | the assembly of components to obtain a refurbished part; | | | | | | | |
| | the refurbishing of diesel engines and automobile vehicle engines when they are not disassembled or assembled on the vehicle by the same workers; | | | | | | | |
| | the manufacture of brakes and their components; | | | | | | | |
| | the manufacture of non-mechanized and tools; | | | | | | | |
| | the sharpening of tools; | | | | | | | |
| | reconditioning by using a metal spray gun; | | | | | | | |
| | the manufacture by machining of plastic parts other than machines or equipment; | | | | | | | |
| | the manufacture of parts of silos made out of metal; | | | | | | | |
| | artisanal forging; | | | | | | | |
| | aluminothermic welding; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | example to insulate it; the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building; | | | | | | | |
| . | the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building; | | | | | | | |
| . | the manufacture of metal wire furniture. | | | | | | | |
| . | This unit also refers to: | | | | | | | |
| . | the manufacture of reinforcement mesh; | | | | | | | |
| . | the operation of a bending yard elsewhere than on the work site or on the job. | | | | | | | |
| . | This unit does not refer to: | | | | | | | |
| . | the manufacture of wire or metal rod products by machining or forging; | | | | | | | |
| . | the installation referred to under units 80030, 80100 and 80170. | | | | | | | |
| . | An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities. | | | | | | | |
| 36070 | Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing | 3.93 | 3.65 | 0.3034 | 0.3597 | 0.3504 | 1.0607 | 1.0607 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 36080 | Painting in the workshop of metal products; plating and heat treatment of metals in the workshop shapes. This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job: . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; . the plating and heat treatment of airplane parts. This unit does not refer to: . vehicle body repair and painting work; . the application of rust-proofing and paint sealant to vehicles. An employer who applies rubber coating to products in the workshop | 6.10 | 5.78 | 0.6293 | 0.4625 | 0.4578 | 1.8655 | 1.8655 | 1.8655 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 36100 | <p>and applies coatings involving other materials to these products or other products in the workshop is classified in this unit for these activities.</p> <p>Manufacturing farm machines and equipment; manufacturing heavy equipment; manufacturing trucks without the assembly of the power train; manufacturing trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of farm machines and equipment; . the manufacture of heavy equipment for construction, for mining, for petroleum and oil development, for logging and for road maintenance; . the manufacture and installation of trailer bodies, boxes, tanks or other equipment, without the assembly of the power train on vehicles such as: <ul style="list-style-type: none"> . garbage trucks; . dump trucks; . fire trucks; . commercial trucks; . ice melters and abrasive spreaders; . tanker trucks; . tow trucks; . armored cars; . the manufacture of trailers such as: <ul style="list-style-type: none"> . flatbed trailers whether covered or not; . trailers for the transport of automobiles; . dump trailers; . tank trailers; . utility trailers; | 4.40 | 4.11 | 0.3947 | 0.4711 | 0.3868 | 1.0743 | 1.0743 | 1.0743 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | This unit also refers to the manufacture of the following heavy machines and equipment: | | | | | | | | |
| | · industrial stacks made out of metal; | | | | | | | | |
| | · machines and industrial equipment for wastewater and drinking water treatment; | | | | | | | | |
| | · overhead cranes, hoists, monorails and winches; | | | | | | | | |
| | · bridge or mounted cranes; | | | | | | | | |
| | · turbines. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | · the manufacture of industrial fans and centrifugal blowers; | | | | | | | | |
| | · the manufacture and assembly of industrial piping other than on the work site or on the job. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | · the manufacture of cast iron boilers; | | | | | | | | |
| | · the installation referred to under units 80080, 80140 and 80250; | | | | | | | | |
| | · the manufacture of products on the work site or on the job; | | | | | | | | |
| | · the manufacture in a foundry of products referred to under this unit. | | | | | | | | |
| 36120 | Manufacturing heating, ventilation, air conditioning and refrigeration equipment; manufacturing home appliances; manufacturing or assembling electric lighting fittings; manufacturing pumps and | 2.27 | 2.02 | 0.1806 | 0.1836 | 0.1581 | 0.4377 | 0.4377 | 0.4377 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | the manufacture of machines and equipment for the food industry, such as: | | | | | | | |
| . | bakery product machines and equipment; | | | | | | | |
| . | bottling machines and equipment; | | | | | | | |
| . | slaughterhouse machines and equipment; | | | | | | | |
| . | brewery machines and equipment; | | | | | | | |
| . | the manufacture of machines and equipment for the pharmaceutical and cosmetics industry; | | | | | | | |
| . | the manufacture of machines and equipment for the maple products industry; | | | | | | | |
| . | the manufacture of machine tools for working metal or woodworking; | | | | | | | |
| . | the manufacture of machines and equipment for the rubber, plastic, furniture or lumber industry. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| . | the manufacture of machines and equipment for mobile sawmills; | | | | | | | |
| . | the manufacture of assembly lines; | | | | | | | |
| . | the manufacture of packaging machines; | | | | | | | |
| . | the manufacture of mechanized hand tools; | | | | | | | |
| . | the manufacture of snow blowers for the home. | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| . | the manufacture of dies; | | | | | | | |
| . | the manufacture and assembly of industrial piping elsewhere | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <p>than on the work site or on the job; the manufacture of metal counters.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> : the manufacture of tanks; : the installation referred to under units 80080 and 80250; : the manufacture of products on the work site or on the job; : the manufacture in the foundry of products referred to under this unit. | | | | | | | | |
| 36140 | <p>Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> : the manufacture and refurbishing of power, switchboard and voltage transformers; : the manufacture of electric motors; : the manufacture of generators; : the manufacture of alternators; : the manufacture of generating sets; : the rewiring of electric motors, alternators and starters. <p>This unit also refers to:</p> <ul style="list-style-type: none"> : the manufacture of high-power condensers; : the manufacture of ignitions; : the manufacture of starters; | 1.81 | 1.57 | 0.1054 | 0.0839 | 0.0702 | 0.3807 | 0.3807 | 0.3807 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <ul style="list-style-type: none"> . the manufacture of solenoids; . the manufacture of bus-bars; . the manufacture of accumulators and batteries. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the rewiring of electric motors, alternators and starters on the work site or on the job; . the installation referred to under unit 80060. | | | | | | | | |
| 36150 | <p>Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of computer hardware and peripherals, such as : <ul style="list-style-type: none"> . computers; . peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers; . automatic bank tellers; . sales terminals; . bar code readers; . data entry terminals; . video lottery machines; . the manufacture of telephone and communication hardware, | 0.98 | 0.76 | 0.0589 | 0.0536 | 0.0464 | 0.2152 | 0.2152 | 0.2152 |

| Unit Number | Unit Title | General Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers; manufacturing parts of ships and barges in a shipyard; the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | : vessel refitting and boiling out services in a shipyard; | | | | | | | |
| | : the building, repairing, transformation and modification of drilling platforms. | | | | | | | |
| 36190 | Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation | 1.27 | 0.0837 | 0.0984 | 0.0976 | 0.2747 | 0.2747 | 0.2747 |
| 36200 | Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers | 2.48 | 0.2622 | 0.2778 | 0.2489 | 0.6713 | 0.6713 | 0.6713 |
| | This unit refers to: | | | | | | | |
| | : the manufacture of the following vehicles : | | | | | | | |
| | : buses and motor coaches; | | | | | | | |
| | : ambulances; | | | | | | | |
| | : trucks with assembly of the power train; | | | | | | | |
| | : the manufacture of travel trailers; | | | | | | | |
| | : the manufacture of camping trailers; | | | | | | | |
| | : the manufacture of caravans and motorized trailers. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <ul style="list-style-type: none"> . the cold drawing, through a die, of ferrous metals manufactured in the same building; . the manufacture of titanium slag; . the manufacture of metallic powder; . the manufacture of welding electrodes, welding wire or welding powder; . the manufacture of silicon; . the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building; . the manufacture of products made from ferrous metal rods manufactured in the same building. | 1.29 | 1.06 | 0.1106 | 0.1106 | 0.0831 | 0.2726 | 0.2726 | 0.2726 |
| 36310 | Manufacturing or rolling of aluminum | | | | | | | | |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the extraction of alumina from bauxite ore; . the manufacture of aluminum through the electrolysis of alumina; . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | · the manufacture of non-ferrous metal alloys. | | | | | | | |
| 36320 | Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals | 1.71 | 1.47 | 0.1246 | 0.1212 | 0.1133 | 0.3667 | 0.3667 |
| | This unit refers to: | | | | | | | |
| | · the electrolytic refining of non-ferrous metals; | | | | | | | |
| | · the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips; | | | | | | | |
| | · the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles; | | | | | | | |
| | · the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | · the remelting of non-ferrous metal waste; | | | | | | | |
| | · the advanced refining of non-ferrous metals by distillation or zone melting; | | | | | | | |
| | · the manufacture of non-ferrous metal alloys; | | | | | | | |
| | · the forging of non-ferrous metals manufactured in the same building; | | | | | | | |
| | · the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building; | | | | | | | |
| | · the aluminumizing by co-extrusion of metal wires or cables; | | | | | | | |
| | · the cold drawing of aluminum tubes when the aluminum is not | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 36350 | <p>cast iron alloy, steel or steel alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p> <p>Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; . the manufacture by casting of parts using the cire perdue process, including their finishing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. <p>An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.</p> | 3.47 | 3.20 | 0.2444 | 0.2992 | 0.2709 | 0.9191 | 0.9191 | 0.9191 |
| 54010 | <p>Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances</p> | 2.65 | 2.39 | 0.1725 | 0.1903 | 0.1493 | 0.6104 | 0.6104 | 0.6104 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | cash register rolls; | | | | | | | |
| . | pencils; | | | | | | | |
| . | the repair of office machines and equipment; | | | | | | | |
| . | the trade in vacuum cleaners; | | | | | | | |
| . | the trade in orthoses; | | | | | | | |
| . | the trade in parabolic antennas; | | | | | | | |
| . | the assembly of computers; | | | | | | | |
| . | the repair of small household appliances or personal care equipment; | | | | | | | |
| . | the trade in lighting supplies, such as : | | | | | | | |
| . | bulbs; | | | | | | | |
| . | fluorescent lights; | | | | | | | |
| . | the repair of lighting fixtures; | | | | | | | |
| . | the trade in video game supplies, such as : | | | | | | | |
| . | joysticks; | | | | | | | |
| . | cables; | | | | | | | |
| . | memory cards; | | | | | | | |
| . | the repair of video game consoles; | | | | | | | |
| . | the repair of water coolers or domestic equipment to treat drinking water; | | | | | | | |
| . | the trade in concentrates for making beverages at home; | | | | | | | |
| . | the trade in water. | | | | | | | |
| . | This unit does not refer to : | | | | | | | |
| . | the installation of parabolic antennas; | | | | | | | |
| . | the installation of products sold or rented when it is referred to in units 80030 to 80250; | | | | | | | |
| . | the laminating of photographs; | | | | | | | |
| . | the installation of communication systems for automobile | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 54030 | Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products This unit refers to: <ul style="list-style-type: none"> . the trade in floor coverings, such as : <ul style="list-style-type: none"> . slate; . ceramics; . vinyl tiles and linoleum; . marble; . parquetry; . hardwood flooring; . carpets; . the trade in fabrics; . the trade in notions, such as : <ul style="list-style-type: none"> . staples; . needles; . buttons; . zippers; . patterns; . the trade in decorating and furniture accessories made of textile, such as : <ul style="list-style-type: none"> . pillows; | 1.79 | 1.55 | 0.1120 | 0.1087 | 0.1348 | 0.4220 | 0.4220 | 0.4220 |

