Regulations and other Acts

Gouvernement du Québec

O.C. 413-2019, 10 April 2019

An Act respecting labour standards (chapter N-1.1)

Labour standards —Amendment

Regulation to amend the Regulation respecting labour standards

WHEREAS, under the first paragraph of section 40 of the Act respecting labour standards (chapter N-1.1), the minimum wage payable to an employee is determined by regulation of the Government;

WHEREAS, under paragraph 1 of section 89 of the Act, the Government, by regulation, may fix labour standards respecting the minimum wage, which may be established on a time basis, a production basis or any other basis;

WHEREAS, under the first paragraph of section 91 of the Act, the standards contemplated in section 89 may vary according to the field of activity and the type of work;

WHEREAS the Government made the Regulation respecting labour standards (chapter N-1.1, r. 3);

WHEREAS it is expedient to amend the Regulation;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), the draft Regulation to amend the Regulation respecting labour standards was published in Part 2 of the *Gazette officielle du Québec* of 31 January 2019 with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS that period has expired and it is expedient to make the Regulation without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Regulation to amend the Regulation respecting labour standards, attached to this Order in Council, be made.

YVES OUELLET, Clerk of the Conseil exécutif

Regulation to amend the Regulation respecting labour standards

An Act respecting labour standards (chapter N-1.1, s. 40, 1st par., s. 89, par. 1, and s. 91, 1st par.)

1. The Regulation respecting labour standards (chapter N-1.1, r. 3) is amended in section 3 by replacing "\$12.00" by "\$12.50".

2. Section 4 is amended by replacing "\$9.80" by "\$10.05".

3. Section 4.1 is amended

(1) by replacing "\$3.56" in subparagraph 1 of the first paragraph by "\$3.71";

(2) by replacing "\$0.95" in subparagraph 2 of the first paragraph by "\$0.99".

4. This Regulation comes into force on 1 May 2019.

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