

## Draft Regulations

### Draft Regulation

An Act respecting labour standards  
(chapter N-1.1)

#### Labour standards — Amendment

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation to amend the Regulation respecting labour standards, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation increases, as of 1 May 2019, the general rate of the minimum wage to \$12.50 per hour and that of employees who receive gratuities or tips to \$10.05 per hour. It also increases, as of the same date, the minimum wage payable to raspberry and strawberry pickers.

The proposed increases in the minimum wage will help maintain the purchasing power of low-wage employees while enabling them to participate in the collective wealth. They constitute a work incentive and form part of the government measures to favour solidarity and social inclusion. They will also maintain the competitiveness of enterprises in the sectors of activity concerned by taking into account their capacity to pay.

Further information on the draft Regulation may be obtained by contacting Louis-Philippe Roussel, Direction des politiques du travail, Ministère du Travail, de l'Emploi et de la Solidarité sociale, 200, chemin Sainte-Foy, 5<sup>e</sup> étage, Québec (Québec) G1R 5S1; telephone: 418 644-2206; fax: 418 643-9454; email: louis-philippe.roussel@mtess.gouv.qc.ca.

Any person wishing to comment on the draft Regulation is requested to submit written comments within the 45-day period to the Minister of Labour, Employment and Social Solidarity, 425, rue Jacques-Parizeau, 4<sup>e</sup> étage, Québec (Québec) G1R 4Z1.

JEAN BOULET,  
*Minister of Labour, Employment  
and Social Solidarity*

### Regulation to amend the Regulation respecting labour standards

An Act respecting labour standards  
(chapter N-1.1, s. 40, 1st par., s. 89, par. 1, and s. 91,  
1st par.)

**1.** The Regulation respecting labour standards (chapter N-1.1, r. 3) is amended in section 3 by replacing “\$12.00” by “\$12.50”.

**2.** Section 4 is amended by replacing “\$9.80” by “\$10.05”.

**3.** Section 4.1 is amended

(1) by replacing “\$3.56” in subparagraph 1 of the first paragraph by “\$3.71”;

(2) by replacing “\$0.95” in subparagraph 2 of the first paragraph by “\$0.99”.

**4.** This Regulation comes into force on 1 May 2019.

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