| Unit Number | Unit Title | First-level experience ratio | | | Second-level experience ratio | | |
|----------------|---|---------------------------------|------|------|----------------------------------|------|------|
| | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| . | drapes; | | | | | | |
| . | bedding; | | | | | | |
| . | curtains; | | | | | | |
| . | towels; | | | | | | |
| . | the trade in blinds; | | | | | | |
| . | the trade in paint or wallpaper; | | | | | | |
| . | the trade in wrapping supplies made of paper, plastic, paperboard or polystyrene, such as : | | | | | | |
| . | boxes or containers; | | | | | | |
| . | bags; | | | | | | |
| . | the trade in disposable dishware or utensils made of paper, plastic, cardboard or polystyrene; | | | | | | |
| . | the trade in plastic film and sheets; | | | | | | |
| . | the trade in sanitary supplies, such as : | | | | | | |
| . | toilet paper; | | | | | | |
| . | paper towels; | | | | | | |
| . | the trade in maintenance or cleaning products, such as : | | | | | | |
| . | soaps or detergents; | | | | | | |
| . | waxes; | | | | | | |
| . | disinfectants. | | | | | | |
| . | This unit also refers to : | | | | | | |
| . | the trade in windowpanes or mirrors; | | | | | | |
| . | store window decoration service; | | | | | | |
| . | the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets; | | | | | | |
| . | the trade in cleaning products for vehicles, such as : | | | | | | |
| . | waxes; | | | | | | |
| . | soaps; | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | dishware, glassware and cutlery; | | | | | | | |
| . | games, toys or handicraft supplies; | | | | | | | |
| . | office supplies, gift wrapping supplies or greeting cards; | | | | | | | |
| . | seasonal articles; | | | | | | | |
| . | food stuffs. | | | | | | | |
| . | This unit also refers to : | | | | | | | |
| . | the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies; | | | | | | | |
| . | the placing of merchandise on shelves; | | | | | | | |
| . | the operation of stands or squad services for promotional activities such as : | | | | | | | |
| . | the tasting of food products; | | | | | | | |
| . | the distribution of samples, posters or documents; | | | | | | | |
| . | the demonstration of products; | | | | | | | |
| . | the trade in a varied range of promotional items, such as : | | | | | | | |
| . | agendas; | | | | | | | |
| . | calendars; | | | | | | | |
| . | clothing; | | | | | | | |
| . | key-rings; | | | | | | | |
| . | cups. | | | | | | | |
| . | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| . | the trade in trees, bushes, plants or flowers. | | | | | | | |
| . | Retail trade refers to mainly selling goods to consumers for personal or | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | home use. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | · a photography service or a film printing and development service; | | | | | | | |
| | · pet grooming or boarding services; | | | | | | | |
| | · the activities referred to in unit 54350; | | | | | | | |
| | · the retailing of gasoline or diesel fuel; | | | | | | | |
| | · the cutting, making, preparation or processing of food stuffs intended for sale. | | | | | | | |
| | This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional items. | | | | | | | |
| 54060 | Trading in dishes, pottery, knick-knacks, glassware, cutlery, utensils or cookware; trading in or lending of games or toys; trading in or repairing jewellery; operating a jewellery store; trading in posters, paintings, frames or materials for artists; framing service for canvasses, documents or posters; trading in records, cassettes, compact discs, DVDs or software; operating a video club; trading in or distribution of documents; trading in office supplies, gift-wrapping supplies or greeting cards | 1.41 | 1.18 | 0.0780 | 0.0964 | 0.0670 | 0.3469 | 0.3469 |
| | This unit refers to: | | | | | | | |
| | · the trade in dishes, pottery, knick-knacks, cutlery, utensils or cookware; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | <ul style="list-style-type: none"> . medals; . statuettes; . rosary beads; . the trade in candles and candlesticks; . the trade in erotic articles and clothing; . the trade in lottery tickets; . the trade in trophies and commemorative plaques. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the repair of watches or clocks; . laminating service. <p>This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to:</p> <ul style="list-style-type: none"> . the trade in eye glasses done by a dispensing optician or optometrist; . the manufacture of mouldings for frames. | 2.24 | 1.99 | 0.1976 | 0.2130 | 0.1898 | 0.5565 | 0.5565 |
| 54070 | Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration: trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools: | | | | | | | | |
| | . welding equipment; | | | | | | | | |
| | . generators or compressors; | | | | | | | | |
| | . tow-hoes; | | | | | | | | |
| | . scaffolding; | | | | | | | | |
| | . mobile elevating platforms. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | . the installation of scaffolding or big tops; | | | | | | | | |
| | . the rental of motor boats or sailboats with the services of a captain; | | | | | | | | |
| | . the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service; | | | | | | | | |
| | . the operation of a trailer park; | | | | | | | | |
| | . the installation of road safety equipment or material. | | | | | | | | |
| 54090 | Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment | 1.32 | 1.09 | 0.0639 | 0.0601 | 0.0700 | 0.2282 | 0.2282 | 0.2282 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 54100 | when referred to in units 80110, 80170 to 80200 and 80250; work related to plumbing, pipefitting and boiler-making; the trade in safety locks. | | | | | | | |
| | Trading in or renting of sporting goods or equipment; trading in or renting musical instruments and accessories; trading in pools or spas; trading, renting or repairing bicycles | 1.51 | 1.27 | 0.1086 | 0.0878 | 0.0918 | 0.3206 | 0.3206 |
| | This unit refers to: | | | | | | | |
| | the trade in or rental of articles or equipment for sports, such as : | | | | | | | |
| | sking; | | | | | | | |
| | fishing; | | | | | | | |
| | golf; | | | | | | | |
| | racket sports; | | | | | | | |
| | diving; | | | | | | | |
| | bowling; | | | | | | | |
| | hockey; | | | | | | | |
| | the trade in or rental of music instruments and accessories; | | | | | | | |
| | the trade in pools or spas; | | | | | | | |
| | the trade in, rental or repair of bicycles. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | the trade in or rental of physical fitness equipment, such as : | | | | | | | |
| | exercise equipment; | | | | | | | |
| | weight-lifting equipment; | | | | | | | |
| | the trade in or rental of equipment for shooting, such as : | | | | | | | |
| | firearms; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | This unit refers to: | | | | | | | | |
| | the trade in metals or alloys in primary or laminated forms, such as : | | | | | | | | |
| | . pig; | | | | | | | | |
| | . ingots; | | | | | | | | |
| | . billets; | | | | | | | | |
| | . sheets; | | | | | | | | |
| | the operating of a metal or alloy cutting workshop. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the trade in metals or alloys: | | | | | | | | |
| | the cutting of metals or alloys. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | the operation of a welding workshop; | | | | | | | | |
| | the manufacture of reinforcement mesh; | | | | | | | | |
| | the operation of a scrapping workshop; | | | | | | | | |
| | the manufacture of metal framing members. | | | | | | | | |
| | An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities. | | | | | | | | |
| 54220 | Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or | 2.71 | 2.45 | 0.1821 | 0.1826 | 0.1698 | 0.5837 | 0.5837 | 0.5837 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices | | | | | | | |
| | This unit refers to: | | | | | | | |
| | . the trade in, rental or repair of farm tractors; | | | | | | | |
| | . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as : | | | | | | | |
| | . seed drills; | | | | | | | |
| | . crop sprayers; | | | | | | | |
| | . combine reaper-threshers; | | | | | | | |
| | . planting machines; | | | | | | | |
| | . reaping machines; | | | | | | | |
| | . baling machines; | | | | | | | |
| | . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road maintenance, such as : | | | | | | | |
| | . excavators; | | | | | | | |
| | . loaders; | | | | | | | |
| | . graders; | | | | | | | |
| | . off-road heavy trucks; | | | | | | | |
| | . vibrating steel-wheeled rollers; | | | | | | | |
| | . street sweepers; | | | | | | | |
| | . the trade in, rental or repair of forklifts; | | | | | | | |
| | . the trade in, rental or repair of mobile lifting devices, such as : | | | | | | | |
| | . aerial baskets; | | | | | | | |
| | . mobile elevating platforms. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit also refers to: | | | | | | | |
| | the rental of scaffolding or bleachers; | | | | | | | |
| | the trade in or rental of equipment that can be attached to farm tractors, heavy equipment, forklifts or mobile lifting devices, such as : | | | | | | | |
| | buckets; | | | | | | | |
| | mechanized grapples or scissors; | | | | | | | |
| | non-domestic snowblowers; | | | | | | | |
| | grader or snow plow blades; | | | | | | | |
| | the trade in parts for farm tractors, heavy equipment, forklifts or mobile lifting devices; | | | | | | | |
| | the trade in or rental of locomotives or freight cars; | | | | | | | |
| | the trade in or rental of containers. | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as : | | | | | | | |
| | rotary cultivators; | | | | | | | |
| | roto spaders; | | | | | | | |
| | chainsaws; | | | | | | | |
| | snowblowers; | | | | | | | |
| | hedge trimmers or edge trimmers; | | | | | | | |
| | lawn tractors; | | | | | | | |
| | the rental of tools; | | | | | | | |
| | the trade in or rental of trailers; | | | | | | | |
| | the trade in hoists or shelves; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|----------------|---|-----------------|-----------------|---------------------------------|------|------|----------------------------------|------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | This unit also refers to: | | | | | | | | |
| . | the trade in or rental of compressors; | | | | | | | | |
| . | the trade in or rental of industrial machines and equipment for the treatment of wastewater and drinking water; | | | | | | | | |
| . | the trade in equipment for mechanical or bodywork repairs, such as : | | | | | | | | |
| . | tire machines; | | | | | | | | |
| . | machines for aligning or balancing tires; | | | | | | | | |
| . | lifts; | | | | | | | | |
| . | the trade in fuel tanks or pumps; | | | | | | | | |
| . | the trade in pressure washer equipment; | | | | | | | | |
| . | the trade in industrial or commercial scales; | | | | | | | | |
| . | the trade in or rental of pumps, such as : | | | | | | | | |
| . | water pumps; | | | | | | | | |
| . | swimming pool pumps; | | | | | | | | |
| . | sewer pumps; | | | | | | | | |
| . | industrial pumps; | | | | | | | | |
| . | the trade in equipment for greenhouse or hydroponic operations; | | | | | | | | |
| . | the trade in or rental of : | | | | | | | | |
| . | motor-generator sets; | | | | | | | | |
| . | transformers; | | | | | | | | |
| . | electricity generators; | | | | | | | | |
| . | electric or diesel motors; | | | | | | | | |
| . | the trade in or rental of industrial ovens, furnaces or heat chambers; | | | | | | | | |
| . | the trade in or rental of welding equipment or devices without the trade in the related gases. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | . the trade in or rental of tools; | | | | | | | |
| | . the trade in parts intended for machines and equipment referred to under this unit; | | | | | | | |
| | . repairs when done elsewhere that on the worksite or on the job, | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | . the construction of grain silos or greenhouses; | | | | | | | |
| | . the refurbishing of electric or diesel motors; | | | | | | | |
| | . repairs to a pump when the employer also rewires the motor of said pump; | | | | | | | |
| | . the rewiring of electric motors. | | | | | | | |
| | This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80250. | | | | | | | |
| 54240 | Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers | 2.67 | 2.42 | 0.1642 | 0.1740 | 0.1231 | 0.6312 | 0.6312 |
| | This unit refers to: | | | | | | | |
| | . the trade in : | | | | | | | |
| | . fuel oil; | | | | | | | |
| | . propane gas; | | | | | | | |
| | . lubricating oils and greases; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <ul style="list-style-type: none"> . tanks or bottles; . the trade in fire protection equipment, such as : <ul style="list-style-type: none"> . emergency light fixtures; . hoses; . alarms; . the bottling of sold products. <p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . chimney sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products. | | | | | | | | |
| 54250 | <p>Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the trade in food for farm animals such as cattle, hogs, horses or poultry; . the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : | 2.95 | 2.69 | 0.1747 | 0.1999 | 0.1568 | 0.8689 | 0.8689 | 0.8689 |

