

**SCHEDULE 7**  
(ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2020**  
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
14,450 and below	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8	80.8
19,750	77.0	77.0	77.0	77.0	77.0	77.0	77.0	77.0	77.0	77.0
27,050	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8	72.8
37,150	68.3	68.3	68.3	68.3	68.3	68.3	68.3	68.3	68.3	68.3
50,400	63.8	63.8	63.8	63.8	63.8	63.8	63.8	63.8	63.8	63.8
68,550	59.1	59.1	59.1	59.1	59.1	59.1	59.1	59.1	59.1	59.1
92,700	54.4	54.4	54.4	54.4	54.4	54.4	54.4	54.4	54.4	54.4
125,700	54.2	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6	49.6
170,050	53.7	48.9	44.8	44.8	44.8	44.8	44.8	44.8	44.8	44.8
231,000	53.6	47.8	44.4	42.7	39.6	39.6	39.6	39.6	39.6	39.6
316,100	53.3	47.3	43.9	41.6	37.8	34.1	34.1	34.1	34.1	34.1
438,350	53.0	46.5	43.0	40.7	36.8	33.4	31.1	28.9	28.9	28.9
617,600	52.3	45.3	41.3	38.5	34.2	30.3	27.0	24.9	23.7	22.6
890,400	51.2	44.0	39.6	36.4	31.3	27.4	23.8	21.4	19.4	17.7
1,321,150	50.4	43.0	38.4	34.7	29.0	24.5	20.2	17.3	15.3	13.7
2,031,750	49.9	42.2	37.4	33.5	27.2	22.3	17.4	14.2	12.0	10.6
3,261,550	49.6	41.7	36.6	32.6	26.0	20.7	15.6	12.0	9.6	8.1
5,499,700	49.5	41.3	36.1	31.9	25.1	19.7	14.4	10.6	8.0	6.3
9,975,650	49.4	41.0	35.7	31.4	24.4	18.9	13.8	9.8	7.0	5.0
18,927,750	49.4	40.7	35.3	31.0	23.9	18.4	13.5	9.4	6.4	4.1
36,831,550 and above	49.4	40.5	35.1	30.7	23.5	18.1	13.3	9.2	6.0	3.5

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**Notice**

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

**Table of gross annual income from suitable employments for 2020**

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the table of gross annual income from suitable employments for 2020”, the text of which appears below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2020.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Bruno Labrecque, Vice-Chairman, Finance, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,  
*Chair of the board of directors and Chief  
Executive Officer of the Commission  
des normes, de l'équité, de la santé  
et de la sécurité du travail*

## Regulation respecting the table of gross annual income from suitable employments for 2020

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 50)

**1.** The table of gross annual income from suitable employments for the year 2020 is as follows:

Bracket	Lower limit	Higher limit
1.	from \$26,070	to less than \$27,000
2.	” \$27,000	” \$29,000
3.	” \$29,000	” \$32,000
4.	” \$32,000	” \$35,000
5.	” \$35,000	” \$38,000
6.	” \$38,000	” \$41,000
7.	” \$41,000	” \$44,000
8.	” \$44,000	” \$47,000
9.	” \$47,000	” \$50,000
10.	” \$50,000	” \$53,000
11.	” \$53,000	” \$56,000
12.	” \$56,000	” \$59,000
13.	” \$59,000	” \$62,000
14.	” \$62,000	” \$65,000
15.	” \$65,000	” \$68,000
16.	” \$68,000	” \$71,000
17.	” \$71,000	” \$74,000
18.	” \$74,000	” \$77,000
19.	” \$77,000	” \$78,500
20.	” \$78,500	or more

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

Workers’ Compensation Act  
(chapter A-3)

### Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers’ Compensation Act for 2020

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (chapter R-18.1), that the “Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers’ Compensation Act for 2020”, the text of which appears below, shall be adopted by the Commission des normes, de l’équité, de la santé et de la sécurité du travail, with or without amendments, upon the expiry of 45 days from the date of publication hereof.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee’s premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— Like any other person earning a salary or wages in 2020, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers’ Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, the Québec Pension Plan and parental insurance.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax : (418) 266-4950.