

Regulations and other Acts

M.O., 2019

Order number 2019 009 of the Minister of Health and Social Services dated 16 July 2019

An Act respecting health services and social services (chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides in particular that the Minister may, by regulation, determine the standards and scales which must be used by agencies, public institutions and private institutions under agreement for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior and middle management personnel;

CONSIDERING that the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions (chapter S-4.2, r. 5.1) has been made;

CONSIDERING that it is expedient to amend the Regulation;

CONSIDERING the authorization obtained from the Conseil du trésor in accordance with the third paragraph of section 487.2 of the Act;

CONSIDERING that it is expedient to make the Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions;

ORDERS AS FOLLOWS:

The Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions, appearing as a Schedule, is hereby made.

DANIELLE MCCANN,
Minister of Health and Social Services

Regulation to amend the Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions

An Act respecting health services and social services (chapter S-4.2, s. 487.2)

1. The Regulation respecting certain terms of employment applicable to officers of agencies and health and social services institutions (chapter S-4.2, r. 5.1) is amended in section 12 by replacing the second paragraph by the following:

“The adjustments provided for in subparagraphs 1 to 3 of the first paragraph are included in the salary classes listed in Schedule 1. ”.

2. Section 12.0.1 is revoked.

3. Section 12.0.3 is amended by replacing “For the purposes of sections 12.0.1 and 12.0.2” by “For the purposes of section 12.0.2”.

4. Section 12.1 is amended by replacing the third paragraph by the following:

“An officer referred to in section 8.1 receives the lump sum provided for in sections 12.0.2.”.

5. Section 13 is amended by replacing “12 to 12.0.2 or 12.1” in the first paragraph by “12 and 12.0.2 or 12.1”.

6. Section 27 is amended by replacing the third paragraph by the following:

“This section does not apply to a physician officer referred to in section 8.1. ”.

7. Subdivisions 9 to 11 and 13 of Division 8 of Chapter 3, including sections 29.0.6 to 29.0.8 and 29.0.10, are revoked.

8. Schedule 1 is amended

(1) by replacing the first paragraph by the following:

“The salary classes for officers are the following:

“

Salary scales								
Class	2016-12-20		2017-04-01		2018-04-01		2019-04-01	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
30	\$48,789	\$63,426	\$49,643	\$64,536	\$50,636	\$65,827	\$51,279	\$66,663
31	\$51,082	\$66,407	\$51,976	\$67,569	\$53,015	\$68,920	\$54,033	\$70,243
32	\$53,483	\$69,528	\$54,419	\$70,745	\$55,508	\$72,160	\$56,935	\$74,016
33	\$55,997	\$72,796	\$56,977	\$74,070	\$58,116	\$75,551	\$59,993	\$77,991
34	\$58,628	\$76,217	\$59,655	\$77,551	\$60,848	\$79,102	\$63,215	\$82,179
35	\$61,853	\$80,409	\$62,935	\$81,816	\$64,194	\$83,452	\$66,608	\$86,591
36	\$65,255	\$84,831	\$66,397	\$86,316	\$67,725	\$88,042	\$70,185	\$91,241
37	\$68,844	\$89,497	\$70,048	\$91,063	\$71,449	\$92,884	\$73,955	\$96,141
38	\$72,630	\$94,419	\$73,901	\$96,071	\$75,378	\$97,992	\$77,926	\$101,304
39	\$76,625	\$99,612	\$77,965	\$101,355	\$79,525	\$103,382	\$82,111	\$106,744
40	\$80,839	\$105,091	\$82,254	\$106,930	\$83,899	\$109,069	\$86,520	\$112,476
41	\$85,536	\$111,197	\$87,033	\$113,143	\$88,774	\$115,406	\$91,523	\$118,980
42	\$90,506	\$117,658	\$92,090	\$119,717	\$93,932	\$122,111	\$96,816	\$125,861
43	\$95,765	\$124,494	\$97,441	\$126,673	\$99,389	\$129,206	\$102,415	\$133,140
44	\$101,329	\$131,728	\$103,102	\$134,033	\$105,165	\$136,714	\$108,338	\$140,839
45	\$107,216	\$139,381	\$109,092	\$141,820	\$111,274	\$144,656	\$114,602	\$148,983
46	\$113,445	\$147,479	\$115,431	\$150,060	\$117,739	\$153,061	\$121,230	\$157,599
47	\$120,036	\$156,047	\$122,137	\$158,778	\$124,580	\$161,954	\$128,240	\$166,712
48	\$127,011	\$165,114	\$129,233	\$168,003	\$131,818	\$171,363	\$135,656	\$176,353