| Unit Number | Unit Title | First-level experience ratio | | | Second-level experience ratio | | |
|----------------|---|---------------------------------|------|------|----------------------------------|------|------|
| | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | . wheat; | | | | | | |
| | . corn; | | | | | | |
| | . barley; | | | | | | |
| | . beans or dried peas; | | | | | | |
| | . the trade in pest control products, such as : | | | | | | |
| | . insecticides; | | | | | | |
| | . rat poison; | | | | | | |
| | . pesticides; | | | | | | |
| | . fungicides; | | | | | | |
| | . the trade in domestic animals; | | | | | | |
| | . domestic animals grooming service. | | | | | | |
| | This unit also refers to: | | | | | | |
| | . grain elevator service; | | | | | | |
| | . the trade in shreds, chips or sawdust; | | | | | | |
| | . shred, chip or sawdust bagging service; | | | | | | |
| | . the trade in fertilizers; | | | | | | |
| | . the wholesale trade in food, equipment or supplies for pets; | | | | | | |
| | . the trade in potting soil. | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | |
| | . the trade in body hygiene and care products for animal use; | | | | | | |
| | . the pressing of shreds, chips or sawdust; | | | | | | |
| | . the sifting of seeds; | | | | | | |
| | . pet boarding service. | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit also refers to: | | | | | | | |
| | : the demolition by crushing of automobile vehicles; | | | | | | | |
| | : inserting service. | | | | | | | |
| | An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | : the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the picking up of recyclable materials or objects. This unit then refers to the rental of the related containers; | | | | | | | |
| | : the demolition or the stripping referred to in units 80080 to 80110; | | | | | | | |
| | : recycling with the trade in automobile parts or accessories; | | | | | | | |
| | : the trade in clothing; | | | | | | | |
| | : the collection for reconditioning and resale of objects, such as : | | | | | | | |
| | : furniture; | | | | | | | |
| | : household appliances; | | | | | | | |
| | : sporting goods. | | | | | | | |
| 54320 | Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers | 1.50 | 1.27 | 0.0955 | 0.1227 | 0.1039 | 0.3460 | 0.3460 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit refers to: | | | | | | | |
| | . the trade in new or used automobiles, trucks, buses or coaches; | | | | | | | |
| | . the trade in new or used caravans or motorized trailers; | | | | | | | |
| | . the rental of automobiles, trucks, buses or coaches; | | | | | | | |
| | . the rental of caravans or motorized trailers; | | | | | | | |
| | . the trade in or rental of trailers, such as : | | | | | | | |
| | . flatbed trailers whether covered or not; | | | | | | | |
| | . trailers for the transport of automobiles; | | | | | | | |
| | . dump trailers; | | | | | | | |
| | . tank trailers; | | | | | | | |
| | . low-bed semi-trailers; | | | | | | | |
| | . utility trailers. | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the activities referred to under this unit: | | | | | | | |
| | . the trade in tourism trailers, camping trailers, park trailers, building site trailers, fifth wheel trailers or camper bodies. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | . the activities referred to in units 54340, 54350 and 54360. | | | | | | | |
| | An employer who performs both an activity referred to under this unit and the hand washing or cleaning of automobile vehicles, caravans or motorized trailers is classified in this unit for all of these activities. | | | | | | | |
| | An employer who performs both an activity referred to under this unit | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 54330 | and activities referred to under units 54340, 54350 or 54360 can be classified in this unit if at least one of his workers only performs tasks related to the activities referred to under this unit. Trading, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft-security systems, electronic engine immobilizers, cruise controls, remote starters, sun roofs, air conditioning systems or vehicle management systems; operating a workshop to apply rust-proofing or paint sealant for automobiles; hand washing or cleaning service for automobile vehicles This unit refers to: <ul style="list-style-type: none"> . the trade, with installation or repair on automobile vehicles, of windows, tinted glass, audio or video systems, theft security systems, electronic engine immobilizers, cruise control, remote starters, sun roofs, air conditioning systems or vehicle management systems; . operation of a workshop to apply rust proofing or paint sealant for automobiles; . service for washing or cleaning automobile vehicles by hand. This unit also refers to: <ul style="list-style-type: none"> . the operation of an oil change and lubrication workshop for automobile vehicles; . the operation of a workshop to install decorative strips, mouldings or lettering on automobile vehicles; . the operation of a vehicle bodywork shop where only the “paintless dent removal technique” is used; | 3.21 | 2.94 | 0.1534 | 0.1659 | 0.1436 | 0.6925 | 0.6925 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | : the installation and conversion of odometers; : vehicle mechanical inspection services. | | | | | | | |
| | An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | : a mobile automobile vehicle washing service. | | | | | | | |
| 54340 | Trading in parts or accessories for automobile vehicles, caravans or motorized trailers | 2.19 | 1.94 | 0.1868 | 0.1692 | 0.1853 | 0.5562 | 0.5562 |
| | This unit refers to: | | | | | | | |
| | : the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : : mechanical or bodywork parts; : hub caps. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | : the trade in transportation material parts; : the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. | | | | | | | |
| | This unit also refers to the following activities when done by the | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit. | | | | | | | |
| | An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities. | | | | | | | |
| 54410 | Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk | 3.49 | 3.21 | 0.3251 | 0.3485 | 0.3050 | 0.9105 | 0.9105 |
| | This unit refers to: | | | | | | | |
| | . the wholesale trade in foodstuffs such as: | | | | | | | |
| | . coffee; | | | | | | | |
| | . cereal or nuts; | | | | | | | |
| | . condiments or sauces; | | | | | | | |
| | . confectionery products; | | | | | | | |
| | . spices or seasonings; | | | | | | | |
| | . fruits or vegetables; | | | | | | | |
| | . fruit or vegetable juices; | | | | | | | |
| | . ready-made dishes; | | | | | | | |
| | . dairy products; | | | | | | | |
| | . eggs; | | | | | | | |
| | . bakery or pastry products; | | | | | | | |
| | . soups; | | | | | | | |
| | . meat, fish or seafood; | | | | | | | |
| | . the wholesale trade in beverages, both alcoholic and non-alcoholic; | | | | | | | |
| | . the transport of raw milk. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 54420 | Grocery store; butcher shop; fish shop; retail trade in fruit or vegetables | 2.42 | 2.17 | 0.2230 | 0.2424 | 0.2213 | 0.6533 | 0.6533 |
| | This unit refers to: | | | | | | | |
| | : the operation of a grocery store or supermarket; | | | | | | | |
| | : the operation of a butcher shop; | | | | | | | |
| | : the operation of a fish shop; | | | | | | | |
| | : the retail trade in fruit or vegetables. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | : the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products; | | | | | | | |
| | : the retail trade in ready-made dishes; | | | | | | | |
| | : the operation of a food bank. | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables: | | | | | | | |
| | : the development and printing of films; | | | | | | | |
| | : the manufacture of ready-made dishes; | | | | | | | |
| | : the manufacture of bakery or pastry products. | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products: | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | the retail trade in confectionery products; | | | | | | | |
| . | the retail trade in nuts; | | | | | | | |
| . | the retail trade in cheese; | | | | | | | |
| . | the operation of an automatic car wash. | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: | | | | | | | |
| . | the cooking of dough for pastry or bakery products; | | | | | | | |
| . | the rental of films or video game software; | | | | | | | |
| . | the retail trade in ready-made products; | | | | | | | |
| . | the retail trade in products for automobile vehicles such as: | | | | | | | |
| . | oil; | | | | | | | |
| . | windshield wiper fluid; | | | | | | | |
| . | maintenance or cleaning products. | | | | | | | |
| | Retail trade refers to mainly selling goods to consumers for personal or home use. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| . | the roasting of coffee; | | | | | | | |
| . | the manufacture of ready-made dishes except for sandwiches when they are manufactured as part of the carrying out by the employer of activities referred to in this unit; | | | | | | | |
| . | the activities referred to in units 68010 and 68020. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 54440 | Trading in body hygiene and care products; trading in drugs | 0.96 | 0.73 | 0.0573 | 0.0679 | 0.0602 | 0.1971 | 0.1971 |
| | This unit refers to: | | | | | | | |
| | <ul style="list-style-type: none"> . the trade in body hygiene and care products, for human or animal use, such as: <ul style="list-style-type: none"> . cosmetics; . toothpastes; . lotions; . perfumes; . hair products; . soaps; . the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as: <ul style="list-style-type: none"> . analgesics; . anesthetics; . antibiotics; . anti-inflammatory; . antiseptics; . hormones; . the operation of a drugstore. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | <ul style="list-style-type: none"> . the trade in nutraceutical products such as: <ul style="list-style-type: none"> . black radish vials; . probiotic yoghourt capsules; . lycopen capsules; . the trade in vitamins and dietary minerals; . the trade in therapeutic substances such as: | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| . | homeopathic remedies; | | | | | | | | |
| . | phytotherapy products; | | | | | | | | |
| . | the trade in or leasing of orthoses such as: | | | | | | | | |
| . | crutches; | | | | | | | | |
| . | cervical collars; | | | | | | | | |
| . | wheelchairs; | | | | | | | | |
| . | lumbar supports; | | | | | | | | |
| . | the operation of a postal outlet; | | | | | | | | |
| . | clothing depot service; | | | | | | | | |
| . | the trade in bus and sightseeing bus tickets. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: | | | | | | | | |
| . | the trade in functional foods such as: | | | | | | | | |
| . | soya beverages; | | | | | | | | |
| . | margarines enriched with phyosterols; | | | | | | | | |
| . | the trade in shoes; | | | | | | | | |
| . | the repair of orthoses. | | | | | | | | |
| | Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use. | | | | | | | | |
| | An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity. | | | | | | | | |

