### CHAPTER VI FINAL

**11.** This Regulation comes into force on 3 July 2019.

103981

Gouvernement du Québec

## **O.C. 602-2019,** 19 June 2019

An Act respecting the Pension Plan of Management Personnel (chapter R-12.1)

# Special provisions in respect of classes of employees designated under section 23 of the Act

#### -Amendment

Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

WHEREAS, under the first paragraph of section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1), notwithstanding any inconsistent provision of the Act, except the provisions of Chapter VIII, the Government may establish special provisions with respect to classes of employees it designates;

WHEREAS the Government made the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2);

WHEREAS it is expedient to amend the provisions;

IT IS ORDERED, therefore, on the recommendation of the Minister Responsible for Government Administration and Chair of the Conseil du trésor:

THAT the amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel, attached hereto, be made;

THAT sections 1 to 3 of the amendments come into force on the date of the making of the Order in Council enacting them;

THAT section 4 of the amendments come into force on 1 January 2020.

YVES OUELLET, Clerk of the Conseil exécutif

# Amendments to the Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel

An Act respecting the Pension Plan of Management Personnel (chapter R-12.1, s. 23, 1st par.)

- **1.** The Special provisions in respect of classes of employees designated under section 23 of the Act respecting the Pension Plan of Management Personnel (chapter R-12.1, r. 2) is amended in section 33 by striking out the second paragraph.
- **2.** Section 33.1 is revoked.
- **3.** The following is inserted after section 33.1:
- **"33.2.** Despite section 196.27 of the Act, employees covered by this Order in Council are not considered for the purposes of the compensatory amounts provided for in that section.
- **33.3.** For the years 2018 to 2022 inclusively, Retraite Québec must establish, not later than 31 December of the year that follows each of those years, an annual compensatory amount to be paid by the employers not listed in Schedule IV to the Act. The annual compensatory amount is equal to the annual compensatory amount to be paid to the employees' contribution fund determined pursuant to the third paragraph of section 196.27 of the Act, subject to the application of section 196.28 of the Act, divided by the sum of the contributions of the employees who are members of the plan and that are not covered by this Order in Council paid by all employers, for the year concerned, which quotient is then multiplied by the sum of the contributions of the employees covered by this Order in Council paid by employers not listed in Schedule IV to the Act, for that same year.

The annual compensatory amount is apportioned among the employers not listed in Schedule IV to the Act proportionately to the ratio of the sum of the contributions of the employees covered by this Order in Council paid to Retraite Québec by an employer not listed in Schedule IV to the Act for a year concerned to the sum of the contributions of the employees listed in this Order in Council paid by all employers not listed in Schedule IV to the Act, for the same year.

Within 60 days after the date on which Retraite Québec determines the annual compensatory amount to be paid, it must send each employer not listed in Schedule IV to the Act a statement of account showing the compensatory amount attributable to the employer. Section 43 of

the Regulation under the Act respecting the Government Public Employees Retirement Plan (chapter R-10, r. 2) applies, with the necessary modifications.

- **33.4.** Employers not listed in Schedule IV to the Act must pay to Retraite Québec, at the same time they pay the annual compensatory amount under section 33.3, a contributory amount equal to the compensatory amount.
- **33.5.** The amounts paid pursuant to sections 33.3 and 33.4 must be qualifying employer premiums within the meaning of the Income Tax Act (R.S.C. 1985, c. 1, 5th Supplement) and are deposited in the Consolidated Revenue Fund.".
- **4.** Schedule VI is replaced by the following:

### "SCHEDULE VI

(s. 37)

### ACTUARIAL ASSUMPTIONS

- (1) End of employment rates
- 49 years old or younger: 0.04
- 50 years or older: 0.00
- (2) Retirement rates

An employee whose age and years of service add up or would add up to 85 or more (criteria 85) at age 50 or older but before age 60:

- —35% at criteria 85
- —100% (of the remaining 65%) at 35 years of service or at age 65 if the employee attains that age without attaining 35 years of service

An employee who has fewer than 25 years of service at age 60 or older:

- -40% at age 60
- —100% (of the remaining 60%) at age 65

An employee who has at least 35 years of service at the time of transfer:

- —80% 6 months after the transfer
- 100% (of the remaining 20%) at 40 years of service

An employee who is 60 years of age or older at the time of transfer:

- —40% 6 months after the transfer
- 100% (of the remaining 60%) at 35 years of service or age 65 if the employee attains that age without attaining 35 years of service

If the last 2 criteria apply, the assumption retained is that of the criteria of 35 years of service.".

103993

Gouvernement du Québec

## **O.C. 633-2019**, 19 June 2019

An Act respecting roads (chapter V- 9)

# Roads under the management of the Minister of Transport

CONCERNING the roads under the management of the Minister of Transport

WHEREAS the Government, under the first paragraph of section 2 of the Act respecting roads (chapter V-9), determines, by Order in Council published in the *Gazette officielle du Québec*, the roads under the management of the Minister of Transport;

WHEREAS the Government, under the first paragraph of section 3 of the Act respecting roads, may, by Order in Council published in the *Gazette officielle du Québec*, determine that a road under the management of the Minister shall pass, on the date indicated in the Order in Council, under the management of a municipality in accordance with chapter I and division I of chapter IX of title II of the Municipal Powers Act (chapter C-47.1);

WHEREAS the Government, under the second paragraph of section 3 of the Act respecting roads, may, by Order in Council published in the *Gazette officielle du Québec*, determine that a road under the management of a municipality shall pass, on the date indicated in the Order in Council, under the management of the Minister;

WHEREAS Order in Council number 292-93 dated March 3, 1993, and its subsequent amendments determined, by municipality, the roads under the management of the Minister of Transport;