

**SCHEDULE 7**  
(ss. 104, 105 and 106)

**TABLE OF PREMIUMS FOR THE YEAR 2019**  
(percentage)

Risk related portion of the assessment	Assumption limit (multiple of the maximum yearly insurable earnings)									
	1½	2	2½	3	4	5	6	7	8	9
13,250 and below	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8	81.8
18,150	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2	78.2
24,850	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2	74.2
34,100	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9	69.9
46,250	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7	65.7
62,900	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2	61.2
85,100	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8	56.8
115,350	56.7	52.3	52.3	52.3	52.3	52.3	52.3	52.3	52.3	52.3
156,050	56.6	52.1	47.7	47.7	47.7	47.7	47.7	47.7	47.7	47.7
211,950	56.4	51.2	47.3	45.7	42.8	42.8	42.8	42.8	42.8	42.8
290,050	56.0	50.7	46.7	44.7	40.9	37.6	37.6	37.6	37.6	37.6
402,200	55.6	50.2	46.5	44.1	40.2	36.5	33.3	31.9	31.9	31.9
566,650	54.9	48.4	44.7	41.8	37.3	33.0	28.8	26.6	25.5	24.7
816,950	53.7	46.9	42.8	39.5	34.2	29.6	25.5	22.5	20.3	18.7
1,212,200	52.9	45.8	41.4	37.7	31.7	26.5	21.8	18.4	15.9	14.0
1,864,200	52.4	45.0	40.3	36.3	29.7	24.0	18.9	15.2	12.5	10.6
2,992,550	52.1	44.3	39.4	35.2	28.2	22.1	16.7	12.7	9.8	7.9
5,046,100	51.9	43.8	38.7	34.4	27.0	20.7	15.1	10.9	7.9	5.9
9,152,900	51.8	43.4	38.2	33.8	26.2	19.6	13.9	9.6	6.5	4.5
17,366,600	51.8	43.2	37.8	33.3	25.5	18.9	13.2	8.9	5.7	3.6
33,793,750 and above	51.8	43.0	37.6	33.0	25.1	18.4	12.8	8.4	5.3	3.1

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### Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

#### Table of gross annual income from suitable employments for 2019

Notice is hereby given in accordance with sections 10 and 11 of the Regulations Act (chapter R-18.1) that upon the expiry of 45 days following this publication the “Regulation respecting the table of gross annual income from suitable employments for 2019”, the text of which appears below, may be made by the Commission des normes, de l'équité, de la santé et de la sécurité du travail, with or without amendments.

The purpose of the draft regulation is to index the table of gross annual income from suitable employments for 2019.

To date, study of the matter has revealed no significant impact on the public and on businesses directly concerned by those amendments.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Carl Gauthier, Vice-Chairman, Finance and Administration, Commission des normes, de l'équité, de la santé et de la sécurité du travail, 524, rue Bourdages, Québec (Québec), G1K 7E2.

MANUELLE OUDAR,  
*Chair of the board and chief  
executive officer of the Commission  
des normes, de l'équité, de la santé  
et de la sécurité du travail*

## Regulation respecting the table of gross annual income from suitable employments for 2019

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001, s. 50)

**1.** The table of gross annual income from suitable employments for the year 2019 is as follows:

Bracket	Lower limit	Higher limit
1.	from \$25,027	to less than \$26,000
2.	” \$26,000	” \$28,000
3.	” \$28,000	” \$31,000
4.	” \$31,000	” \$34,000
5.	” \$34,000	” \$37,000
6.	” \$37,000	” \$40,000
7.	” \$40,000	” \$43,000
8.	” \$43,000	” \$46,000
9.	” \$46,000	” \$49,000
10.	” \$49,000	” \$52,000
11.	” \$52,000	” \$55,000
12.	” \$55,000	” \$58,000
13.	” \$58,000	” \$61,000
14.	” \$61,000	” \$64,000
15.	” \$64,000	” \$67,000
16.	” \$67,000	” \$70,000
17.	” \$70,000	” \$73,000
18.	” \$73,000	” \$76,000
19.	” \$76,000	” \$76,500
20.	” \$76,500	or more

**2.** This Regulation comes into force on the fifteenth day following the date of its publication in the *Gazette officielle du Québec*.

## Notice

An Act respecting industrial accidents and occupational diseases  
(chapter A-3.001)

Workers’ Compensation Act  
(chapter A-3)

### Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers’ Compensation Act for 2019

Notice is hereby given, pursuant to sections 10 and 11 of the Regulations Act (chapter R-18.1), that the “Regulation respecting the Table of income replacement indemnities payable under the Act respecting industrial accidents and occupational diseases and of indemnities payable under the Workers’ Compensation Act for 2019”, the text of which appears below, shall be adopted by the Commission des normes, de l’équité, de la santé et de la sécurité du travail, with or without amendments, upon the expiry of 45 days from the date of publication hereof.

The purpose of the draft regulation is to index this table on the basis of the changes made to income tax payable under the Taxation Act (R.S.Q., c. I-3) and under the Income Tax Act (R.S.C., 1985, c. I, 5th Supp.), to the employee’s premium payable under the Employment Insurance Act (1996, c. 23), to the contribution payable by the worker under the Act respecting the Québec Pension Plan (chapter R-9) and to the contribution payable by the worker under the Act respecting parental insurance (chapter A-29.011).

To date, study of the matter has revealed the following impacts on the public and on businesses directly concerned by those amendments:

— Like any other person earning a salary or wages in 2019, the net income of any person receiving an income replacement indemnity or an indemnity payable under the Workers’ Compensation Act shall be adjusted on the basis of amendments to legislation pertaining to taxation, employment insurance, parental insurance and the Québec Pension Plan.

Further information may be obtained by contacting Mrs. Brenda Gauthier, 524, rue Bourdages, Québec, tel.: (418) 266-4949, fax: (418) 266-4950.

Any interested person having comments to make on the matter is asked to send them in writing, before the expiry of the 45-day period, to Mr. Carl Gauthier, Vice-Chairman,