| Unit Number | Unit Title | General Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 55010 | Air transportation; services related to air transportation | 2.17 | 0.1689 | 0.1970 | 0.1674 | 0.5727 | 0.5727 | 0.5727 |
| | This unit refers to: | | | | | | | |
| | <ul style="list-style-type: none"> . the transportation by air of persons or merchandise, such as: <ul style="list-style-type: none"> . air transportation whether or not according to a fixed schedule; . transportation of letters, documents or parcels by air; . tourism or recreational air transportation; . air ambulances; . services related to air transportation, such as : <ul style="list-style-type: none"> . operating an airport; . aircraft rentals; . loading and unloading of aircraft; . aircraft inspection and maintenance other than aircraft mechanics; . mechanical maintenance and refurbishing of aircraft when done by an air carrier; . passenger transfer service; . replenishing; . reception and baggage transfer service; . air traffic controller service; . de-icing of planes. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | <ul style="list-style-type: none"> . spreading and dispersing of products by air; . aerial surveillance; . aerial surveying; . aerial photography and mapping; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <ul style="list-style-type: none"> . aerial advertising; . aerial collection of geophysical data; . flying schools; . skydiving schools. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . storage services; . maintenance of landing strips. | | | | | | | | |
| 55020 | <p>Maritime and rail transport; services related to maritime and rail transport</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . transportation of passengers or merchandise by water, such as : <ul style="list-style-type: none"> . maritime transport whether or not according to a fixed schedule; . tourism or recreational maritime transport; . services related to maritime transport, such as : <ul style="list-style-type: none"> . towing and docking boats; . barge or platform towing service; . installation and maintenance of maritime markers; . maritime piloting services; . operating port facilities; . rail transport of passengers and merchandise, such as : <ul style="list-style-type: none"> . rail transport whether or not according to a fixed schedule; | 2.86 | 2.60 | 0.1897 | 0.1904 | 0.1726 | 0.5514 | 0.5514 | 0.5514 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 55060 | Moving services | 15.12 | 14.63 | 0.6777 | 0.7970 | 0.7624 | 3.8421 | 3.8421 | 3.8421 |
| | This unit refers to: | | | | | | | | |
| | . the moving of used goods by truck. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | . the transport of works of art by truck; | | | | | | | | |
| | . the moving of used institutional or commercial material by truck; | | | | | | | | |
| | . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; | | | | | | | | |
| | . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | . mechanical maintenance; | | | | | | | | |
| | . storage services; | | | | | | | | |
| | . packing and unpacking. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 55070 | Transport by dump truck; snow removal | 5.48 | 5.17 | 0.2165 | 0.2481 | 0.2045 | 1.2191 | 1.2191 | 1.2191 |
| | This unit refers to: | | | | | | | | |
| | : transport by dump truck; | | | | | | | | |
| | : snow removal using a vehicle. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | : spreading ice melters and abrasives; | | | | | | | | |
| | : transporting by the Roll off container system, with or without the rental of the related containers. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | : mechanical maintenance; | | | | | | | | |
| | : storage services. | | | | | | | | |
| | The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 55080 | Storage services; wrapping, packaging, boxing, labeling and label changing services | 3.45 | 3.18 | 0.2850 | 0.2819 | 0.2753 | 0.9206 | 0.9206 | 0.9206 |
| | This unit refers to: | | | | | | | | |
| | : the storage of miscellaneous merchandise; | | | | | | | | |
| | : refrigerated storage; | | | | | | | | |
| | : wrapping, packaging, boxing, labeling and label changing services | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | : document archiving services; | | | | | | | | |
| | : mobile confidential document shredding services; | | | | | | | | |
| | : inventory services. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit: | | | | | | | | |
| | : the loading and unloading of trucks; | | | | | | | | |
| | : the handling of wood in a wood yard. | | | | | | | | |
| | This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | : logistics services, notably break of load, control and management of stocks. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | This unit does not refer to : | | | | | | | | |
| | rental of storage spaces without handling. | | | | | | | | |
| 55090 | Messenger or delivery services | 4.19 | 3.90 | 0.4240 | 0.3843 | 0.3950 | 1.0622 | 1.0622 | 1.0622 |
| | This unit refers to : | | | | | | | | |
| | messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | transport by air of letters, documents or small parcels; | | | | | | | | |
| | transport of letters, documents or small parcels between warehouses, sorting or distribution centres; | | | | | | | | |
| | mechanical maintenance; | | | | | | | | |
| | storage services. | | | | | | | | |
| 57010 | Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site | 1.51 | 1.28 | 0.0887 | 0.0993 | 0.0806 | 0.3174 | 0.3174 | 0.3174 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit does not refer to: | | | | | | | |
| | . the operation of an arena that also serves as a performance hall. | | | | | | | |
| 57020 | Recreation centre; bowling alley; billiard parlor; physical fitness centre; racket sports centre; stationary amusement park; aquatic park | 1.65 | 1.42 | 0.1090 | 0.1252 | 0.0964 | 0.3760 | 0.3760 |
| | This unit refers to: | | | | | | | |
| | . the operation of a recreation centre; | | | | | | | |
| | . the operation of a bowling alley; | | | | | | | |
| | . the operation of a billiard parlor; | | | | | | | |
| | . the operation of a physical fitness centre; | | | | | | | |
| | . the operation of a racket sports centre such as tennis, squash, racquetball; | | | | | | | |
| | . the operation of a stationary amusement park; | | | | | | | |
| | . the operation of an aquatic park. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | . the operation of a racetrack for horses or vehicles; | | | | | | | |
| | . the operation of a miniature putting course; | | | | | | | |
| | . the operation of a curling centre; | | | | | | | |
| | . the operation of a golf practice course; | | | | | | | |
| | . the operation of a shooting or archery club; | | | | | | | |
| | . the operation of an amusement centre such as an arcade or a combat game site; | | | | | | | |
| | . the operation of a marina; | | | | | | | |
| | . the operation of a boating club; | | | | | | | |
| | . the operation of a day camp; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | the operation of a professional or amateur sports club; | | | | | | | |
| . | the operation of a zoo or an aquarium; | | | | | | | |
| . | the operation of a casino; | | | | | | | |
| . | the operation of a bingo hall; | | | | | | | |
| . | the operation of a stadium; | | | | | | | |
| . | the operation of an arena; | | | | | | | |
| . | dance or circus arts instruction services | | | | | | | |
| . | instruction services pertaining to sports or sports-related recreation such as: | | | | | | | |
| . | golf; | | | | | | | |
| . | hockey; | | | | | | | |
| . | karate; | | | | | | | |
| . | underwater diving; | | | | | | | |
| . | tai chi; | | | | | | | |
| . | tennis; | | | | | | | |
| . | yoga; | | | | | | | |
| . | organizations whose activities consist of organizing social, sports or recreational activities such as: | | | | | | | |
| . | golden age clubs; | | | | | | | |
| . | social clubs; | | | | | | | |
| . | scouts; | | | | | | | |
| . | sports or recreational associations or federations when these organizations organize sports or recreational activities, assign officials or trainers to such activities or offer practical training. | | | | | | | |
| . | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: | | | | | | | |
| . | restaurant or bar service; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 57030 | Golf club | 2.50 | 2.25 | 0.1647 | 0.1726 | 0.1620 | 0.6757 | 0.6757 | 0.6757 |
| | This unit refers to: | | | | | | | | |
| | . the operation of a golf club. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | . the operation of a botanical garden. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: | | | | | | | | |
| | . the operation of a golf practice course; | | | | | | | | |
| | . restaurant or bar service; | | | | | | | | |
| | . instruction service; | | | | | | | | |
| | . the sale, rental, maintenance or repair of sports equipment; | | | | | | | | |
| | . the rental of rooms. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | . accommodation services. | | | | | | | | |
| 57040 | Downhill or cross-country ski centre | 3.98 | 3.70 | 0.5098 | 0.3842 | 0.3665 | 1.0436 | 1.0436 | 1.0436 |
| | This unit refers to: | | | | | | | | |
| | . the operation of a downhill ski centre; | | | | | | | | |
| | . the operation of a cross-country ski centre. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | <ul style="list-style-type: none"> . collection service for old tires; . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat; . chimney sweeping service. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the hiring of services of personnel carried out within the context of activities referred to under this unit. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the rental of containers used to collect recyclable material and objects or garbage. | 2.88 | 2.62 | 0.2335 | 0.2108 | 0.2121 | 0.8187 | 0.8187 |
| 58030 | Provincial detention services | | | | | | | |
| | <p>This unit refers to:</p> <ul style="list-style-type: none"> . the activities carried out by provincial detention services. | | | | | | | |
| 58040 | Services of the Provincial Administration not otherwise specified in the other units | 0.55 | 0.33 | 0.0248 | 0.0253 | 0.0206 | 0.0772 | 0.0772 |
| | <p>This unit refers to:</p> <ul style="list-style-type: none"> . the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 58080 | Reintegration support fund | 3.30 | 3.03 | 0.2336 | 0.2766 | 0.2084 | 0.8136 | 0.8136 | 0.8136 |
| | This unit refers to: | | | | | | | | |
| | the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1). | | | | | | | | |
| 58090 | Production of electricity; energy transmission or distribution network | 0.64 | 0.42 | 0.0407 | 0.0392 | 0.0369 | 0.0930 | 0.0930 | 0.0930 |
| | This unit refers to: | | | | | | | | |
| | production of electricity; | | | | | | | | |
| | the operation of an energy transmission or distribution network such as electricity or natural gas. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | steam production and distribution; | | | | | | | | |
| | the operation of an aqueduct network. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit: | | | | | | | | |
| | the connecting of customers to the energy distribution network; | | | | | | | | |
| | the maintenance and repair of the energy transmission or distribution network; | | | | | | | | |
| | the trade in or rental of heating equipment. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit does not refer to: | | | | | | | |
| | . the operation of a water filtration plant. | | | | | | | |
| 59010 | Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium | 1.63 | 1.39 | 0.0867 | 0.0816 | 0.0608 | 0.4422 | 0.4422 |
| | This unit refers to: | | | | | | | |
| | . the operation of a barbershop or hairdresser; | | | | | | | |
| | . the operation of a beauty salon; | | | | | | | |
| | . the operation of an epilation clinic; | | | | | | | |
| | . the operation of a funeral parlor; | | | | | | | |
| | . the operation of a crematorium; | | | | | | | |
| | . the operation of a columbarium. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | . thanatology services; | | | | | | | |
| | . the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations; | | | | | | | |
| | . the operation of a tanning salon; | | | | | | | |
| | . tattooing service. | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor: | | | | | | | |
| | . the trade in grave monuments, urns and coffins. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 59020 | General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment | 1.41 | 1.18 | 0.1430 | 0.1473 | 0.1384 | 0.4008 | 0.4008 | 0.4008 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a general and specialized care hospital centre; . the operation of a psychiatric hospital centre; . the operation of a local community service centre; . the operation of a rehabilitation centre for persons with a physical impairment. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . nursing care services; . the hiring out of the services of nursing staff; . the services of prehospital intervention first responders; . the operation of a birth centre; . the operation of a medical clinic where the employer can lodge his clientele. | | | | | | | | |
| | This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a palliative care centre. | | | | | | | | |
| | An employer who both carries out an activity referred to under this unit | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 59030 | <p>and operates a clinic or practices medicine, activities referred to under unit 59070, is classified under this unit for these activities.</p> <p>An employer who operates, in the same facility, both a general and specialized care hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.</p> <p>An employer who operates both a psychiatric hospital centre and beds under a licence of a residential and long-term care centre is classified under this unit for these activities.</p> | 2.90 | 2.64 | 0.3488 | 0.3614 | 0.3396 | 0.9817 | 0.9817 | 0.9817 |
| | <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a residential and long-term care centre. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a palliative care centre; . the operation of a convalescence centre. | | | | | | | | |
| 59040 | <p>Retirement home offering personal assistance; personal assistance services; leasing of the services of orderlies</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a retirement home offering personal assistance such as: | 5.86 | 5.54 | 0.5005 | 0.5256 | 0.4568 | 1.8505 | 1.8505 | 1.8505 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | assistance with food; | | | | | | | |
| . | assistance in getting around; | | | | | | | |
| . | assistance with getting dressed; | | | | | | | |
| . | assistance with hygiene. | | | | | | | |
| . | personal assistance services; | | | | | | | |
| . | the hiring out of the services of attendants staff. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| . | the operation of an intermediate resource for seniors, regardless of their mental or physical condition; | | | | | | | |
| . | the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition; | | | | | | | |
| . | the operation of a home for persons with physical disabilities. | | | | | | | |
| | This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home: | | | | | | | |
| . | accompanying the person during travel; | | | | | | | |
| . | going shopping in grocery and other stores; | | | | | | | |
| . | the preparation of meals; | | | | | | | |
| . | friendship visits. | | | | | | | |
| | An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities: | | | | | | | |
| . | the accommodation of persons benefiting from palliative care; | | | | | | | |
| . | the accommodation of persons who are convalescing; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <p>mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder;</p> <p>the operation of an intermediate resource for young people in difficulty;</p> <p>the operation of an intermediate resource for persons with an alcohol or drug addiction;</p> <p>the operation of a half-way house for former inmates.</p> <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p> | 5.09 | 4.79 | 0.3538 | 0.4237 | 0.3136 | 1.1269 | 1.1269 | 1.1269 |
| 59060 | <p>Ambulance service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of an ambulance service. <p>This unit does not refer to call reception or dispatching activities.</p> | | | | | | | | |
| 59070 | <p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the practice of medicine by professionals such as: <ul style="list-style-type: none"> . dermatologists; . gynecologists; . general practitioners; | 0.81 | 0.59 | 0.0391 | 0.0396 | 0.0374 | 0.1543 | 0.1543 | 0.1543 |

