- (d) an up-to-date register of the partners of the partnership;
- (e) if applicable, an up-to-date register of the managers of the partnership;
- (f) the compete and up-to-date list of the names and home addresses of the partnership's principal officers;
- (3) a written document attesting that the partnership or joint-stock company is duly registered in Québec;
- (4) a written document attesting that the partnership or joint-stock company has an establishment in Québec.

#### DIVISION V

### TRANSITIONAL AND FINAL PROVISIONS

- **10.** The member who practice within a joint-stock company constituted before the date of coming into force of this Regulation must comply with the provisions contained herein at the latest within one year after that date.
- **11.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette* officielle du Québec.

103749

### **Draft Regulation**

Supplemental Pension Plans Act (chapter R-15.1)

## Funding of multi-jurisdictional defined benefit pension plans

Notice is hereby given, in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1), that the Regulation respecting the funding of multi-jurisdictional defined benefit pension plans, appearing below, may be made by the Government on the expiry of 45 days following this publication.

The draft Regulation prescribes the minimum funding requirements on a solvency basis that apply in respect of a pension plan governed both by the Supplemental Pension Plans Act (chapter R-15.1) and by similar legislation of another legislative jurisdiction in Canada. It essentially provides that a solvency deficiency must be determined in any plan whose degree of solvency after 30 December 2018 is less than 75%. The special rules will allow in particular to deal with the benefits of Québec members in the same manner as the benefits of members for which the laws of another legislative jurisdiction provide their funding on a solvency basis.

Study of the matter has shown that the draft Regulation has no impact on small and medium-sized businesses. Only a few enterprises could see their contributions increased.

Further information may be obtained by contacting Julie Lavoie, Retraite Québec, 2600, boulevard Laurier, 5° étage, Québec (Québec) G1V 4T3; telephone: 418 643-8282; fax: 418 643-7421; email: julie.lavoie@retraitequebec. gouv.qc.ca.

Any interested person having comments to make on the draft Regulation is requested to send them in writing, before the expiry of the 45-day period, to Michel Després, President and Chief Executive Officer of Retraite Québec, Place de la Cité, 2600, boulevard Laurier, 5° étage, Québec (Québec) GIV 4T3. The comments will be sent by Retraite Québec to the Minister of Finance, responsible for the administration of the Supplemental Pension Plans Act.

ERIC GIRARD, Minister of Finance

# Regulation respecting the funding of multi-jurisdictional defined benefit pension plans

Supplemental Pension Plans Act (chapter R-15.1, s. 2, 2nd and 3rd pars.)

### DIVISION 1 SCOPE

**1.** A defined benefit pension plan that is governed both by the Supplemental Pension Plans Act (chapter R-15.1) and by similar legislation of another legislative jurisdiction in Canada is covered by this Regulation. Such a pension plan is said to be a "multi-jurisdictional pension plan".

For the purposes of this Regulation, a defined contribution and benefit plan must be considered as a defined benefit pension plan.

A multi-jurisdictional pension plan exempted from the application of provisions of the Act under a regulation made under the second paragraph of section 2 of the Act is not covered by this Regulation to the extent where, for the purpose of funding the pension plan, solvency requirements apply in respect of the establishment of amortization payments.

2. Where a multi-jurisdictional pension plan has more than one component that must be considered separately in accordance with the provisions of a regulation made under the second paragraph of section 2 of the Act, this Regulation applies separately in respect of each of the components of the plan.

- **3.** The pension plan referred to in section 1 must be funded in accordance with the solvency requirements prescribed by this Regulation.
- **4.** The provisions of the Act and those provided for in a regulation made under the second paragraph of section 2 of the Act apply to a multi-jurisdictional pension plan except to the extent provided for in this Regulation.

In the case of a discrepancy, the provisions of this Regulation prevail over those of the Act and the regulation referred to in the first paragraph.

### **DIVISION II**CONTRIBUTIONS

- **5.** In addition to the contributions referred to in section 38.1 of the Act, the amortization payments under a multi-jurisdictional pension plan include solvency amortization payments, intended to amortize the solvency deficiency determined in accordance with section 7.
- **6.** For monitoring purposes provided for in section 42.2 of the Act, the solvency amortization payments paid pursuant to this Regulation by the employer and, where applicable, by the members are considered to be respectively employer contributions and member contributions that are technical amortization payments.

### **DIVISION III** FUNDING

**7.** Where the degree of solvency of a multi-jurisdictional pension plan determined in an actuarial valuation after 30 December 2018 in which the amount of the actuarial deficiency referred to in sections 131 and 132 of the Act is less than 75% must be established, a solvency deficiency must be determined at the date of the actuarial valuation.

The solvency deficiency corresponds, at the date of the actuarial valuation referred to in the first paragraph, to the amount by which 75% of the plan's liabilities on a solvency basis exceeds the plan's assets to which the following is added:

- (1) the special improvement payment provided for in section 139 of the Act;
- (2) the current value of the amortization payments provided for at the date of the actuarial valuation to amortize, in the 5 years following that date, any funding deficiency; the interest rate used to establish the value is the same as the one used to establish the plan's liabilities on a solvency basis.

