

Regulation to amend the Regulation respecting premium rates under the parental insurance plan

An Act respecting parental insurance
(chapter A-29.011, s. 6)

1. The Regulation respecting premium rates under the parental insurance plan (chapter A-29.011, r. 5) is amended by replacing section 1 by the following:

“**1.** The premium rate applicable to an employee and to a person referred to in section 51 of the Act is 0.494%.

The premium rate applicable to a self-employed worker and a family-type resource or intermediate resource is 0.878%.

The premium rate applicable to an employer is 0.692%.”

2. This Regulation comes into force on 1 January 2020.

103947

Draft Regulation

Pay Equity Act
(chapter E-12.001)

Report on pay equity

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting the report on pay equity, appearing below, may be made by the Minister of Labour, Employment and Social Solidarity on the expiry of 45 days following this publication.

The draft Regulation implements a measure in the 2018-2021 regulatory and administrative streamlining plan for the retail sector. In that respect, the draft Regulation increases, in certain cases, the time limit for submitting a report on pay equity.

Further information may be obtained by contacting Jonathan Vaillancourt, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5^e étage, Québec (Québec) G1R 5S1; telephone: 418 643-3840; fax: 418-643-9454; email: jonathan.vaillancourt@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Labour, Employment and Social Solidarity, 425, rue Jacques-Parizeau, 4^e étage, Québec (Québec) G1R 4Z1.

JEAN BOULET,
*Minister of Labour, Employment
and Social Solidarity*

Regulation to amend the Regulation respecting the report on pay equity

Pay Equity Act
(chapter E-12.001, s. 4)

1. The Regulation respecting the report on pay equity (chapter E-12.001, r. 1) is amended in section 2 by adding “, subject to section 3.1” at the end.

2. Section 3 is amended by adding “, subject to section 3.1” at the end.

3. The following is added after section 3:

“**3.1.** An employer having submitted a report on pay equity attesting that adjustments in compensation have been determined, a pay equity plan has been completed or a pay equity audit has been completed is exempt from submitting a report on an annual basis until the date on which the next pay equity audit is to be made pursuant to section 76.1 of the Act, without taking into account any time limit set by the Commission pursuant to section 101.1 of the Act.”

4. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

103938

Draft regulation

An Act respecting tourist accommodation establishments
(chapter E-14.2)

Tourist accommodation establishments — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting tourist accommodation establishments, appearing below, may be made by the Government on the expiry of 45 days from this publication.