| Unit Number | Unit Title | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|------------------------------|------|------|-------------------------------|------|------|
| | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| . | ophthalmologists; | | | | | | |
| . | prosthetist-orthotists; | | | | | | |
| . | pediatricians; | | | | | | |
| . | psychiatrists; | | | | | | |
| . | consultation services in the health or social services field by professionals such as: | | | | | | |
| . | homeopaths; | | | | | | |
| . | nutritionists; | | | | | | |
| . | psychologists; | | | | | | |
| . | social workers; | | | | | | |
| . | physical treatment services offered by professionals such as: | | | | | | |
| . | acupuncturists; | | | | | | |
| . | chiropractors; | | | | | | |
| . | osteopaths; | | | | | | |
| . | physiotherapists; | | | | | | |
| . | optometry services; | | | | | | |
| . | services of a dispensing optician. | | | | | | |
| . | This unit also refers to: | | | | | | |
| . | the manufacture of corrective lenses or contact lenses; | | | | | | |
| . | the services of a hearing aid acoustician; | | | | | | |
| . | the services of a midwife; | | | | | | |
| . | blood donor services; | | | | | | |
| . | biological sampling services; | | | | | | |
| . | biological sample analysis services; | | | | | | |
| . | vocational counselling services; | | | | | | |
| . | first aid training; | | | | | | |
| . | the operation of a first aid stand; | | | | | | |
| . | the operation of a clinic offering the services of professionals | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | referred to under this unit; the operation of a child and youth protection centre; alternative justice organizations; the operation of a family medicine group; the operation of a radiology laboratory. | | | | | | | |
| | An employer who both carries out first aid training and who engages in the trade in first aid kits is classified under this unit for these activities. | | | | | | | |
| 59080 | Practicing dentistry; practicing veterinary medicine | 1.65 | 1.41 | 0.0594 | 0.0634 | 0.0561 | 0.3463 | 0.3463 |
| | This unit refers to: | | | | | | | |
| | the practice of dentistry by professionals such as : | | | | | | | |
| | · dental surgeons; | | | | | | | |
| | · dentists; | | | | | | | |
| | · orthodontists; | | | | | | | |
| | · periodontists; | | | | | | | |
| | the practice of veterinary medicine. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | the operation of a clinic offering the services of professionals referred to under this unit; | | | | | | | |
| | animal artificial insemination services; | | | | | | | |
| | the manufacture of dental prostheses; | | | | | | | |
| | the manufacture of orthodontic appliances; | | | | | | | |
| | the manufacture of ocular prostheses. | | | | | | | |
| | This unit also refers to the following activities when done by the | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | · pet grooming services; | | | | | | | |
| | · animal boarding services; | | | | | | | |
| | · the trade in animal food. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | · the breeding of animals. | | | | | | | |
| 59090 | Childcare centre; day care centre; nursery school | 3.42 | 3.15 | 0.2599 | 0.2989 | 0.2632 | 0.9931 | 0.9931 |
| | This unit refers to: | | | | | | | |
| | · the operation of a childcare centre; | | | | | | | |
| | · the operation of a day care centre; | | | | | | | |
| | · the operation of a nursery school. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | · the operation of a stop-over centre; | | | | | | | |
| | · the operation of a family day care service; | | | | | | | |
| | · the supervision of family day care services; | | | | | | | |
| | · kindergarten teaching services. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | · school transportation. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 59100 | Social economy enterprise providing domestic assistance | 5.09 | 4.79 | 0.6478 | 0.6715 | 0.7476 | 1.8089 | 1.8089 | 1.8089 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services. | | | | | | | | |
| 59110 | Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers | 1.27 | 1.04 | 0.0554 | 0.0658 | 0.0574 | 0.2878 | 0.2878 | 0.2878 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> . seniors; . the disabled; . immigrants; . persons with a drug addiction; . victims of violence; . the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> . help in looking for a job; . job readiness training; . supervision of on-the-job training; . the operation of a help centre for families; . the operation of a help centre for consumers. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . coaching services for persons facing situations such as: | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | <ul style="list-style-type: none"> : the operation of a telephone assistance service; : the operation of a registration office; : the operation of a thrift shop or used clothing counter; : the organization of periodic events of a cultural, sports or commercial nature; : the trade in flowers; : the activities referred to under 54060; : the promotion, prevention or defence services referred to under unit 67100. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | <ul style="list-style-type: none"> : moving services; : the activities referred to under unit 77020; : restaurant activities; : the activities referred to under units 80030 to 80250; : the activities referred to under units 14010 to 14030; : para-transit. | | | | | | | |
| | An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit. | | | | | | | |
| | An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 59120 | Adapted enterprise; rehiring firm | 4.46 | 4.17 | 0.4426 | 0.5403 | 0.4393 | 1.2958 | 1.2958 | 1.2958 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of an “adapted enterprise”; . the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission; . the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act; . the operation of a “centre for on-the-job training and recycling”; . the operation of an occupational workshop. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | <ul style="list-style-type: none"> . help in finding a job; . job readiness training. | | | | | | | | |
| 59130 | Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally | 5.47 | 5.16 | 0.7946 | 0.9235 | 0.8733 | 2.0636 | 2.0636 | 2.0636 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 59150 | Retirement home not offering personal assistance | 4.40 | 4.11 | 0.3740 | 0.3733 | 0.4210 | 1.3645 | 1.3645 | 1.3645 |
| | This unit refers to: | | | | | | | | |
| | the operation of a retirement home not offering personal assistance. | | | | | | | | |
| 60100 | Primary, secondary or vocational instruction | 0.94 | 0.71 | 0.0645 | 0.0732 | 0.0700 | 0.2148 | 0.2148 | 0.2148 |
| | This unit refers to: | | | | | | | | |
| | primary, secondary or vocational instruction services. | | | | | | | | |
| | Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | literacy promotion services; | | | | | | | | |
| | homework assistance services; | | | | | | | | |
| | special education services; | | | | | | | | |
| | language instruction services; | | | | | | | | |
| | instruction services pertaining to arts or non-sports-related recreation such as: | | | | | | | | |
| | . music; | | | | | | | | |
| | . painting; | | | | | | | | |
| | . theatre; | | | | | | | | |
| | . chess; | | | | | | | | |
| | continuing education services; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 60110 | College- or university-level teaching; library; laboratory or research centre | 0.59 | 0.37 | 0.0255 | 0.0258 | 0.0244 | 0.0790 | 0.0790 | 0.0790 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> . pure sciences; . applied sciences; . human sciences. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. | | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 61100 | Church services; cemetery | 1.35 | 1.12 | 0.0877 | 0.0733 | 0.0971 | 0.2756 | 0.2756 |
| | This unit refers to: | | | | | | | |
| | : church services; | | | | | | | |
| | : the operation of a cemetery. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | : the operation of a place of worship; | | | | | | | |
| | : the administration of a diocese; | | | | | | | |
| | : pastoral services; | | | | | | | |
| | : religious training. | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | |
| | : the trade in religious articles; | | | | | | | |
| | : the trade in funeral urns or monuments; | | | | | | | |
| | : the operation of a crematorium or a columbarium. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | : the activities referred to under units 80030 to 80250. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 61110 | Lodging facility for the members of religious communities or for secular priests | 2.92 | 2.66 | 0.2320 | 0.2841 | 0.2634 | 0.8650 | 0.8650 | 0.8650 |
| | This unit refers to: | | | | | | | | |
| | . the operation of lodging facilities for the members of religious communities or for secular priests. | | | | | | | | |
| | This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities: | | | | | | | | |
| | . the operation of lodging facilities for the members of religious communities or for secular priests; | | | | | | | | |
| | . pastoral services; | | | | | | | | |
| | . religious training. | | | | | | | | |
| 65100 | Bank, savings and credit union; insurance company; public insurance or pension organization | 0.48 | 0.26 | 0.0121 | 0.0119 | 0.0110 | 0.0477 | 0.0477 | 0.0477 |
| | This unit refers to: | | | | | | | | |
| | . the operation of a bank; | | | | | | | | |
| | . the operation of a savings and credit union; | | | | | | | | |
| | . the operation of an insurance company; | | | | | | | | |
| | . the operation of a public insurance or pension organization. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | . the operation of a loan or financing company; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 65120 | Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre | 0.51 | 0.30 | 0.0124 | 0.0143 | 0.0118 | 0.0611 | 0.0611 | 0.0611 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a traditional or wireless telecommunications network; . the operation of a radio station; . the operation of an advertising agency; . the operation of a survey firm; . the operation of a marketing agency; . the operation of a public relations agency; . the operation of a business that publishes documents such as newspapers, periodicals, books or records; . the operation of a call centre. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . long-distance telephone services; . the services of an Internet service provider; . the operation of an audio recording or dubbing studio; . the operation of a translation agency; . the operation of a telemarketing agency; . the operation of a press agency; . the operation of an agency that leases advertising space on billboards or other supports; . the operation of a graphic arts, computer graphics, or multimedia business; . the operation of an agency of artists or involved in artistic | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | distribution. | | | | | | | |
| | This unit also refers to the trade in or rental of telecommunications equipment when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | · the distribution of documents such as books, newspapers, periodicals or records; | | | | | | | |
| | · the activities referred to under units 19010, 26050, 54050, 57010, 80030 to 80250. | | | | | | | |
| 65130 | Professional engineering services firm; scientific advisory services firm | 0.63 | 0.42 | 0.0272 | 0.0251 | 0.0275 | 0.0851 | 0.0851 |
| | This unit refers to: | | | | | | | |
| | · the operation of a professional engineering services firm; | | | | | | | |
| | · the operation of a scientific advisory services firm in such fields as: | | | | | | | |
| | · geology; | | | | | | | |
| | · geophysics; | | | | | | | |
| | · agronomy. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | · the operation of a land surveying or geophysical survey firm; | | | | | | | |
| | · the operation of an engineering test or research and development laboratory for the manufacturing industry; | | | | | | | |
| | · a building material laboratory analysis service; | | | | | | | |