For the purposes of the second paragraph, the plan's liabilities include the value of the additional obligations arising from any amendment to the plan considered for the first time at the date of the actuarial valuation, calculated on the assumption that the effective date of the amendment is the valuation date.

- **8.** At the date of the actuarial valuation referred to in the first paragraph of section 7, the amortization payments that remain to be paid in relation to a solvency deficiency determined in a prior actuarial valuation are eliminated.
- **9.** The amortization period of a solvency deficiency begins at the date of the actuarial valuation in which the deficiency is determined. It expires at the end of a fiscal year of the pension plan that ends not later than 5 years after the date of the actuarial valuation.
- **10.** The manner provided for in sections 136 and 137 of the Act applies to a solvency deficiency.

#### DIVISION IV

PENSION PLAN SUBJECT TO SPECIAL FUNDING RULES

**11.** This Division applies to a multi-jurisdictional pension plan subject to the funding requirements on a funding basis covered by a regulation made under the second paragraph of section 2 of the Act.

In addition, the provisions provided for in Divisions II and III do not apply to such a pension plan.

**12.** Where an actuarial valuation after 30 December 2018 shows that the degree of solvency of a pension plan referred to in section 11 is less than 75%, a solvency deficiency must be determined at the date of the actuarial valuation.

The solvency deficiency corresponds, at the date of the actuarial valuation referred to in the first paragraph, to the amount by which 75% of the pension plan's liabilities on a solvency basis exceeds the plan's assets increased by the current value of amortization payments provided for at the date of the actuarial valuation to amortize, in the 10 years following that date, any funding deficiency; the interest rate used to establish the value is the same as the one used to establish the plan's liabilities on a solvency basis.

For the purposes of the second paragraph, the plan's liabilities include the value of the additional obligations arising from any amendment to the plan considered for the first time at the date of the actuarial valuation, calculated on the assumption that the effective date of the amendment is the date of the actuarial valuation.

- **13.** At the date of the actuarial valuation referred to in the first paragraph of section 12, the amortization payments that remain to be paid in relation to a solvency deficiency determined in a prior actuarial valuation are eliminated.
- **14.** The amortization period of a solvency deficiency begins at the date of the actuarial valuation in which the deficiency is determined. It expires at the end of a fiscal year of the pension plan that ends not later than 10 years after the date of the actuarial valuation.
- **15.** Every solvency deficiency must be amortized in the manner provided for in section 136 of the Supplemental Pension Plans Act in force since 1 January 2016.

In addition, the provisions provided for in section 137 of the Act apply in respect of monthly solvency amortization payments.

**16.** Solvency amortization payments to amortize solvency deficiencies are added to the amortization payments provided for in a regulation made under the second paragraph of section 2 of the Act to amortize funding deficiencies.

Where a regulation made under the second paragraph of section 2 of the Act provides rules relating to the determination of the cost of the plan's obligations, such payments must be included in that cost.

### DIVISION V MISCELLANEOUS

- **17.** The report on an actuarial valuation of a multijurisdictional pension plan in which a solvency deficiency is determined in accordance with section 7 or section 12 must also contain the following information:
- (1) the date at which the solvency deficiency was determined and the date of the end of the period provided for its amortization;
- (2) the monthly solvency amortization payments payable until the end of the amortization period and their present value;
- (3) if the members contribute to solvency amortization payments, the portion for which they are responsible and the amounts, hourly rate or rate of the remuneration that must be paid for that purpose.
- **18.** For the purposes of section 9, the amortization period of an actuarial deficiency determined as a multi-employer pension plan to which Chapter X.2 of the Act applies expires at the end of a fiscal year of the pension plan that ends not later than 10 years after the date of the actuarial valuation.

In addition, for the purposes of subparagraph 2 of the second paragraph of section 7, the current value of the amortization payments provided for at the date of the actuarial valuation must be taken into account to amortize, in the 10 years following that date, any funding deficiency.

### **DIVISION VI** TRANSITIONAL AND FINAL

**19.** Any multi-jurisdictional pension plan must be the subject of a complete actuarial valuation as at 31 December 2018. Where an actuarial valuation is not referred to in section 118 of the Act or in a regulation made under the second paragraph of section 2 of the Act, the report on the actuarial valuation as at 31 December 2018 must be submitted to Retraite Québec within 9 months after the date of the actuarial valuation.

Despite the foregoing, the actuarial valuation provided for in the first paragraph is not required, where the notice referred to in section 119.1 of the Act establishes that the degree of solvency of a plan at 31 December 2018 is equal to or greater than 75%.

- **20.** The report on a complete actuarial valuation at 31 December 2018 sent to Retraite Québec before (*insert the date of coming into force of this Regulation*) that establishes the degree of solvency of a multi-jurisdictional plan at a percentage less than 75%, must be amended and sent to Retraite Québec before the expiry of the period provided for under the Act for its sending.
- **21.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*. Despite the foregoing, it has effect from 31 December 2018.

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