”;

The salary class of an officer is established by the Minister.”;

(2) by adding the following paragraphs at the end:

“On (insert the date of coming into force of this Regulation), the officer is integrated into the new salary class and receives the adjustment percentage corresponding to the difference between the maximum of the former salary scale and the maximum in the new salary scale, provided the adjustment does not bring the officer’s salary above the maximum or below the minimum of the salary scale of the new class.

Where an officer’s salary is reduced following the integration in the new salary structure:

— the entire difference between the salary the officer was receiving before the integration into the new scale and the new salary to which the officer is entitled is paid in the form of lump sums for the first 3 years following the integration;

— two-thirds of the difference between the salary the officer was receiving before the integration into the new scale and the new salary to which the officer is entitled will be paid in the same manner during the fourth year;

— one-third of the difference between the salary the officer was receiving before the integration into the new scale and the new salary to which the officer is entitled will be paid in the same manner during the fifth year.”.

9. Schedule 2 is replaced by the following:

“SCHEDULE 2

(s. 12.1)

SALARY RATE FOR OFFICER PHYSICIANS

The salary rates of officer physicians are the following:

CLASS	Salary rate
A	\$162,536
B	\$171,264
C	\$180,460
D	\$190,896
E	\$201,936
F	\$213,614
G	\$225,967
H	\$239,035
I	\$252,858
J	\$267,481
K	\$282,949
L	\$299,312

The class of an officer physician is established by the Minister.

On (insert the date of coming into force of this Regulation), an officer physician is integrated into the new salary class and receives the adjustment percentage in the new class, provided the adjustment does not bring the salary of the officer physician above the new rate provided for the new class.

Where the salary of an officer physician is reduced following the integration into the new salary structure:

— the entire difference between the salary the officer physician was receiving before the integration into the new scale and the new salary to which the officer physician is entitled is paid in the form of lump sums for the first 3 years following the integration;

— two-thirds of the difference between the salary the officer physician was receiving before the integration into the new scale and the new salary to which the officer physician is entitled will be paid in the same manner during the fourth year;

— one-third of the difference between the salary the officer physician was receiving before the integration into the new scale and the new salary to which the officer physician is entitled will be paid in the same manner during the fifth year.

All the sums relating to temporary administrative measures paid as of (insert the date preceding the date of coming into force of section 7 of this Regulation) under section 29.0.10, as it read on that date, are not considered in the application of the fourth paragraph.”.

10. This Regulation comes into force on (insert the date of publication of this Regulation in the Gazette officielle du Québec).

104054

M.O., 2019

Order number 2019 010 of the Minister of Health and Social Services dated 16 July 2019

An Act respecting health services and social services (chapter S-4.2)

Regulation to amend the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions

THE MINISTER OF HEALTH AND SOCIAL SERVICES,

CONSIDERING the first paragraph of section 487.2 of the Act respecting health services and social services (chapter S-4.2), which provides in particular that the Minister may, by regulation, determine the standards and scales which must be used by agencies, public institutions and private institutions under agreement for the selection, appointment and engagement of and the remuneration and other terms of employment applicable to senior administrators;

CONSIDERING that the Regulation respecting certain terms of employment applicable to senior administrators of agencies and of public health and social services institutions (chapter S-4.2, r. 5.2) has been made;