| Unit Number | Unit Title | First-level experience ratio | | | Second-level experience ratio | | | | |
|-------------|---|------------------------------|--------------|--------|-------------------------------|--------|--------|--------|--------|
| | | General Rate | Special Rate | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 65150 | Administration of the operations of subsidiaries or branch offices located outside Québec | 0.44 | 0.23 | 0.0076 | 0.0087 | 0.0076 | 0.0329 | 0.0329 | 0.0329 |
| | This unit refers to: | | | | | | | | |
| | the administration of the operations of subsidiaries or branch offices located outside Québec. | | | | | | | | |
| | Administration refers to activities such as planning, organization, management and coordination. | | | | | | | | |
| 65160 | Flag person services; installation of road safety equipment or material | 5.56 | 5.25 | 0.2343 | 0.2535 | 0.2217 | 1.1781 | 1.1781 | 1.1781 |
| | This unit refers to: | | | | | | | | |
| | flag person services; | | | | | | | | |
| | the temporary installation of road safety equipment or material. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: | | | | | | | | |
| | the manufacturing of road safety equipment or material; | | | | | | | | |
| | the transportation, storage and handling of road safety equipment or material. | | | | | | | | |
| | An employer classified in this unit cannot be classified in unit 54080, unless at least one of his workers only performs tasks related to the activities under that unit. | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 67100 | Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers | 0.71 | 0.49 | 0.0236 | 0.0247 | 0.0202 | 0.1045 | 0.1045 | 0.1045 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; political parties or associations; . consulates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; . party committees; . negotiating committees; . consultation tables; | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 68020 | Cafeteria; catering services; mobile canteen; operation of vending machines | 3.05 | 2.79 | 0.1878 | 0.2314 | 0.2371 | 0.8017 | 0.8017 | 0.8017 |
| | This unit refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a cafeteria; . catering services; . the operation of a mobile canteen; . the operation of vending machines. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | <ul style="list-style-type: none"> . coffee break services; . the operation of a motorized dairy bar; . the operation of a meals-on-wheels; . the operation of a soup kitchen; . the hiring out of the services of cooks. | | | | | | | | |
| | This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services. | | | | | | | | |
| | This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines. | | | | | | | | |
| | This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen: | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <ul style="list-style-type: none"> . the operation of a thrift shop or used clothing counter; . the operation of a food bank; . the operation of a community kitchen. | | | | | | | | |
| | This unit does not refer to: | | | | | | | | |
| | . the installation of big tops. | | | | | | | | |
| | An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities. | | | | | | | | |
| 68030 | Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast | 2.51 | 2.26 | 0.1930 | 0.2172 | 0.1986 | 0.6776 | 0.6776 | |
| | This unit refers to: | | | | | | | | |
| | . the operation of a hotel establishment such as a: | | | | | | | | |
| | . hotel; | | | | | | | | |
| | . motel; | | | | | | | | |
| | . the operation of a youth hostel; | | | | | | | | |
| | . the operation of a residential hotel; | | | | | | | | |
| | . the operation of a relaxation centre offering accommodations; | | | | | | | | |
| | . the operation of a bread and breakfast. | | | | | | | | |
| | This unit also refers to: | | | | | | | | |
| | . the operation of a boarding house; | | | | | | | | |
| | . the rental of cottages. | | | | | | | | |
| | This unit also refers to those services which, without being support | | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <ul style="list-style-type: none"> . the operation of a beach when the employer also offers accommodation services on the site; . the operation of a controlled harvesting zone (ZEC); . river or whitewater rafting services; . outdoor excursion services; . the services of outdoor guides; . timber scaling; . marking of trees in forest; . forest inventory. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . services such as restaurant services, accommodations, refueling, air transportation and guides; . the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats; . the rental of cabins; . the operation of a day camp; . the laying out of trails. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the activities referred to under units 14010 to 14030, 80030 to 80200 and 80250. | | | | | | | | |
| 68050 | Operation of buildings; management of buildings; dormitories for students; parking lots; rental of storage spaces without handling activities | 2.61 | 2.35 | 0.1218 | 0.1240 | 0.1134 | 0.5382 | 0.5382 | 0.5382 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit refers to: | | | | | | | |
| | . the operation of buildings; | | | | | | | |
| | The operation of buildings refers to the management of buildings when the employer also takes care of the upkeep. | | | | | | | |
| | . management of buildings; | | | | | | | |
| | The management of buildings refers to the carrying out of administrative tasks only, such as: | | | | | | | |
| | . the rental and marketing of dwelling units; | | | | | | | |
| | . the negotiation and renewal of leases; | | | | | | | |
| | . the recruitment of subcontractors; | | | | | | | |
| | . the purchase of buildings for resale; | | | | | | | |
| | . the operation of a dormitory for students; | | | | | | | |
| | . the operation of parking lots; | | | | | | | |
| | . the rental of storage spaces without handling activities. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | . room rental services without catering or alcoholic beverage services; | | | | | | | |
| | . the rental of premises within the context of which administrative support services are offered, such as: | | | | | | | |
| | . secretariat; | | | | | | | |
| | . telephone operator; | | | | | | | |
| | . accounting; | | | | | | | |
| | . the management of housing or housing construction programs | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <p>handling; the manufacture of templates for such machinery; operating a mobile welding unit.</p> <p>This unit does not refer to works relating to:</p> <ul style="list-style-type: none"> · millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; · the manufacture of templates for such machinery. <p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p> | | | | | | | | |
| 77010 | <p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> · dry cleaning services; · laundry services; · linen supply services with washing for such articles as tablecloths, sheets, towels, aprons, hand towels or diapers. <p>This unit also refers to:</p> <ul style="list-style-type: none"> · work uniform supply services with washing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of</p> | 4.19 | 3.90 | 0.3255 | 0.2987 | 0.3079 | 1.2491 | 1.2491 | 1.2491 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | activities referred to under this unit: | | | | | | | |
| | : clothing dyeing or fading service; | | | | | | | |
| | : clothing repair service; | | | | | | | |
| | : clothing pick-up service; | | | | | | | |
| | : self-service laundromat; | | | | | | | |
| | : the trade in linen or work uniforms. | | | | | | | |
| 77020 | Building maintenance services | 4.61 | 4.32 | 0.3277 | 0.3438 | 0.2719 | 1.2602 | 1.2602 |
| | This unit refers to: | | | | | | | |
| | : housekeeping service; | | | | | | | |
| | : specialized cleaning service; | | | | | | | |
| | : carpet, rug, upholstery cleaning service; | | | | | | | |
| | : ventilation system cleaning service; | | | | | | | |
| | : service to clean blinds using ultrasound; | | | | | | | |
| | : lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection; | | | | | | | |
| | : window washing service; | | | | | | | |
| | : spray cleaning service using a portable power washer for household use. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | : mobile automobile vehicle wash service; | | | | | | | |
| | : cleaning, opening or closing of pools or spas; | | | | | | | |
| | : manual snow removal service; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 80030 | Excavation work; paving work; assembly of fences; installation of guardrails; rental of cranes with operators | 5.56 | 5.25 | 0.2343 | 0.2535 | 0.2217 | 1.1781 | 1.1781 | 1.1781 |
| | This unit refers to work related to: | | | | | | | | |
| | <ul style="list-style-type: none"> . digging, moving, filling, compaction, leveling earth or granular materials, including work related to culverts; . excavation and earthwork both for the construction of buildings and civil engineering works and for irrigation, drainage and dredging work; . the excavation and installation of aqueducts and sewers; . the excavation and installation of underground lines for gas and water purification plants; . the excavation and installation of underground energy distribution or telecommunications network conduits, with or without the running of wire; . the rental of construction equipment with operators; . forest clearing carried out using construction equipment; . the installation of septic tanks; . the construction and repair of curbs and sidewalks; . the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots; . the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a spreader-grader; . the scarification of paved surfaces; . the pulverizing of paved surfaces; . the waterproofing of paved surfaces, ditches along thoroughfares, sanitary landfills, snow dumps, composting areas and cells for contaminated soils; | | | | | | | | |

