

37. The Commission may, at the request of the holder of a suspended licence, lift the suspension if it believes that the licence holder has remedied the situation or that new facts warrant a different decision.

38. A decision concerning the suspension, revocation or non-renewal of a licence is made public by indicating it in the list of licence holders that the Commission draws up and keeps up to date.

39. The Commission may require the return of every licence that is suspended, revoked or not renewed.

40. Any measure or provision to prevent or restrict the hiring of an employee by a client enterprise to which the employee has been assigned by a personnel placement agency becomes without effect as of the date of the suspension, revocation or non-renewal of the licence.

CHAPTER V TRANSITIONAL AND FINAL

41. In the 5 days following the date on which a licence is issued for the first time, the person, partnership or other entity that, without holding a licence, carried on the activities of a personnel placement agency or a recruitment agency for temporary foreign workers in accordance with section 54 of the Act to amend the Act respecting labour standards and other legislative provisions mainly to facilitate family-work balance (2018, chapter 21), must notify every client enterprise with whom it has an existing contract that it holds henceforth a licence issued by the Commission.

The agency must also indicate to the client enterprise that, as the case may be, the licence is a personnel placement agency licence or a temporary foreign worker recruitment agency licence issued in accordance with the Act respecting labour standards and this Regulation.

42. A person, partnership or other entity that has been denied the issue of a licence by the Commission where the person, partnership or other entity continued to carry on activities in accordance with section 54 of the Act to amend the Act respecting labour standards and other legislative provisions mainly to facilitate family-work balance, is no longer authorized to carry on its activities from the date of the decision.

The person, partnership or other entity must, on receiving the decision rendered by the Commission, notify every client enterprise with which it has an existing contract that it is no longer authorized to carry on the activities for which the person, partnership or other entity was applying for a licence.

In the case of a personnel placement agency, it must also notify all the employees assigned to a client enterprises of the date from which it is no longer authorized to carry on the activities for which it was applying for a licence and inform them that any measure or provision to prevent or restrict their hiring by a client enterprise becomes without effect.

43. As of the date on which a licence is issued for the first time to a personnel placement agency referred to in section 41, the agency must, within 5 days following the issue of the licence, return to every employee already assigned to a client enterprise the documents indicated in subparagraph 1 of the first paragraph of section 19.

44. As of the date on which a licence is issued for the first time to a person, partnership or other entity referred to in section 41, the provisions to protect the rights of the employees and temporary foreign workers apply to every employee and worker already assigned or recruited by the agency. Where the provision provides a time period, the time period begins to run from that date.

45. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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Draft Regulations

An Act respecting the Québec Pension Plan
(chapter R-9)

Benefits Pensionable employment — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the draft Regulation to amend the Regulation respecting benefits and the draft Regulation to amend the Regulation respecting pensionable employment, appearing below, may be submitted to the Government for approval on the expiry of 45 days following this publication.

The purpose of the amendments proposed in the draft regulations is to harmonize the regulations with certain measures established under the Act to enhance the Québec Pension Plan and to amend various retirement-related legislative provisions (2018, chapter 2). The measures mainly concern earnings and contributions resulting from the additional plan introduced by that Act. The draft Regulation to amend the Regulation respecting benefits will also allow Retraite Québec to accept a copy of a docu-

ment as proof instead of the original in support of an application made under the Act respecting the Québec Pension Plan (chapter R-9).

The draft regulations do not have a negative impact on businesses, particularly on small businesses.

Further information may be obtained from Ms. Luce Gobeil, Lawyer, Direction des affaires juridiques, Retraite Québec, Place de la Cité, 2600, boulevard Laurier, 7^e étage, porte 760, Québec (Québec) G1V 4T3 (telephone: 418 657-8702, email: luce.gobeil@retraitequebec.gouv.qc.ca).

Any person wishing to comment on the draft regulations is asked to send his or her comments in writing before the expiry of the 45-day period mentioned above to Mr. Michel Després, President and Chief Executive Officer of Retraite Québec, Place de la Cité, 2600, boulevard Laurier, 5^e étage, Québec (Québec) G1V 4T3. Comments will be forwarded by Retraite Québec to the Minister of Finance, who is responsible for the application of the Act respecting the Québec Pension Plan.

ERIC GIRARD,
Minister of Finance

Regulation to amend the Regulation respecting benefits

An Act respecting the Québec Pension Plan (chapter R-9, s. 219, pars. *a*, *g* and *f*)

1. The Regulation respecting benefits (chapter R-9, r. 5) is amended by inserting, after section 6, the following:

“**6.1.** Unless Retraite Québec requires the original, a reproduction of a document referred to in section 2, as well as in sections 15 and 21, may be provided in support of an application.”

2. Section 14.1 is amended by replacing “of subparagraph *a* or *b* of the first paragraph of section 101” with “of subparagraph *a* or *b* of the second paragraph of section 101”.

3. Section 17 is amended by replacing “the maximum disability pension payable” with “the maximum disability pension which, established without applying subparagraphs 2 and 3 of paragraph *b* of section 123 of the Act, would be payable”.

4. Section 19.1 is amended by replacing “the maximum disability pension payable” with “the maximum disability pension which, established without applying subparagraphs 2 and 3 of paragraph *b* of section 123 of the Act, would be payable”.

5. Section 23 is amended:

(1) by replacing “section 98” with “sections 98 and 98.1”;

(2) by replacing “clause 2 of subparagraph *b* of the first paragraph of that section” with “subparagraph 2 of subparagraph *b* of the first paragraph of each of those sections as well as subparagraph 2 of paragraph *b* of section 98.2 of the Act”;

6. The first paragraph of section 24 is amended:

(1) by replacing “the following sections” in the part preceding paragraph 1 with “the following provisions”;

(2) by replacing “98” in subparagraph 1, with “98 to 98.2”;

(3) by replacing subparagraph 2 with the following:

“(2) under sections 99 and 116.1 to 116.1.2, sections 116.2, 116.2.1 and 116.2.2, except insofar as elements “G”, “G” and “G” in each of those sections respectively, sections 116.5, 116.6 and 119, the first and second paragraphs of section 120, the second paragraph of section 120.3, section 120.4, paragraph *b* of section 123, section 124, the first paragraph of section 133, section 134, the first paragraph of section 135, subparagraphs *a* and *b* of the first paragraph of section 136 and sections 137 to 138 and 179, only the first two digits after the decimal point are retained and, where the third digit is greater than 4, the second digit shall be rounded up”;

(4) by replacing “for the purpose of calculating factor “G” as defined in section 116.2 and after making the calculations referred to in sections 116.3 and 116.4,” in subparagraph 3 of the first paragraph with “for the purpose of calculating elements “G”, “G” and “G” referred to in sections 116.2, 116.2.1 and 116.2.2 respectively, and after making the calculations referred to in sections 116.3 and 116.4 with regard to element “G””.

7. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

Regulation to amend the Regulation respecting pensionable employment

An Act respecting the Québec Pension Plan (chapter R-9, ss. 4 and 5)

1. Section 7 of the Regulation respecting pensionable employment (chapter R-9, r. 6) is replaced with the following:

“7. For the application of sections 56 to 56.5 of the Act with regard to an individual’s employment considered employment covered under the second paragraph of section 5, amounts not deducted at source by an employer for the express purpose of the base contribution, the first additional contribution or the second additional contribution, as the employer should have in accordance with the Act or an equivalent plan, cannot be taken into account.”.

2. Section 21 is amended by replacing “of section 55” with “of sections 55 to 55.2”.

3. This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

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