## **Regulations and other Acts**

Gouvernement du Québec

## **O.C. 381-2019**, 3 April 2019

An Act respecting collective agreement decrees (chapter D-2)

## Automotive services industry – Montréal — Amendment

Decree to amend the Decree respecting the automotive services industry in the Montréal region

WHEREAS, under section 2 of the Act respecting collective agreement decrees (chapter D-2), the Government made the Decree respecting the automotive services industry in the Montréal region (chapter D-2, r. 10);

WHEREAS, under sections 4 and 6.1 of the Act, the contracting parties designated in the Decree submitted to the Minister responsible for Labour an application to amend the Decree;

WHEREAS, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) and section 5 of the Act respecting collective agreement decrees, a draft Decree to amend the Decree respecting the automotive services industry in the Montréal region was published in Part 2 of the *Gazette officielle du Québec* of 11 July 2018 and, on 28 August 2018, in a French language newspaper and in an English language newspaper, with a notice that it could be made by the Government on the expiry of 45 days following that publication;

WHEREAS, under section 7 of the Act respecting collective agreement decrees and despite section 17 of the Regulations Act, a decree comes into force on the day of its publication in the *Gazette officielle du Québec* or on any later date fixed therein;

WHEREAS it is expedient to make the Decree without amendment;

IT IS ORDERED, therefore, on the recommendation of the Minister of Labour, Employment and Social Solidarity:

THAT the Decree to amend the Decree respecting the automotive services industry in the Montréal region, attached to this Order in Council, be made.

YVES OUELLET, Clerk of the Conseil exécutif

## Decree to amend the Decree respecting the automotive services industry in the Montréal region

An Act respecting collective agreement decrees (chapter D-2, ss. 2, 4 and 6.1)

**1.** The Decree respecting the automotive services industry in the Montréal region (chapter D-2, r. 10) is amended in section 1.01 by striking out paragraph 16.

**2.** Section 1.02 is amended by replacing "Syndicat national de l'automobile, de l'aérospatiale, du transport et des autres travailleurs et travailleuses du Canada (TCA-Canada), section locale 4511" in paragraph 2 by "Unifor section locale 4511".

**3.** Section 3.01 is amended by replacing ", the service attendant and the pump attendant" in paragraph 3 by "and the service attendant".

**4.** Section 4.03 is amended by striking out "for pump attendants and".

**5.** Section 9.01 is replaced by the following:

"9.01. The minimum hourly wage rates are as follows:

Trades	As of 17 April 2019	As of 17 April 2020	As of 17 April 2021	As of 17 April 2022
Apprentice				
1st year	\$13.10	\$13.43	\$13.77	\$14.11
2nd year	\$14.20	\$14.55	\$14.91	\$15.29
3rd year	\$15.48	\$15.86	\$16.26	\$16.67
Journeyman				
First class	\$23.01	\$23.58	\$24.17	\$24.77
Second class	\$19.96	\$20.46	\$20.97	\$21.50
Third class	\$18.48	\$18.94	\$19.42	\$19.90

Trades	As of 17 April 2019	As of 17 April 2020	As of 17 April 2021	As of 17 April 2022
Parts clerk				
Level A	\$17.09	\$17.51	\$17.95	\$18.40
Level B	\$16.10	\$16.51	\$16.92	\$17.34
Level C	\$14.39	\$14.75	\$15.12	\$15.50
Level D	\$13.86	\$14.20	\$14.56	\$14.92
Messenger				
Level A*				
Level B**				
Dismantler				
1st grade	\$12.35	\$12.66	\$12.98	\$13.30
2nd grade	\$13.14	\$13.47	\$13.81	\$14.15
3rd grade	\$14.26	\$14.61	\$14.98	\$15.35
Washer**				
Brake mechanic	\$14.26	\$14.61	\$14.98	\$15.35
Semiskilled worker				
1st grade	\$12.35	\$12.66	\$12.98	\$13.30
2nd grade	\$13.14	\$13.47	\$13.81	\$14.15
3rd grade	\$14.26	\$14.61	\$14.98	\$15.35
Service attendant				
1st grade	\$12.05	\$12.35	\$12.66	\$12.98
2nd grade	\$13.14	\$13.46	\$13.80	\$14.15
3rd grade	\$14.69	\$15.06	\$15.43	\$15.82

Trades	As of 17 April 2019	As of 17 April 2020	As of 17 April 2021	As of 17 April 2022						
Alignment and suspension specialist, trim man and automatic transmission mechanic										
First class	\$23.01	\$23.58	\$24.17	\$24.77						
Second class	\$19.96	\$20.46	\$20.97	\$21.50						
Third class	\$18.48	\$18.94	\$19.42	\$19.90						

\* The wage is equal to the minimum wage provided for in section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3), increased by \$0.50.

\*\* The wage is equal to the minimum wage provided for in section 3 of the Regulation respecting labour standards (chapter N-1.1, r. 3), increased by \$0.25.".

**6.** Section 10.02 is amended by replacing "have completed his 16 year of age and must have passed the aptitude and vocational guidance test required by the parity committee. Admission is subject to the final decision of the committee. An appeal from the committee's decision may be made to the Minister of Employment" by "be 16 years of age".

**7.** Section 10.04 is amended by replacing "based on the number of years' study and their examination results" by "when they obtain a vocational training diploma".

**8.** Section 10.06 is amended by replacing "one apprentice" by "2 apprentices".

**9.** Section 11.01 is amended by replacing the words "2 years" wherever they appear by "4,000 hours".

**10.** Section 11.02 is amended by replacing "two years" by "4,000 hours".

**11.** This Decree comes into force on the date of its publication in the *Gazette officielle du Québec*.

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