| Unit Number | Unit Title | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|------------------------------|------|------|-------------------------------|------|------|
| | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; | | | | | | |
| | cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. | | | | | | |
| | This unit does not refer to: | | | | | | |
| | · manual forest clearing as well as forest clearing carried out using specialized machinery such as a skidder, tree feller or delimiting machine; | | | | | | |
| | · divers participating in works referred to in this unit; | | | | | | |
| | · the rental of drilling machines with operators; | | | | | | |
| | · the dismantling of metal structures and machinery; | | | | | | |
| | · preparatory work for the installation of fences done in a workshop elsewhere than on the work site or on the job; | | | | | | |
| | · the operation of a quarry, a sandpit or a gravel pit; | | | | | | |
| | · snow removal; | | | | | | |
| | · cement and concrete work other than that related to small art works, sidewalks and curbs; | | | | | | |
| | · work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; | | | | | | |
| | · the manufacture of prepared concrete; | | | | | | |
| | · the installation of road lighting networks and traffic lights, as well as the installation of lamp posts; | | | | | | |
| | · construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits; | | | | | | |
| | · the operation of an asphalt plant; | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| 80060 | Construction of energy transmission or distribution lines; construction of energy transforming stations | 4.03 | 3.75 | 0.1612 | 0.2244 | 0.1797 | 0.8069 | 0.8069 |
| | This unit refers to construction, maintenance and repair work related to: | | | | | | | |
| | <ul style="list-style-type: none"> . power plant substations; . overhead or underground energy transmission and distribution lines; . telecommunications lines or networks; . road lighting networks and traffic lights; . microwave and telecommunications towers; . manholes for underground telecommunications and energy distribution networks; . wind turbines. | | | | | | | |
| | This unit also refers to: | | | | | | | |
| | <ul style="list-style-type: none"> . the installation of street lamps; . the installation of transformers connected to the energy transmission and distribution network; . the installation of antennas in telecommunications towers; . the planting of poles. | | | | | | | |
| | This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | <ul style="list-style-type: none"> . the construction of buildings; | | | | | | | |

| Unit Number | Unit Title | General Rate | | | Special Rate | | | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|------|------|--------------|------|------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 | 2016 | 2017 | 2018 |
| | <ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. | | | | | | | | | | | | |
| | This unit does not refer to: | | | | | | | | | | | | |
| | <ul style="list-style-type: none"> . the operation of a reinforcement workshop other than on the work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of curbs and sidewalks. | | | | | | | | | | | | |
| | An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | | | | | | | | | | | | |
| 80110 | <p>Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds or bleachers</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the erection of a wooden structure of a building, a silo, a water tower and a tank; . joinery work; . the installation of exterior cladding of buildings using all types | 8.85 | | | 8.48 | | | 0.3254 | 0.3443 | 0.3255 | 1.6862 | 1.6862 | 1.6862 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|------|------|-------------------------------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| . | of metal sheets or clapboard; | | | | | | | |
| . | the installation of masonry elements without mortar, cement or any other adhesive material; | | | | | | | |
| . | parqueting work including sanding and finishing; | | | | | | | |
| . | carpentry work such as the installation of chevrons and the erection of wood divisions; | | | | | | | |
| . | carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; | | | | | | | |
| . | on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places; | | | | | | | |
| . | the installation of doors and windows on buildings with a wood structure; | | | | | | | |
| . | the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work; | | | | | | | |
| . | the building of wood or wood-substitute patio; | | | | | | | |
| . | indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings; | | | | | | | |
| . | indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing; | | | | | | | |
| . | the application of paint, surface coatings and protective finishes; | | | | | | | |
| . | the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays; | | | | | | | |
| . | the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials; | | | | | | | |
| . | the installation of cold room panels; | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | <ul style="list-style-type: none"> . the installation of gutters; . the removal of snow from roofs. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of steel panels which are used in structures, cladding and roofing; . the preparatory work and manufacturing done in a workshop other than on the site when they are subject to unit 36050. | | | | | | | | |
| | An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | | | | | | | | |
| 80140 | <p>Masonry work</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : <ul style="list-style-type: none"> . bricks, natural or artificial stones; . acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method; . tiles made of refractory material; . blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; . the installation of silos made of concrete staves. | 10.63 | 10.22 | 0.3967 | 0.4769 | 0.3310 | 2.3968 | 2.3968 | 2.3968 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit also refers to work related to: | | | | | | | |
| | : the construction of greenhouses; | | | | | | | |
| | : the installation of sunrooms; | | | | | | | |
| | : the installation of big tops; | | | | | | | |
| | : the installation of cover shells for manure pits. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | : preparatory or manufacturing work done in a workshop other than on the work site. | | | | | | | |
| | An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | | | | | | | |
| 80160 | Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems | 4.82 | 4.52 | 0.2647 | 0.2729 | 0.2382 | 1.0168 | 1.0168 |
| | This unit refers to work related to: | | | | | | | |
| | : millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; | | | | | | | |
| | : the making of templates for this machinery; | | | | | | | |
| | : the installation, repair and maintenance of garage doors, whether mechanized or not; | | | | | | | |
| | : boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment; | | | | | | | |

| Unit Number | Unit Title | General Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|--|--------------|------------------------------|------|------|-------------------------------|------|------|
| | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| | the installation, alteration, modification, repair and maintenance of: | | | | | | | |
| | plumbing systems, such as : | | | | | | | |
| | . piping, fixtures, accessories and other fittings needed to supply these systems with fluids; | | | | | | | |
| | . piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems; | | | | | | | |
| | heating and combustion systems, such as : | | | | | | | |
| | . piping, fixtures, accessories and other fittings needed to distribute fluids or heat; | | | | | | | |
| | . fire protection and localized fire protection systems, such as : | | | | | | | |
| | . piping, fixtures, accessories and other fittings used to prevent and fight fires; | | | | | | | |
| | insulation, whether it is carried out by spraying or by any other method, such as : | | | | | | | |
| | . thermal insulation of any new or existing piping system; | | | | | | | |
| | . thermal insulation of radiators, furnaces, boilers, tanks and any other similar device; | | | | | | | |
| | the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as : | | | | | | | |
| | . elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials. | | | | | | | |

