

THAT the Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry, attached to this Order in Council, be approved.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

## Regulation to amend the Regulation respecting the vocational training of the workforce in the construction industry

An Act respecting labour relations, vocational training and workforce management in the construction industry (chapter R-20, s. 123.1, 1st par., subpar. 1 and 2)

**1.** The Regulation respecting the vocational training of the workforce in the construction industry (chapter R-20, r. 8) is amended in Schedule A

(1) by replacing “wood carpentry” in the portion preceding subparagraph *a* of the first paragraph of section 1 by “wood or cold-formed steel framing”;

(2) by moving the second paragraph of subparagraph *a* of the first paragraph of section 13 after the first paragraph of that section;

(3) by adding the following after subparagraph *c* of the first paragraph of section 13:

“(d) prepares and conditions the inside surfaces of any structure and covers same with one or more coats of film-forming compound that includes an additive ensuring a textured finish.”;

(4) by adding the following after subparagraph *b* of the first paragraph of section 14:

“(c) synthetic lawn material.”;

(5) by replacing the second paragraph of section 23 by the following:

“The installation of a mechanical conveying system also involves the electrical connection of apparatus and accessories from the main line disconnect switch and the operation of an unfinished permanent mechanical conveying system and a site elevator equipped with a rack and pinion.

A permanent mechanical conveying system is unfinished until it is the subject of a report of work sent to the Régie du bâtiment du Québec in accordance with the Construction Code (chapter B-1.1, r. 2).”

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

104071

Gouvernement du Québec

## O.C. 887-2019, 21 August 2019

An Act respecting collective agreement decrees (chapter D-2)

### Building service employees – Montréal — Amendment

Decree to amend the Decree respecting building service employees in the Montréal region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government may order that a collective agreement respecting any trade, industry, commerce or occupation is to also bind all the employees and professional employers in Québec or in a stated region of Québec, within the scope determined in such decree;

WHEREAS the Government made the Decree respecting building service employees in the Montréal region (chapter D-2, r. 15);

WHEREAS, under the first paragraph of section 4 of the Act respecting collective agreement decrees, the contracting parties addressed to the Minister of Labour, Employment and Social Solidarity an application to amend the Decree;

WHEREAS, under the first paragraph of section 6.1 of the Act, section 4 applies to an application for amendment;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and the first paragraph of section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting building service employees in the Montréal region was published in Part 2 of the *Gazette officielle du Québec* of 20 March 2019 and in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees and despite the provisions of section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Decree to amend the Decree respecting building service employees in the Montréal region, attached to this Order in Council, be made.

YVES OUELLET,  
*Clerk of the Conseil exécutif*

## Decree to amend the Decree respecting building service employees in the Montréal region

An Act respecting collective agreement decrees (chapter D-2, ss. 2, 4 and 6.1)

**1.** The Decree respecting building service employees in the Montréal region (chapter D-2, r. 15) is amended by replacing section 6.01 by the following:

“An employee receives at least the following hourly wage:

- (1) as of 4 September 2019:
  - (a) Class A: \$18.52;
  - (b) Class B: \$18.11;
  - (c) Class C: \$19.10;
- (2) as of 4 September 2020:
  - (a) Class A: \$18.97;
  - (b) Class B: \$18.62;
  - (c) Class C: \$19.55;
- (3) as of 4 September 2021:
  - (a) Class A: \$19.47;
  - (b) Class B: \$19.18;
  - (c) Class C: \$20.05;
- (4) as of 4 September 2022:
  - (a) Class A: \$19.97;
  - (b) Class B: \$19.74;
  - (c) Class C: \$20.55;
- (5) as of 4 September 2023:
  - (a) Class A: \$20.47;

- (b) Class B: \$20.30;
- (c) Class C: \$21.05;
- (6) as of 4 September 2024:
  - (a) Class A: \$21.02;
  - (b) Class B: \$20.91;
  - (c) Class C: \$21.60;
- (7) as of 1 November 2024:
  - (a) Class A: \$21.57;
  - (b) Class B: \$21.52;
  - (c) Class C: \$22.15.”

**2.** Section 8.04 is amended by striking out the second paragraph.

**3.** The following is added after section 8.04:

“**8.04.1.** The employee who, at the end of a qualifying period, has 23 years of uninterrupted service shall be entitled to a vacation leave of 5 weeks. The vacation pay shall be equal to 10% of the employee’s total wages earned during the qualifying period.

**8.04.2.** The employee who, at the end of a qualifying period, has 33 years of uninterrupted service shall be entitled to a vacation leave of 6 weeks. The vacation pay shall be equal to 12% of the employee’s total wages earned during the qualifying period.

**8.04.3.** If an employee is absent owing to sickness, an organ or tissue donation for transplant, an accident, if the employee is the victim of domestic violence, sexual violence or of a criminal act or is on maternity or paternity leave during the reference year, and should that absence result in the reduction of that employee’s annual leave indemnity, the employee is then entitled to an indemnity equal, as the case may be, to 3, 4, 5 or 6 times the weekly average of the wages earned during the period worked, according to the number of weeks to which the employee is entitled. An employee referred to in section 8.02 is entitled to that amount in proportion to the days of leave credited to the employee’s account.”

**4.** Section 14.01 is amended by replacing “30 October 2017”, “month of April of the year 2017” and “April” by “1 November 2024”, “month of February of the year 2024” and “February”, respectively.

**5.** This Decree comes into force on the day of its publication in the *Gazette officielle du Québec*.