Regulation to amend the Regulation respecting premium rates under the parental insurance plan

An Act respecting parental insurance (chapter A-29.011, s. 6)

- **1.** The Regulation respecting premium rates under the parental insurance plan (chapter A-29.011, r. 5) is amended by replacing section 1 by the following:
- "1. The premium rate applicable to an employee and to a person referred to in section 51 of the Act is 0.494%.

The premium rate applicable to a self-employed worker and a family-type resource or intermediate resource is 0.878%.

The premium rate applicable to an employer is 0.692%.".

2. This Regulation comes into force on 1 January 2020.

103947

Draft Regulation

Pay Equity Act (chapter E-12.001)

Report on pay equity

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the report on pay equity, appearing below, may be made by the Minister of Labour, Employment and Social Solidarity on the expiry of 45 days following this publication.

The draft Regulation implements a measure in the 2018-2021 regulatory and administrative streamlining plan for the retail sector. In that respect, the draft Regulation increases, in certain cases, the time limit for submitting a report on pay equity.

Further information may be obtained by contacting Jonathan Vaillancourt, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5° étage, Québec (Québec) G1R 5S1; telephone: 418 643-3840; fax: 418-643-9454; email: jonathan.vaillancourt@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Labour, Employment and Social Solidarity, 425, rue Jacques-Parizeau, 4e étage, Québec (Québec) G1R 4Z1.

JEAN BOULET, Minister of Labour, Employment and Social Solidarity

Regulation to amend the Regulation respecting the report on pay equity

Pay Equity Act (chapter E-12.001, s. 4)

- **1.** The Regulation respecting the report on pay equity (chapter E-12.001, r. 1) is amended in section 2 by adding ", subject to section 3.1" at the end.
- **2.** Section 3 is amended by adding ", subject to section 3.1" at the end.
- **3.** The following is added after section 3:
- **"3.1.** An employer having submitted a report on pay equity attesting that adjustments in compensation have been determined, a pay equity plan has been completed or a pay equity audit has been completed is exempt from submitting a report on an annual basis until the date on which the next pay equity audit is to be made pursuant to section 76.1 of the Act, without taking into account any time limit set by the Commission pursuant to section 101.1 of the Act.".
- **4.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette* officielle du Québec.

103938

Draft regulation

An Act respecting tourist accommodation establishments (chapter E-14.2)

Tourist accommodation establishments

—Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting tourist accommodation establishments, appearing below, may be made by the Government on the expiry of 45 days from this publication.

The main object of the draft Regulation is to establish a new class of tourist accommodation establishment for natural persons who use their principal residence for tourist accommodation purposes.

The draft Regulation introduces a definition of "principal residence" for that purpose and specifies the form of the classification certificate that the operator of the establishment must obtain.

The draft Regulation amends some of the criteria for an establishment to be considered a tourist accommodation establishment, in particular by removing the requirement that accommodation be offered on a regular basis.

It introduces a requirement for an owner whose accommodation establishment is located in an immovable under divided co-ownership to provide authorization from the syndicate of co-owners allowing the establishment to be operated for tourist accommodation purposes.

The draft Regulation introduces a similar requirement for a lessee who intends to operate a dwelling as a tourist accommodation establishment. In that case, authorization from the owner is required.

The draft Regulation requires that, when the operation of a tourist accommodation establishment ends, the sign must be destroyed or returned to the Minister.

Lastly, the draft Regulation requires the number of the tourist accommodation establishment to be indicated on any advertising, contract or website connected with the operation of the establishment.

The draft Regulation will have no impact on citizens, except those who use their principal residence to provide tourist accommodation. It should have no negative impact on enterprises, in particular on small and medium-sized enterprises.

Further information on the draft Regulation may be obtained by contacting Marc Chamberland, business relations advisor, Ministère du Tourisme; telephone: 418 643-5959, extension 3420; fax: 418 643-0549; email: marc.chamberland@tourisme.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Tourism, 900, boulevard René-Lévesque Est, bureau 400, Québec (Québec) G1R 2B5.