This unit also refers to the operation of a temporary or uncompleted

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; | | | | | | | |
| | the installation of lightening rods and unit heaters; | | | | | | | |
| | electrical hook-up of a building. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | construction work on energy distribution and transforming stations done by electrical contractors; | | | | | | | |
| | electrical work done by energy distribution and transforming station construction contractors; | | | | | | | |
| | installation work related to alarm, security, control or electronic equipment systems; | | | | | | | |
| | street lamp installation work along roads as well as traffic light installation work. | | | | | | | |
| | An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | | | | | | | |
| 80180 | Sheet metal work | 4.52 | 4.23 | 0.2530 | 0.2586 | 0.2754 | 0.9676 | 0.9676 |
| | This unit refers to work related to: | | | | | | | |
| | sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|-------------|---|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |
| 80190 | <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; . the installation, rebuilding, modification, repair and maintenance of computer cabling; . the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal; . the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; . the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems; . the sale, installation and repair of safety locks; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the splicing of telecommunications cables. | 2.87 | 2.61 | 0.2479 | 0.2772 | 0.2325 | 0.6868 | 0.6868 | 0.6868 |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | This unit also refers to work related to: | | | | | | | |
| | the installation of parabolic antennas. | | | | | | | |
| | An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities. | | | | | | | |
| | An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | | | | | | | |
| 80200 | Refrigeration work, air conditioning work | 4.62 | 4.32 | 0.2745 | 0.2898 | 0.2459 | 1.0073 | 1.0073 |
| | The unit refers to work related to: | | | | | | | |
| | the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; | | | | | | | |
| | the installation of machinery for central air conditioning or refrigeration systems. | | | | | | | |
| | This unit does not refer to: | | | | | | | |
| | the insulation of refrigeration and air conditioning systems; | | | | | | | |
| | the testing, adjustment and stabilizing of air circulation and distribution systems; | | | | | | | |
| | the installation of metal ducts for air conditioning systems; | | | | | | | |
| | the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | |
|-------------|--|--------------|--------------|------------------------------|--------|--------|-------------------------------|--------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 |
| | An employer classified under this unit can also be classified under exceptional units 80020 and 90010. | | | | | | | |
| 80230 | Landscaping work; installation of pools or spas | 4.79 | 4.50 | 0.3542 | 0.3677 | 0.2879 | 1.3442 | 1.3442 |
| | This unit refers to: | | | | | | | |
| | <ul style="list-style-type: none"> . landscaping work, such as : <ul style="list-style-type: none"> . the installation of interlocking blocks or concrete paving blocks; . the installation of sod; . site preparation work; . the planting of trees and shrubs; . the erection of low walls, stairs, etc.; . the maintenance of slopes alongside roads; . the installation of outdoor underground pipes to water the lawn or for decorative lighting systems; . the installation, construction or repair of pools; . the installation or repair of spas. | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work: | | | | | | | |
| | <ul style="list-style-type: none"> . the installation of fences. | | | | | | | |
| | This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas: | | | | | | | |

| Unit Number | Unit Title | General Rate | Special Rate | First-level experience ratio | | | Second-level experience ratio | | |
|----------------|------------|-----------------|-----------------|---------------------------------|------|------|----------------------------------|------|------|
| | | | | 2016 | 2017 | 2018 | 2015 | 2016 | 2017 |

An employer classified under this unit cannot also be classified under unit 65150 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.

SCHEDULE 2

(s. 39)

RATES PERTAINING TO THE FINANCING OF JOINT SECTOR-BASED ASSOCIATIONS
FOR THE YEAR 2020

| | Rate |
|---|-------------|
| ACTIVITY SECTORS | |
| The social affairs sector | 0.022 |
| The textile and knitting sector | 0.090 |
| The automobile service sector | 0.068 |
| The transportation and storage sectors | 0.050 |
| The provincial administration sector | 0.046 |
| The printing and allied industries sector. the metal fabricating industries sector. the electrical products industries sector and the clothing industries sector | 0.048 |
| The transportation equipment and machinery industries sector | 0.055 |
| The mining and mining services sector | 0.080 |
| The municipal affairs sector | 0.040 |
| The construction sector | 0.036 |

SCHEDULE 3
(ss. 40 and 41)

LUMP SUM UNDER PARAGRAPH 3 OF SECTION 310 OF THE ACT. AMOUNT UNDER SECTION 313 OF THE ACT AND RATE APPLICABLE TO THE PROTECTION OF A MEMBER OF A BOARD OF DIRECTORS FOR THE YEAR 2020

The lump sum used to establish the assessment of the employer of a student referred to in section 10 of the Act, pursuant to paragraph 3 of section 310 of the Act, is set, for the year 2020, at \$6 per trainee.

The amount referred to in section 313 of the Act is set for the year 2020 at \$65.

The rate used to establish the amount payable by a person who only sits on the board of directors of a legal person and who registers in this capacity or as an executive officer pursuant to section 18 of the Act is that of unit 65110.

SCHEDULE 4
(ss. 49, 62 and 63)

The qualifying threshold for the year 2020 is \$1,270.

The amount used for the calculation in section 62 for the year 2020 is \$3,810.

The amount used for the calculation in section 63 for the year 2020 is \$177,800.

SCHEDULE 7
(ss. 104, 105 and 106)

TABLE OF PREMIUMS FOR THE YEAR 2020
(percentage)

| Risk related portion of the assessment | Assumption limit (multiple of the maximum yearly insurable earnings) | | | | | | | | | |
|---|--|------|------|------|------|------|------|------|------|------|
| | 1½ | 2 | 2½ | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 14,450 and below | 80.8 | 80.8 | 80.8 | 80.8 | 80.8 | 80.8 | 80.8 | 80.8 | 80.8 | 80.8 |
| 19,750 | 77.0 | 77.0 | 77.0 | 77.0 | 77.0 | 77.0 | 77.0 | 77.0 | 77.0 | 77.0 |
| 27,050 | 72.8 | 72.8 | 72.8 | 72.8 | 72.8 | 72.8 | 72.8 | 72.8 | 72.8 | 72.8 |
| 37,150 | 68.3 | 68.3 | 68.3 | 68.3 | 68.3 | 68.3 | 68.3 | 68.3 | 68.3 | 68.3 |
| 50,400 | 63.8 | 63.8 | 63.8 | 63.8 | 63.8 | 63.8 | 63.8 | 63.8 | 63.8 | 63.8 |
| 68,550 | 59.1 | 59.1 | 59.1 | 59.1 | 59.1 | 59.1 | 59.1 | 59.1 | 59.1 | 59.1 |
| 92,700 | 54.4 | 54.4 | 54.4 | 54.4 | 54.4 | 54.4 | 54.4 | 54.4 | 54.4 | 54.4 |
| 125,700 | 54.2 | 49.6 | 49.6 | 49.6 | 49.6 | 49.6 | 49.6 | 49.6 | 49.6 | 49.6 |
| 170,050 | 53.7 | 48.9 | 44.8 | 44.8 | 44.8 | 44.8 | 44.8 | 44.8 | 44.8 | 44.8 |
| 231,000 | 53.6 | 47.8 | 44.4 | 42.7 | 39.6 | 39.6 | 39.6 | 39.6 | 39.6 | 39.6 |
| 316,100 | 53.3 | 47.3 | 43.9 | 41.6 | 37.8 | 34.1 | 34.1 | 34.1 | 34.1 | 34.1 |
| 438,350 | 53.0 | 46.5 | 43.0 | 40.7 | 36.8 | 33.4 | 31.1 | 28.9 | 28.9 | 28.9 |
| 617,600 | 52.3 | 45.3 | 41.3 | 38.5 | 34.2 | 30.3 | 27.0 | 24.9 | 23.7 | 22.6 |
| 890,400 | 51.2 | 44.0 | 39.6 | 36.4 | 31.3 | 27.4 | 23.8 | 21.4 | 19.4 | 17.7 |
| 1,321,150 | 50.4 | 43.0 | 38.4 | 34.7 | 29.0 | 24.5 | 20.2 | 17.3 | 15.3 | 13.7 |
| 2,031,750 | 49.9 | 42.2 | 37.4 | 33.5 | 27.2 | 22.3 | 17.4 | 14.2 | 12.0 | 10.6 |
| 3,261,550 | 49.6 | 41.7 | 36.6 | 32.6 | 26.0 | 20.7 | 15.6 | 12.0 | 9.6 | 8.1 |
| 5,499,700 | 49.5 | 41.3 | 36.1 | 31.9 | 25.1 | 19.7 | 14.4 | 10.6 | 8.0 | 6.3 |
| 9,975,650 | 49.4 | 41.0 | 35.7 | 31.4 | 24.4 | 18.9 | 13.8 | 9.8 | 7.0 | 5.0 |
| 18,927,750 | 49.4 | 40.7 | 35.3 | 31.0 | 23.9 | 18.4 | 13.5 | 9.4 | 6.4 | 4.1 |
| 36,831,550 and above | 49.4 | 40.5 | 35.1 | 30.7 | 23.5 | 18.1 | 13.3 | 9.2 | 6.0 | 3.5 |

104092

M.O., 2019**Order number 2019 012 of the Minister of Health and Social Services dated 16 September 2019**Public Health Act
(chapter S-2.2)

Minister's Regulation under the Public Health Act

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING section 44 of the Public Health Act (chapter S-2.2), which provides that the Minister of Health and Social Services is to establish and maintain, in particular for the purposes of ongoing surveillance of the health status of the population, a system for the collection of sociological and health-related personal or non-personal information on births, stillbirths and deaths; the mechanics of the system are to be fixed by regulation;

CONSIDERING sections 45 and 46 of the Act, which provide certain conditions related to the necessity of completing, according to the circumstances, a certificate of birth or a certificate of death;

CONSIDERING section 47 of the Act, which provides that the Minister may also establish and maintain, in particular for the purposes of ongoing surveillance of the health status of the population, systems for the collection of data and personal and non-personal information on the prevalence, incidence and distribution of health problems and in particular on problems having significant impacts on premature mortality and on morbidity and disability; the particulars of the system are to be fixed by regulation;

CONSIDERING section 48 of the Act, which provides that the certificates, data or information referred to in sections 45, 46 and 47 of the Act are transmitted to the Minister in accordance with the regulations of the Minister;