CAROLINE PROULX, *Minister of Tourism*

Regulation to amend the Regulation respecting tourist accommodation establishments

An Act respecting tourist accommodation establishments (chapter E-14.2, ss. 6, 7 to 9, 30 and 36, par. 16)

- **1.** The Regulation respecting tourist accommodation establishments (chapter E-14.2, r. 1) is amended in section 1 by replacing "on a regular basis in the same calendar year and the availability of which is made public" in the first paragraph by "the availability of units in which is made public by the use of any medium,".
- **2.** Section 6.1 is amended in the French text by replacing "auto cuisine" by "autocuisine".
- **3.** Section 7 of the Regulation is amended
- (1) by replacing "auto cuisine", wherever it is found in the French text of paragraphs 1, 2, 4 and 7, by "autocuisine":
- (2) by inserting ", other than principal residence establishments," after "establishments" in paragraph 2;
- (3) by inserting the following paragraph after paragraph 2:
- "(2.1) principal residence establishments: establishments that offer, following a single reservation, accommodation in the operator's principal residence for a single person or a single group of related persons at a time that does not include any meals served on the premises;";
 - (4) by adding the following paragraph at the end:

"For the purposes of paragraph 2.1, a principal residence is a residence where the operator, a natural person, habitually resides, centralizing therein the operator's family and social activities, in particular when it is not used as a tourist accommodation establishment, the address of which corresponds to the address that the operator indicates to government departments and bodies."

- **4.** Section 10 of the Regulation is amended by inserting "if applicable," before "the name" in paragraph 3.
- **5.** Section 10.1 of the Regulation is amended
- (1) by replacing subparagraph 2 of the first paragraph by the following subparagraphs:

- "(2) if the person who operates the establishment is the owner of the establishment, a copy of the title of ownership or of the municipal tax account for the establishment and, if the establishment is located in an immovable under divided co-ownership, authorization from the syndicate of co-owners allowing the establishment to be operated for tourist accommodation purposes;
- (2.1) if the person who operates the establishment is the lessee of the establishment, a copy of the leasing contract for the establishment and authorization from the owner allowing the establishment to be operated as a tourist accommodation establishment;
- (2.2) in the case of a group, a copy of the documents, as applicable, referred to in subparagraphs 2 and 2.1 for each of the immovables and movables forming the group,";
- (2) by inserting the following subparagraph after subparagraph 5 of the first paragraph:
- "(6) for the class "principal residence establishments", a copy of an identity document for the operator, issued by a government or one of its departments or bodies.";
- (3) by replacing "subparagraph 2" in the second paragraph by "subparagraphs 2 to 2.2".
- **6.** Section 12 of the Regulation is amended
- (1) by replacing "a sign indicating the name of the accommodation establishment" in the first paragraph by "a written notice specifying the number of the accommodation establishment and a sign indication the name of the establishment";
 - (2) by adding the following paragraph at the end:

"Notwithstanding the above, the classification certificate of a principal residence establishment shall take the form only of a written notice specifying the number of the accommodation establishment, its class and the expiry date.".

- **7.** Section 13 of the Regulation is amended by inserting "principal residence establishments," after "classes".
- **8.** Section 13.1 of the Regulation is amended by replacing ", it must" by "or where the operation of the accommodation establishment ends, the sign referred to in the first paragraph of section 12 must, if applicable,".
- **9.** The title of Division VII of the Regulation is amended by adding "AND ADVERTISING" after "POSTING".

- **10.** Section 14 of the Regulation is amended by inserting "to the notice corresponding to" after "applies" in the second paragraph.
- **11.** The Regulation is amended by inserting the following section after section 14:
- "14.1. The holder of a classification certificate must clearly indicate the number of the accommodation establishment on any advertising used to promote the establishment, on any website, whether transactional or non-transactional, used in connection with the operation of the establishment, and on any contract allowing accommodation in the establishment."
- **12.** Section 16.1 of the Regulation is amended by inserting "14.1" after "13.1,".

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- **13.** The requirement that an operator whose establishment is located in a building under divided co-ownership submit, with the application for a classification certificate, authorization from the syndicate of co-owners allowing the operation of the establishment for tourist accommodation purposes, and that a lessee submit, with the application for a classification certificate, authorization from the owner allowing the establishment to be operated as a tourist accommodation establishment, applies only to applications for classification submitted after (*insert the date occurring 6 months after the date of coming into force of this Regulation*).
- **14.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette* officielle du Québec.

103950